

질문 # 51

What are the special characteristics of SAP's organizational change management framework? Note: There are 3 correct answers to this question.

- A. It is aligned with the SAP Activate implementation methodology.
- B. It is only suitable for large-scale, complex cloud deployments.
- C. It is targeted at fostering fast and sustainable user adoption.
- D. It contains activities that help to enhance system performance.
- E. It supports an agile way of working.

정답: A,C,E

설명:

Step 1 - Understanding the question

The question focuses on the special characteristics of SAP's Organizational Change Management (OCM) framework used in SAP S/4HANA Cloud, Private Edition projects.

OCM is a structured approach designed by SAP to help organizations manage the people side of transformation during an SAP implementation. It ensures that users adopt the new system effectively, minimizing resistance and maximizing productivity.

Step 2 - Evaluate each option

Option A: It contains activities that help to enhance system performance.

This statement is incorrect.

The OCM framework is not related to system or technical performance improvement. Its focus is on human and organizational readiness, not technical optimization. Enhancing system performance belongs to the technical or basis workstream, not OCM.

Therefore, this option does not represent a characteristic of SAP's OCM framework.

Option B: It is aligned with the SAP Activate implementation methodology.

This statement is correct.

SAP's OCM framework is fully integrated with and aligned to the SAP Activate methodology, which is the implementation approach for SAP S/4HANA projects.

In the SAP Activate phases-Discover, Prepare, Explore, Realize, Deploy, and Run-the OCM framework provides clear activities and deliverables that align with each phase:

* Discover/Prepare: Identify stakeholders, create a change strategy, and establish communication plans.

* Explore/Realize: Conduct fit-to-standard workshops, manage change impacts, deliver targeted training, and track user readiness.

* Deploy/Run: Support go-live activities, sustain communication, and measure adoption through KPIs.

By aligning with SAP Activate, OCM ensures that change management runs parallel to project execution and supports the technical and functional workstreams.

Example 1:

In a financial transformation project, during the Prepare phase, OCM defines the change strategy and identifies key finance users who require training. These activities are executed alongside the Activate Prepare deliverables, showing full alignment.

Example 2:

During the Realize phase of a manufacturing project, OCM delivers communication sessions and user enablement programs in sync with system testing and configuration milestones defined in Activate.

Option C: It supports an agile way of working.

This statement is correct.

SAP's OCM framework supports an agile implementation approach, which means it promotes flexibility, iterative feedback, and collaboration.

OCM uses short, adaptive cycles of communication, training, and stakeholder engagement. As project deliverables evolve through agile sprints, OCM adjusts its activities to reflect current changes and lessons learned.

Example 1:

In an agile project with biweekly sprints, the OCM team reviews user feedback after each sprint demo and updates communication materials or training sessions based on the users' experience.

Example 2:

For a phased rollout, the OCM team gathers lessons learned from the first deployment wave and refines the approach for subsequent waves, ensuring faster adoption and reduced resistance.

Option D: It is only suitable for large-scale, complex cloud deployments.

This statement is incorrect.

SAP's OCM framework is designed for projects of any size or complexity. It is scalable and adaptable for both small and large implementations. It focuses on people and adoption, which are required in every project, regardless of scale.

Option E: It is targeted at fostering fast and sustainable user adoption.

This statement is correct.

A key characteristic of SAP's OCM framework is that it aims to achieve fast and sustainable user adoption.

The framework emphasizes preparing users early, providing the right training, clear communication, and continuous support to ensure

that the organization can effectively use SAP S/4HANA after go-live.

Example 1:

Before go-live, the OCM team conducts readiness assessments to ensure that users understand new roles and processes, leading to faster adoption of SAP Fiori applications.

Example 2:

Post go-live, the OCM team tracks user adoption metrics-such as login frequency and process completion times-to sustain adoption and address any gaps through targeted support or refresher training.

Step 3 - Final Answer

The correct answers are B, C, and E, because the SAP Organizational Change Management framework:

- * Is aligned with the SAP Activate methodology,
- * Supports an agile way of working, and
- * Fosters fast and sustainable user adoption.

질문 # 52

What is the main purpose of the Transformation Preparation Service (TPS)?

- A. To train end-users on the new SAP system functionalities
- B. To develop custom extensions for the SAP Cloud ERP private edition
- C. To align business objectives with execution strategies accelerating adoption of software entitlements acquired by the customer
- D. To provide post-implementation support and maintenance

정답: C

질문 # 53

What is the difference between the "New Implementation of SAP S/4HANA Cloud, public edition" and the "New Implementation of SAP S/4HANA, private edition" transition paths? Note: There are 2 correct answers to this question.

- A. Upgrades of SAP S/4HANA Cloud, public edition are based on SAP timelines, and upgrades of SAP S/4HANA Cloud, private edition are based on timelines agreed between SAP and the customer.
- B. SAP S/4HANA Cloud, private edition uses the Implementation Guide (IMG) and SAP S/4HANA Cloud, public edition uses SAP Central Business Configuration.
- C. SAP S/4HANA Cloud, public edition does NOT offer built-in capabilities for extensibility, while SAP S/4HANA Cloud, private edition offers a full development environment.
- D. SAP S/4HANA Cloud, private edition is only available through SAP Cloud services and with embedded implementation services from SAP

정답: A,B

질문 # 54

You are defining the testing strategy for your project.

What would you include in a Scope of Integration test? Note: There are 2 correct answers to this question.

- A. The connectivity between database and application servers
- B. The procedures for data migration
- C. The functionality of end-to-end business processes
- D. The connectivity with other systems

정답: C,D

질문 # 55

What is the primary advantage of using HANA Tenant Copy for database migration in an SAP S/4HANA Cloud Private Edition environment?

- A. It allows for the migration of multiple tenants simultaneously.
- B. It requires less technical downtime compared to traditional backup/restore methods.

- C. It eliminates the need for a migration server.
- D. It is compatible with all database types.

정답: B

질문 # 56

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IT인증시험을 패스하여 자격증을 취득하려는 분은 Fast2test에서 제공하고 있는 C-S4PM2-2507덤프에 주목해주세요, 아니 거이 같습니다, SAP C-S4PM2-2507최신 시험덤프자료 데모도 pdf버전과 온라인버전으로 나뉘어져 있습니다. pdf버전과 온라인버전은 문제는 같은데 온라인버전은 pdf버전을 공부한후 실력테스트 가능한 프로그램입니다. 많은 사이트에서 SAP인증 C-S4PM2-2507시험대비덤프를 제공해드리는데 Fast2test를 최강 추천합니다, Fast2test의 SAP인증 C-S4PM2-2507덤프는 다른 덤프판매 사이트보다 저렴한 가격으로 여러분들께 가볍게 다가갑니다, 만일 SAP C-S4PM2-2507인증시험을 첫 번째 시도에서 실패를 한다면 SAP C-S4PM2-2507덤프비용 전액을 환불 할 것 입니다.

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시험대비 C-S4PM2-2507최신 시험덤프자료 인증덤프

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