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SAP Certified - SAP HCM Payroll for SAP S/4HANA Sample Questions (Q41-Q46):

NEW QUESTION # 41

Where do you define the time/measurement unit for a wage type?

- A. Wage type characteristics
- B. Wage type processing class
- C. Time wage type selection
- D. Base wage type valuation

Answer: A

NEW QUESTION # 42

You want to calculate wage types /801 and /802.

Which personnel calculation rules are accessed by XPPF?

- A. XCHO and XVAL
- B. XPPO and XVAL
- C. XPP1 and XCHO
- **D. XPPO and XPP1**

Answer: D

NEW QUESTION # 43

When processing a wage type, there is no requirement to differentiate between employee subgroup groupings. What value must you add in parameter 3 when function PIT calls the rule to process the wage type?

- **A. NOAB**
- B. GEN
- C. Pnn
- D. <Blank>

Answer: A

NEW QUESTION # 44

You are working in an international accounting protocol of SAP with functions and tables. Which of the following is both a function and a table?

- A. GENPS
- **B. PIT**
- **C. WPBP**
- D. COPY

Answer: B,C

NEW QUESTION # 45

What does function GEN/8 do?

- A. It divides a wage type by 100000 and writes the result to the rate (RTE) field for each partial period.
- B. It generates secondary wage types and writes them to the input table (IT) for each partial period.
- **C. It multiplies a wage type by 100000 and writes the result to the rate (RTE) field for each partial period.**
- D. It generates a maximum of 8 secondary wage types and writes them to the input table (IT) for each partial period.

Answer: C

NEW QUESTION # 46

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