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CCE Global Counselor Preparation Comprehensive Examination (CPCE) Sample Questions (Q27-Q32):

NEW QUESTION # 27

Tests that typically require the manipulation of objects and generally do not require reading or language comprehension for successful participation are known as

- A. projective tests.
- B. behavioral observations.
- **C. performance tests.**

Answer: C

Explanation:

Performance tests (also known as nonverbal or motor tests) assess abilities or skills through tasks that involve manipulation of objects, and generally do not require reading or language comprehension. Examples include block design or puzzle assembly tasks.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Cohen, R. J., & Swerdlik, M. E. (2018). Psychological Testing and Assessment.

NEW QUESTION # 28

Much of the early career development research was focused on

- A. unemployed adults.
- **B. White males.**
- C. blue-collar workers.

Answer: B

Explanation:

Early career development theories and research predominantly focused on White males, largely due to historical and social circumstances. This narrow focus often neglected the experiences of women and individuals from diverse racial, cultural, and socioeconomic backgrounds. Current theories aim to be more inclusive and representative.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Zunker, V. G. (2016). Career Counseling: A Holistic Approach (9th Edition).

NEW QUESTION # 29

Which assessment would be most helpful for a college student client who is having difficulty choosing a career?

- A. career beliefs inventory
- B. career planning survey
- **C. career decision scale**

Answer: C

Explanation:

The Career Decision Scale is specifically designed to assess an individual's degree of certainty or indecision about their career choices. It helps counselors identify whether a client is struggling to make a career decision and where they might need support in the decision-making process. This makes it especially useful for college students having difficulty choosing a career path.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Niles, S. G. & Harris-Bowlsbey, J. (2016). Career Development Interventions.

NEW QUESTION # 30

The characteristic of experimental research that differentiates it from other types of research is

- A. control of the dependent variable.
- B. freedom from sampling bias.
- C. manipulation of the independent variable.

Answer: C

Explanation:

Manipulation of the independent variable is what distinguishes experimental research from non-experimental and quasi-experimental designs. In true experimental research, the researcher deliberately manipulates the independent variable to observe its effect on the dependent variable, allowing for the determination of cause- and-effect relationships.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Royse, D., Thyer, B. A., & Padgett, D. K. (2016). Program Evaluation: An Introduction.

NEW QUESTION # 31

Which of the following is not a significant potential limitation of group counseling?

- A. There is often undue pressure to conform to group norms.
- B. Some members become dependent on the group process.
- C. Feedback from members increases sensitivity to personal dynamics.

Answer: C

Explanation:

Feedback from other members that increases sensitivity to personal dynamics is actually considered a benefit, not a limitation, of group counseling. Common limitations include dependence on the group process and undue pressure to conform, but enhanced self-awareness through feedback is a therapeutic gain.

Reference: Helwig, A. A. (2020). CPCE Study Guide and Review; Corey, G. (2016). Theory and Practice of Group Counseling (9th Edition).

NEW QUESTION # 32

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