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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q28-Q33):

NEW QUESTION # 28

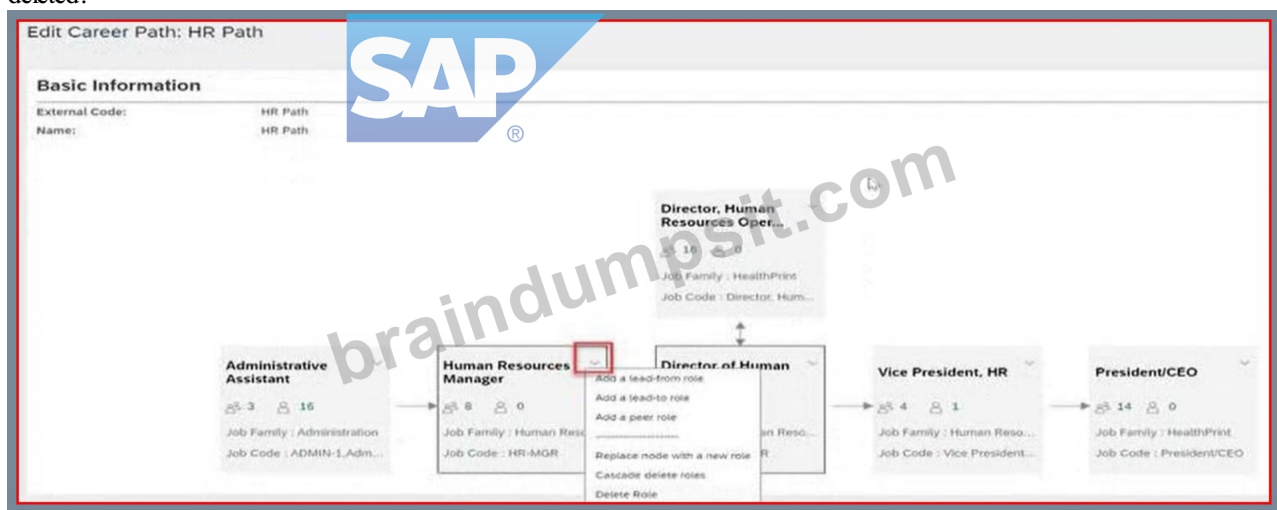
An employee wants to insert a forward-progression role to the right of the current node. What option can the employee use to update the Career Path?

- A. Replace node with a new role.
- B. Add a lead-from role.
- C. Add a peer role.
- D. Add a lead-to role.

Answer: D

NEW QUESTION # 29

Based on this screenshot, if the user selects Cascade delete from the Human Resources Manager role, how many roles will be deleted?



- A. 0
- B. 1
- C. 2
- D. 3

Answer: C

NEW QUESTION # 30

You add a role to your career worksheet that has two competencies: Customer Focus and Communication. The scale on the career worksheet is a 5 point scale (lowest score 1 and highest score 5). For the Customer Focus competency, the expected rating is 4 and your last rating is 3. For the Communication competency, the expected rating is 4 and your last rating is 3. What is the result in the readiness meter? Note: There are 2 correct answers to this question.

- A. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.
- B. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- C. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.
- D. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.

Answer: A,D

NEW QUESTION # 31

Which action permissions can be used in a development plan? Note: There are 3 correct answer to this question.

- A. share
- B. private-access
- C. unalign-child
- D. delete
- E. cascade-push

Answer: A,B,D

NEW QUESTION # 32

Which Provisioning options are required when you enable Career Path V2?Note: There are 2 correct answers to this question.

- A. Enable Attachment Manager
- B. Enable Administrative Domains
- C. Enable Group Goals
- D. Enable Generic Objects

Answer: A,D

NEW QUESTION # 33

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