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SAP CERTIFICATION

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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 2	<ul style="list-style-type: none">Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 3	<ul style="list-style-type: none">Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

Topic 4	<ul style="list-style-type: none"> Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 5	<ul style="list-style-type: none"> Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 6	<ul style="list-style-type: none"> Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q75-Q80):

NEW QUESTION # 75

Why would you choose to use a Quiz Type assessment instead of an Exam Type assessment?

Note: There are 2 correct answers to this question.

- A. To associate questions with objectives
- B. To have questions only reside in a specific quiz entity
- C. To save time since quiz questions do NOT need IDs and security domains
- D. To store the question in the Question Library

Answer: A,D

NEW QUESTION # 76

What activities can a Manager perform from the Team View dashboard in SAP SuccessFactors Learning?

Note: There are 3 correct answers to this question.

- A. Assign learning activities to their direct reports.
- B. Add an item to learning history.
- C. View the learning progress of their direct reports.
- D. Change the rules of an Assignment Profile.
- E. Associate learning with a job code.

Answer: A,B,C

Explanation:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

* Understanding Team View Dashboard:

* The Team View dashboard in SAP SuccessFactors Learning allows managers to manage and monitor their direct reports' learning activities.

* Manager Actions:

- * Assign Learning Activities (A):Managers can assign learning to their team.
- "Managers can assign learning activities, such as items or programs, to their direct reports via the Team View dashboard" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
- * View Learning Progress (B):Managers can track completion status.
- "The Team View dashboard allows managers to view the learning progress of their direct reports, including completion status and due dates" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
- * Add to Learning History (E):Managers can record completions.
- "Managers can add items to their direct reports' learning history through the Team View dashboard to record completed training" (SAP SuccessFactors Learning Admin Guide, Manager Tools).
- * How Managers Use Team View:
- * Access the dashboard from the Home Page to perform these actions.
- * Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Manager Dashboard):
- "From the Team View dashboard, managers can assign learning activities, view progress, and add items to the learning history of their direct reports, accessible via the Home Page."
- * Why Other Options are Incorrect:
- * Option C (Associate with job code):Job code associations are admin tasks.
- "Associating learning with job codes is an administrative function, not available in Team View" (SAP SuccessFactors Learning Admin Guide).
- * Option D (Change Assignment Profile rules):Assignment Profiles are admin-only.
- "Assignment Profile rules are managed in System Administration, not Team View" (SAP SuccessFactors Learning Admin Guide).
- * Conclusion:
- * Managers can assign learning, view progress, and add to learning history from Team View, as specified in options A, B, and E.

NEW QUESTION # 77

What is the maximum number of sections that can be added to a Program?

- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 78

The _____ record is an item scheduled for a date and time and manages user registration. Please choose the correct answer.

- A. Program
- B. Curriculum
- C. Catalog
- D. Scheduled Offering

Answer: D

NEW QUESTION # 79

In order for an assignment profile to be valid, when targeting the population of users at least one of each of following must be selected/populated? Please select all the correct answers that apply.

- A. Value(s)
- B. Domain(s)
- C. Attributes
- D. Curricula

Answer: A,B,C

NEW QUESTION # 80

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