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In recent years, our C\_THR70\_2505 test torrent has been well received and have reached 99% pass rate with all our dedication. As a powerful tool for a lot of workers to walk forward a higher self-improvement, our C\_THR70\_2505 certification training continue to pursue our passion for advanced performance and human-centric technology. A good deal of researches has been made to figure out how to help different kinds of candidates to get SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics certification. We revise and update the SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics guide torrent according to the changes of the syllabus and the latest developments in theory and practice. We base the C\_THR70\_2505 Certification Training on the test of recent years and the industry trends through rigorous analysis.

## SAP C\_THR70\_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> <li>Classification and Compensation Elements: This domain assesses skills of Job Classification Specialists and Pay Structure Analysts related to defining and managing classification schemas and various compensation elements. Candidates learn how to establish job grades, salary ranges, and compensation components critical to designing competitive and equitable pay models.</li> </ul>
Topic 2	<ul style="list-style-type: none"> <li>Pipeline and Calculation: This domain targets Payroll Specialists and Compensation Calculators with knowledge of the compensation calculation process. It covers the end-to-end pipeline from input data through to final payout calculations, including deductions, adjustments, and validations to ensure accurate compensation processing.</li> </ul>
Topic 3	<ul style="list-style-type: none"> <li>Administration and Security: This domain targets HR Administrators and Security Officers focusing on the management and safeguarding of compensation data. It covers how to administer compensation systems securely, apply user permissions, enforce policies, and maintain data integrity and confidentiality within compensation management platforms, ensuring compliance with organizational security standards.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Key Concepts: This section of the exam measures skills of Compensation Analysts and HR Specialists and covers fundamental ideas related to compensation management. It introduces key terminology, principles, and high-level concepts vital to understanding how compensation programs are structured and administered within an organization. Candidates become familiar with basic compensation frameworks and their strategic roles.</li> </ul>
Topic 5	<ul style="list-style-type: none"> <li>Compensation Plans and Rules: This section evaluates the expertise of Compensation Consultants and Payroll Managers in creating and managing compensation plans and the associated business rules. It includes configuring incentive plans, eligibility criteria, calculation rules, and plan lifecycle management to align compensation with organizational goals.</li> </ul>
Topic 6	<ul style="list-style-type: none"> <li>Organization Data: This section measures the abilities of HR Data Analysts and Organizational Development Specialists in managing and utilizing organizational information relevant to compensation. It involves understanding organizational structures, employee data relationships, and how this data supports accurate compensation processing and reporting.</li> </ul>
Topic 7	<ul style="list-style-type: none"> <li>Embedded Analytics: This domain focuses on the capabilities of HR Analysts and Business Intelligence Specialists to utilize embedded analytics within compensation management. It covers generating insights, analyzing compensation trends, and using data-driven decision-making to optimize compensation strategies.</li> </ul>

## SAP Certified Associate - SAP SuccessFactors Incentive Management and Embedded Analytics Sample Questions (Q43-Q48):

### NEW QUESTION # 43

Each sales transaction contains the name of the position to be compensated for a sale.

Which type of rule would you create to allocate the transaction?

- A. A direct credit rule using pre-assigned transactions.
- B. An indirect credit rule that references a Territory.
- C. A direct credit rule that references a Territory.
- D. An indirect credit rule using pre-assigned transactions.**

**Answer: D**

### NEW QUESTION # 44

What is a best practice regarding rolling results data?

- A. Use a Variable any time you create a roll relationship.
- B. Roll at the direct credit level.**
- C. Create multiple plans with a variety of formulas to roll results data.

- D. Roll at the measurement or incentive level.

**Answer: B**

#### NEW QUESTION # 45

Which of the following is an accurate statement regarding the pipeline? There are 2 correct answers to this question.

- A. It can generate payments, but NOT balances.
- B. It can be used to import plan data.
- C. It requires a separate process to populate dashboards.
- D. It is the processing engine that performs calculations.

**Answer: B,D**

#### NEW QUESTION # 46

Which of the following are calculated during the Pay stage of the calculation?

- A. Posted payments and posted balances
- B. Posted balances and finalized balances
- C. Trial balances and posted balances
- D. Trial payments and trial balances

**Answer: D**

#### NEW QUESTION # 47

During which stage of the Compensate and Pay sequence are secondary measurements calculated?

- A. Allocate
- B. Pay
- C. Reward
- D. Classify

**Answer: C**

#### NEW QUESTION # 48

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It is well known, to get the general respect of the community needs to be achieved by acquiring knowledge, and a harvest. Society will never welcome lazy people, and luck will never come to those who do not. We must continue to pursue own life value, such as get the test C\_THR70\_2505 Certification, not only to meet what we have now, but also to constantly challenge and try something new and meaningful.

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