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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q48-Q53):

NEW QUESTION # 48

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. Three
- **B. Two**
- C. Four
- D. One

Answer: B

NEW QUESTION # 49

Which of the nomination methods track To Be Hired or vacant positions?Note: There are 2 correct answers to this question.

- **A. MDF Position**
- B. Pool-Based Planning
- C. Role-Person

- D. Position

Answer: A,D

NEW QUESTION # 50

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. lang
- B. label
- C. required
- D. id

Answer: A,D

NEW QUESTION # 51

Which of the following are calibration options specific to Succession Management?Note: There are 3 correct answers to this question.

- A. You can pull succession icons from the Succession Matrix Report.
- B. You can add succession nominations from a calibration session.
- C. You can pull succession icons from the Succession Org Chart.
- D. You can include talent flags in a calibration template.
- E. You can edit MDF Positions from a calibration session.

Answer: A,B,D

NEW QUESTION # 52

What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?

- A. matrix-filter="true"
- B. text="false"
- C. drop-down="true"
- D. pre-populate="true"

Answer: D

NEW QUESTION # 53

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