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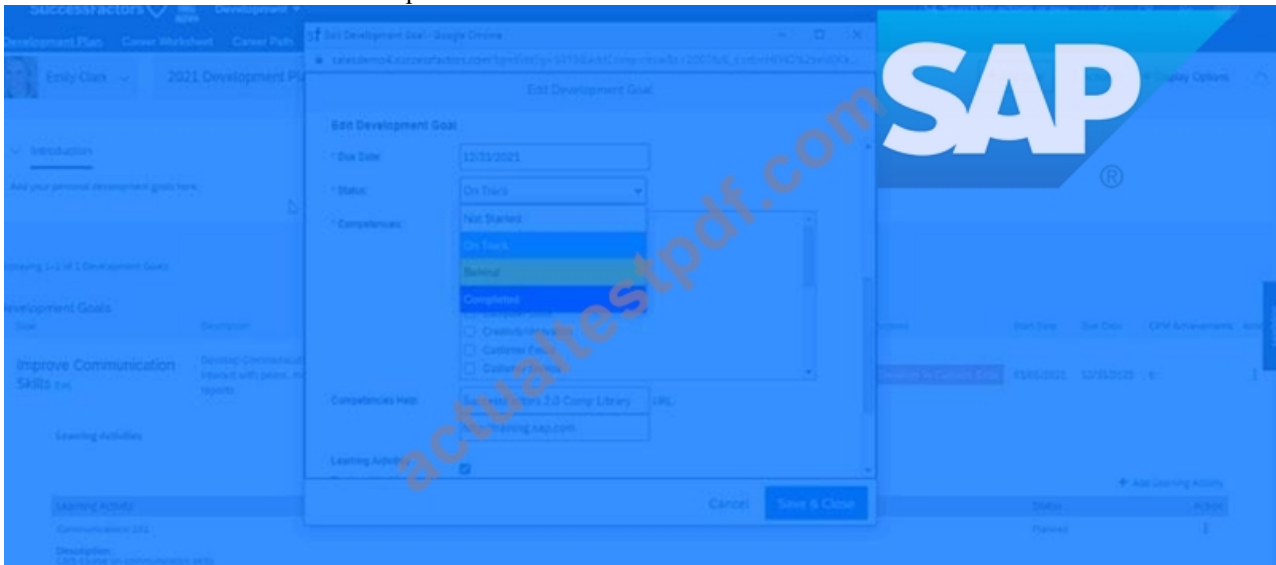## SAP C-THR95-2505 Detailed Answers & Actual C-THR95-2505 Tests

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q49-Q54):

NEW QUESTION # 49

Your customer wants to have the status and competency fields configured as shown in the image. What can you do to achieve this?

Note: There are 3 correct answer to this question.

- A. Ensure the Status field definition is before the Competencies field definition in the XML.
- B. Add a field definition of type enum in the goal plan template and ensure users have write permission.
- C. Ensure the required attribute of the status field is set to true in the XML.
- D. Ensure the Competency browser switch is turned on in the XML.
- E. Add a field definition of type table and add a row to the table for each status.

Answer: A,C,E

NEW QUESTION # 50

Based on this image, what configuration items must be in use for this development plan? Note: There are 2 correct answers to this question.

- A. This development plan must be integrated with an SAP SuccessFactors Learning Management System.
- B. This development plan must be using more than one field of type competency.
- C. This development plan must be referencing a Learning Activities template.
- D. This development plan must be using at least one custom field.

Answer: B,C

NEW QUESTION # 51

Which action permissions can be used in a development plan?Note: There are 3 correct answer to this question.

- A. delete
- B. share
- C. cascade-push
- D. unalign-child
- E. private-access

Answer: A,B,E

NEW QUESTION # 52

You would like to add the Vice President of HR as a target role to the career worksheet.Based on this video, how can this be achieved?Note: There are 2 correct answers to this question.

- A. A consultant can increase the value for <max-per-category> in the career worksheet XML.
- B. A user can remove the Human Resources Manager on the My Job Roles tab.
- C. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- D. A user can remove the Human Resources Manager on the Suggested Roles tab.

Answer: A,B

NEW QUESTION # 53

While creating a new development goal, you notice that the Start Date and End Date fields are prepopulated. How is this set up?
Note: There are 3 correct answer to this question.

- A. Development plans can have start dates set using <obj-plan-start>.
- B. Development plans from the SuccessStore have start and end dates set by default.
- C. Development plans can have start and end dates set in the attribute type="date".
- D. Development plans can have start dates set using <obj-plan-due>.
- E. Development plans can have start and end dates set in General Settings.

Answer: B,C,E

NEW QUESTION # 54

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