

# Updated New Study Managing-Human-Capital Questions Offer You The Best Exam Format | WGU WGU Managing Human Capital C202

TABLE 1	
COVID-19	
Clinical question	Bottom-line answer
1. Can advice to wash hands frequently reduce the transmission of respiratory tract infections? <sup>25</sup>	<b>Handwashing reduces respiratory infections.</b> A brief online handwashing intervention reduced respiratory tract infections during the four months after it was completed (number needed to treat = 12).
2. Do quarantine measures reduce the spread of infection during a pandemic? <sup>26</sup>	<b>Quarantine measures reduce the spread of infection.</b> A systematic review of 10 modeling studies of COVID-19, four observational studies, and 15 modeling studies of previous coronavirus pandemics showed that quarantine measures, particularly in conjunction with other public health measures, are consistently effective for reducing the spread of an epidemic.
3. Do stay-at-home orders reduce the spread of COVID-19? <sup>27</sup>	<b>Stay-at-home orders reduce the spread of COVID-19.</b> Retrospective data suggest that the implementation of stay-at-home policies in U.S. counties slowed the spread of COVID-19.
4. How effective are the different types of face masks for preventing the spread of COVID-19? <sup>28</sup>	<b>Polypropylene or surgical masks work well, and N95 masks work best.</b> Based on laser testing, gaiters and bandanas are useless, cotton or knitted masks are not very good, and polypropylene or surgical masks are much better. N95 masks transmit less than 0.1% of respiratory droplets of COVID-19.
5. How common is the pre-symptomatic transmission of the virus that causes COVID-19? <sup>29</sup>	<b>Nearly half of COVID-19 transmissions occur during the presymptomatic phase.</b> This analysis of the temporal pattern of viral shedding found that 44% of secondary cases were infected when the index case was presymptomatic.

Information from references 5-10.

What's more, part of that iPAssleader Managing-Human-Capital dumps now are free: <https://drive.google.com/open?id=1CHdnTbRfLnVJougDt2mexrLHL0pImeR2>

If you attend WGU certification Managing-Human-Capital Exams, your choosing iPAssleader is to choose success! I wish you good luck.

## WGU Managing-Human-Capital Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li><b>Talent Management Strategies:</b> This section of the exam measures skills of Human Resource Managers and covers talent management strategies to motivate and develop employees. Learners explore methods for attracting, developing, and retaining talent within organizations. The content addresses how managers can implement effective talent management programs that align employee capabilities with organizational goals and foster employee engagement and productivity.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li><b>Managing Human Capital:</b> Managing Human Capital focuses on strategies and tools that managers use to maximize employee contribution and create organizational excellence. You will learn talent management strategies to motivate and develop employees as well as best practices to manage performance for added value.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li><b>Maximizing Employee Contribution:</b> This section of the exam measures skills of Business Managers and covers strategies to maximize employee contribution to organizational excellence. Learners investigate methods for leveraging employee strengths and capabilities to achieve business objectives. The material focuses on how managers can create environments where employees are empowered to contribute their best work and how individual contributions integrate to create overall organizational excellence.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li><b>Employee Motivation and Development:</b> This section of the exam measures skills of Organizational Development Specialists and covers strategies to motivate and develop employees for optimal performance. Learners study approaches for understanding employee motivation factors and creating development opportunities. The material focuses on techniques managers use to enhance employee skills, encourage professional growth, and build a motivated workforce that contributes to organizational success.</li> </ul>

Topic 5	<ul style="list-style-type: none"> <li>• Performance Management Best Practices: This section of the exam measures skills of Human Resource Managers and covers best practices to manage performance for added value. Learners examine systems and processes for measuring, evaluating, and improving employee performance. The content addresses how managers can establish clear performance expectations, provide effective feedback, conduct performance reviews, and implement improvement plans that drive individual and organizational results.</li> </ul>
---------	---

>> New Study Managing-Human-Capital Questions <<

## Managing-Human-Capital Exam Format | Managing-Human-Capital Formal Test

As for ourselves, we are a leading and old-established WGU Managing Human Capital C202 firm in a very excellent position to supply the most qualified practice materials with competitive prices and efficient obtainment. They can be obtained within five minutes. Our Managing-Human-Capital practice materials integrating scientific research of materials, production of high quality Managing-Human-Capital training engine and considerate after-sales services have help us won a prominent position in the field of materials.

### WGU Managing Human Capital C202 Sample Questions (Q59-Q64):

#### NEW QUESTION # 59

What is an example of the perception of personal loss leading to bias?

- A. A manager believing all female employees like to gossip
- B. A manager not knowing if a hiring practice violates federal law
- C. A manager believing hiring a diverse workforce will limit future employment opportunities
- D. A manager believing all employees should celebrate Christian holidays instead of other holidays

**Answer: C**

Explanation:

\* Definition of Perception of Personal Loss: This refers to the feeling that one's own opportunities or status within the organization may be threatened by certain changes or policies.

\* Bias Formation: When a manager believes that hiring a diverse workforce will limit future employment opportunities, this belief stems from a perception of personal loss. The manager might feel that their own prospects or advantages are at risk due to increased competition or changes in organizational priorities.

\* Impact on Diversity and Inclusion: Such a bias can negatively impact the organization's diversity and inclusion efforts. It can lead to resistance against hiring diverse candidates and maintaining a homogenous workforce, which can limit the benefits that come from a diverse team.

\* Addressing the Bias: It is important to educate and train managers to understand the value of diversity, which includes improved problem-solving, creativity, and performance. Overcoming this bias helps create a more inclusive environment that benefits everyone in the organization.

References:

- \* SHRM: Understanding and Managing Bias in the Workplace
- \* Diversity and Inclusion Best Practices by the Human Resources Professional Association (HRPA)
- \* Studies on the impact of diversity on organizational performance by McKinsey & Company

#### NEW QUESTION # 60

Which step could a company take to prevent workplace violence?

- A. Offer and publicize professional development opportunities
- B. Establish a fitness center for employees
- C. Offer and publicize an employee assistance program
- D. Create an award program linked to employee performance

**Answer: C**

Explanation:

Preventing workplace violence requires proactive identification and management of risk factors such as stress, substance abuse, emotional distress, and personal crises. According to Human Resource Management, 16th Edition by Gary Dessler, one effective preventive measure is to offer and publicize an employee assistance program (EAP).

Employee assistance programs provide confidential counseling and support services for employees dealing with personal or work-related problems, including stress, depression, financial issues, and family difficulties.

Dessler explains that EAPs help reduce the likelihood that unresolved personal problems escalate into aggressive or violent behavior at work.

By making employees aware of available support resources, organizations demonstrate concern for employee well-being while also reducing safety risks. Fitness centers, performance awards, and professional development opportunities may improve morale or engagement, but they do not directly address the emotional and psychological factors linked to workplace violence.

Therefore, the most appropriate step a company can take to prevent workplace violence is to offer and publicize an employee assistance program.

Source:

Gary Dessler, Human Resource Management, 16th Edition, Chapter on Employee Safety, Health, and Workplace Violence Prevention

### NEW QUESTION # 61

How does diversity awareness improve an organization's performance?

- A. Enables companies to have better reputations
- B. Enables companies to earn more profit
- C. Enables companies to give managers flexibility in their hiring practices
- **D. Enables companies to hire, retain, and motivate the best talent**

**Answer: D**

Explanation:

Inclusion in the workplace refers to creating an environment where all employees feel valued, respected, and have equal access to opportunities and resources. An inclusive scenario is one where team members collaborate, and everyone's ideas and contributions are considered. This encourages a sense of belonging and leverages the diverse perspectives of the entire team, leading to enhanced innovation and team performance.

The given example demonstrates this by showing a department where collaboration and open sharing of ideas are practiced. References:

\* Roberson, Q. M. (2006). Disentangling the meanings of diversity and inclusion in organizations. Group & Organization Management.

\* Dessler, G. (2020). Human Resource Management. Pearson.

### NEW QUESTION # 62

Which behavior from a manager qualifies as workplace bullying?

- A. Mistakenly revealing personal information about an employee during a staff meeting
- **B. Consistently ignoring emails and questions from one particular employee**
- C. Responding with an irritated tone of voice to an employee's disruptive behavior
- D. Documenting negative observations in an employee's performance review

**Answer: B**

Explanation:

Workplace bullying is defined as repeated, unreasonable actions directed toward an employee that are intended to intimidate, degrade, or undermine them. According to Human Resource Management, 16th Edition by Gary Dessler, bullying often involves persistent behaviors such as exclusion, isolation, or deliberately withholding information necessary for an employee to perform their job.

Consistently ignoring emails and questions from one specific employee fits this definition because it represents ongoing, targeted behavior that can harm the employee's ability to work effectively and can cause emotional distress. Dessler highlights that bullying is distinguished from occasional irritation or isolated mistakes by its repetitive and targeted nature.

An irritated tone used in response to disruptive behavior may be poor communication but does not necessarily constitute bullying. Accidentally revealing personal information is a confidentiality breach, not bullying.

Documenting negative observations in a performance review is a legitimate management responsibility when done objectively and

fairly.

Thus, the behavior that qualifies as workplace bullying is consistently ignoring emails and questions from one particular employee.

Source:

Gary Dessler, Human Resource Management, 16th Edition, Chapter on Workplace Fairness and Employee Relations

### NEW QUESTION # 63

How is understanding a trainee's learning style important to training effectiveness?

- A. It influences the location of the training.
- B. It expands employee skill gaps.
- C. It increases the positive feedback given to the trainer.
- **D. It improves training outcomes.**

**Answer: D**

Explanation:

Understanding a trainee's learning style is crucial for the effectiveness of training because it allows the training to be tailored to the individual's preferred method of learning, thereby improving retention and application of the material. For instance, visual learners benefit from diagrams and videos, auditory learners from lectures and discussions, and kinesthetic learners from hands-on activities. By aligning training methods with learning styles, the overall training outcomes improve, leading to better performance and skill acquisition.

References

\* Managing Human Capital Textbook

\* "Training and Development for Dummies" by Elaine Biech

\* SHRM (Society for Human Resource Management) guidelines on training effectiveness

### NEW QUESTION # 64

.....

To examine the content quality and format, free Managing-Human-Capital brain dumps demo are available on our website to be downloaded. You can compare these top Managing-Human-Capital dumps with any of the accessible source with you. To stamp reliability, perfection and the ultimate benefit of our content, we offer you a 100% money back guarantee. Take back your money, if you fail the exam despite using Managing-Human-Capital Practice Test.

**Managing-Human-Capital Exam Format:** <https://www.ipassleader.com/WGU/Managing-Human-Capital-practice-exam-dumps.html>

- Managing-Human-Capital Reliable Test Notes  Managing-Human-Capital Valid Test Voucher  Managing-Human-Capital Practice Exam Pdf  Simply search for ( Managing-Human-Capital ) for free download on “[www.dumpsmaterials.com](http://www.dumpsmaterials.com)”  Managing-Human-Capital Practice Exam Pdf
- New Study Managing-Human-Capital Questions Exam Pass at Your First Attempt | WGU Managing-Human-Capital: WGU Managing Human Capital C202  Easily obtain ✓ Managing-Human-Capital  ✓  for free download through [www.pdfvce.com](http://www.pdfvce.com) <  Free Managing-Human-Capital Pdf Guide
- Fast Download New Study Managing-Human-Capital Questions | Easy To Study and Pass Exam at first attempt - Valid Managing-Human-Capital: WGU Managing Human Capital C202  Search for 《 Managing-Human-Capital 》 and easily obtain a free download on ( [www.dumpsmaterials.com](http://www.dumpsmaterials.com) )  Test Managing-Human-Capital Discount Voucher
- Managing-Human-Capital Reliable Exam Test  Managing-Human-Capital Valid Test Pdf  Managing-Human-Capital Valid Test Experience  Download ✓ Managing-Human-Capital  ✓  for free by simply searching on 【 [www.pdfvce.com](http://www.pdfvce.com) 】  Managing-Human-Capital Reliable Test Notes
- Pass Guaranteed 2026 Updated Managing-Human-Capital: New Study WGU Managing Human Capital C202 Questions   Enter  [www.prepawaypdf.com](http://www.prepawaypdf.com)  and search for ➡ Managing-Human-Capital    to download for free   Managing-Human-Capital Test Cram Pdf
- Managing-Human-Capital Exam Dumps Demo  Managing-Human-Capital Reliable Test Notes  Managing-Human-Capital Mock Exams  Search for > Managing-Human-Capital < and download it for free immediately on 《 [www.pdfvce.com](http://www.pdfvce.com) 》  Test Managing-Human-Capital Engine
- Managing-Human-Capital Valid Test Guide  Managing-Human-Capital Practice Exam Pdf  Managing-Human-Capital Test Cram Pdf  Search for ✓ Managing-Human-Capital  ✓  and download exam materials for free through  [www.vce4dumps.com](http://www.vce4dumps.com)   Managing-Human-Capital Practice Exam Pdf
- New Study Managing-Human-Capital Questions Exam Pass at Your First Attempt | WGU Managing-Human-Capital: WGU

Managing Human Capital C202 ☐ Easily obtain { Managing-Human-Capital } for free download through ☐ [www.pdfvce.com](http://www.pdfvce.com) ☐ ☐Managing-Human-Capital Reliable Test Notes

- Fast Download New Study Managing-Human-Capital Questions | Easy To Study and Pass Exam at first attempt - Valid Managing-Human-Capital: WGU Managing Human Capital C202 ☐ Open [ [www.vceengine.com](http://www.vceengine.com) ] and search for “ Managing-Human-Capital ” to download exam materials for free ☐Managing-Human-Capital Practice Exam Pdf
- Experience The Real Environment With The Help Of WGU Managing-Human-Capital Exam Questions ☐ Search for ➡ Managing-Human-Capital ☐ and easily obtain a free download on ➡ [www.pdfvce.com](http://www.pdfvce.com) ☐ ☐Managing-Human-Capital Valid Test Pdf
- Fast Download New Study Managing-Human-Capital Questions | Easy To Study and Pass Exam at first attempt - Valid Managing-Human-Capital: WGU Managing Human Capital C202 ☐ Search for ⇒ Managing-Human-Capital ⇐ on ☐ [www.practicevce.com](http://www.practicevce.com) ☐ immediately to obtain a free download ☐Managing-Human-Capital Valid Test Guide
- [anniecgo550030.iamthewiki.com](http://anniecgo550030.iamthewiki.com), [neilypsm506119.mdkblog.com](http://neilypsm506119.mdkblog.com), [fannieufij733922.ssnblog.com](http://fannieufij733922.ssnblog.com), [diegoropy501523.theblogfairy.com](http://diegoropy501523.theblogfairy.com), [royzajw361918.blogdal.com](http://royzajw361918.blogdal.com), [zaynsidu286286.bloggerchest.com](http://zaynsidu286286.bloggerchest.com), [brendaxfpd902559.liberty-blog.com](http://brendaxfpd902559.liberty-blog.com), [laytnxjyh311582.vblogetin.com](http://laytnxjyh311582.vblogetin.com), [montyoaay964385.bloggazzo.com](http://montyoaay964385.bloggazzo.com), [linkingbookmark.com](http://linkingbookmark.com), Disposable vapes

What's more, part of that iPassleader Managing-Human-Capital dumps now are free: <https://drive.google.com/open?id=1CHdnTbRfLnVJougDt2mexrLHL0pImeR2>