100% Pass 2026 SAP C_THR85_2505–Newest Valid Study Materials

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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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Overcome Exam Challenges with C_THR85_2505 SAP C_THR85_2505 Exam Questions

The SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management certification exam is one of the top-rated career advancement certification exams. The SAP C_THR85_2505 certification exam can play a significant role in career success. With the SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management (C_THR85_2505) certification, you can gain several benefits such as validation of skills, career advancement, competitive advantage, continuing education, and global recognition of your skills and knowledge.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q25-Q30):
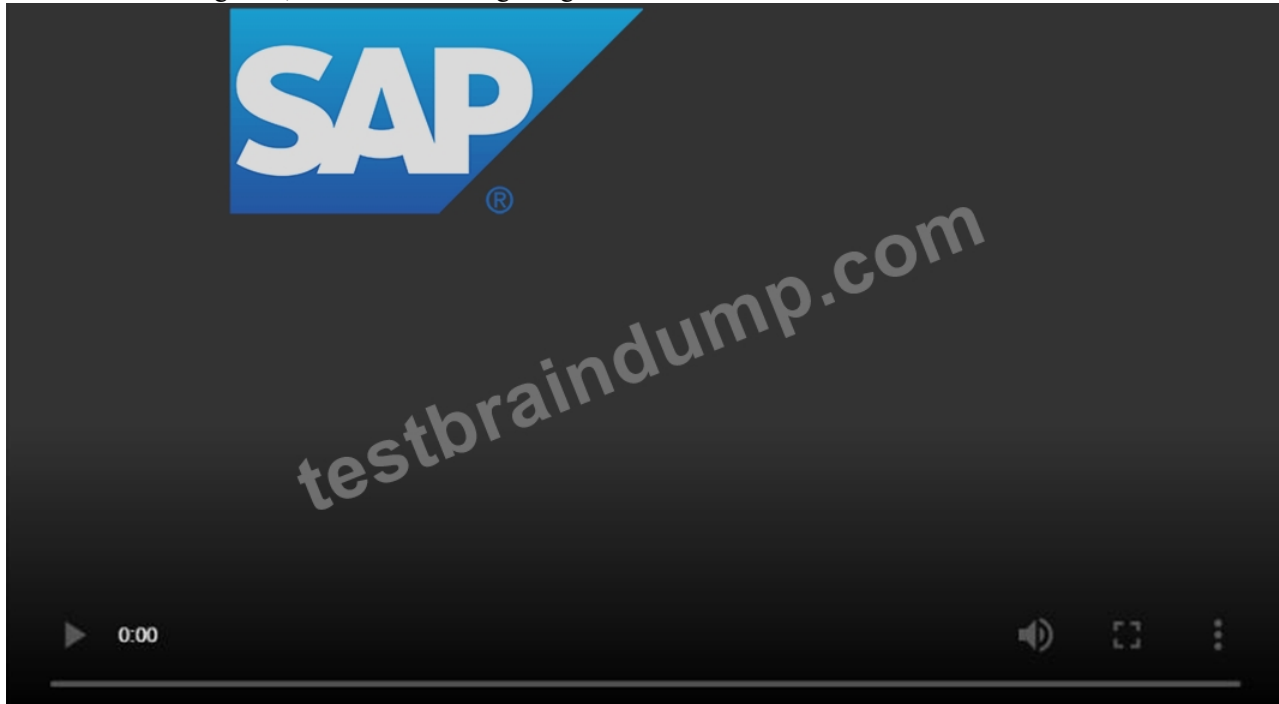
NEW QUESTION # 25
Where can you find the "exclude granted users from having the permission access to themselves" option?

- A. Admin Center → Manage Permission Roles
- B. Admin Center → Succession Settings
- C. Admin Center → Nomination Setup
- D. Provisioning → Company Settings

Answer: C

NEW QUESTION # 26
Based on the following video, which of the following configuration statements are accurate?

Note: There are 3 correct answers to this question.

- A. The standard element with label Risk of Loss must be set as editable in the Succession Data Model.
- B. The standard element with id riskOfLoss may be present in the Succession Data Model.
- C. Risk of Loss is the label being used by a standard element in the Succession Data Model.
- D. Risk of Loss has a picklist associated with it.
- E. The standard element with id riskOfLoss must be present in the Succession Data Model.

Answer: C,D,E

NEW QUESTION # 27
Which of the following are trend elements?Note: There are 3 correct answers to this question.

- A. Potential
- B. Reason for leaving
- C. sysOverallCustom1
- D. Risk of Loss
- E. sysOverallPerformance

Answer: A,C,E

NEW QUESTION # 28
Where can you import position data?Note: There are 2 correct answers to this question.

- A. Employee Files → Manage Data
- B. Employee Files → Manage Positions
- C. Employee Files → Import and Export Data
- D. Succession → Position Management Import Positions

Answer: C,D

NEW QUESTION # 29
Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct answers to this question.

- A. Search fields
- B. Key word
- C. Rating option
- D. Target population

Answer: A,D

NEW QUESTION # 30

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