

# 試験の準備方法-真実的なC-THR88-2505認証試験試験- ユニークなC-THR88-2505資格準備



無料でクラウドストレージから最新のJPNTest C-THR88-2505 PDFダンプをダウンロードする：<https://drive.google.com/open?id=1kflEa2CtvKvC46NjWYj8zxbwqJvclzkz2>

当社SAPのC-THR88-2505テストトレントを通じて、さらなる開発のための高効率の学習態度を構築するのに役立つこのような効率的な学習計画を設計する予定です。C-THR88-2505学習教材は、あなたが学生やオフィスワーカー、グリーンハンド、または長年の経験を持つスタッフに関係なく、すべての候補者に対応します。JPNTestのC-THR88-2505認定トレーニングは絶対に良い選択です。したがって、正確で有効なC-THR88-2505試験問題で成功することが保証されるため、SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning試験に合格できるかどうかを心配する必要はありません。

## SAP C-THR88-2505 認定試験の出題範囲：

トピック	出題範囲
トピック 1	<ul style="list-style-type: none"><li>Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.</li></ul>
トピック 2	<ul style="list-style-type: none"><li>Configuring Item Relationships and Advanced Administrator Features: This section of the exam measures skills of HRIS Implementation Consultants and covers advanced configuration techniques, including setting up item prerequisites and equivalencies. It also explores key administrative tools that enhance the flexibility and control of learning operations.</li></ul>
トピック 3	<ul style="list-style-type: none"><li>Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.</li></ul>

トピック 4	<ul style="list-style-type: none"> <li>• <b>Creating Email Notifications, Certifications, and Approval Processes:</b> This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.</li> </ul>
トピック 5	<ul style="list-style-type: none"> <li>• <b>Setting Up and Integrating SAP SuccessFactors Learning:</b> This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.</li> </ul>

>> C-THR88-2505認定試験 <<

## C-THR88-2505資格準備、C-THR88-2505最速合格

私たちが直面するプレッシャーはあらゆる面からもたらされます。社会情勢が変化するにつれて、これらの圧力は増加する一方です。私たちは外部環境を変えることはできませんが、自分の能力を向上させることができます。だから私たちのC-THR88-2505練習問題をお勧めします。私たちのC-THR88-2505試験問題を勉強すれば、あなたが懂れているC-THR88-2505認定試験資格証明書を得るだけでなく、より良いものになることもできます。

### SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning 認定 C-THR88-2505 試験問題 (Q14-Q19):

#### 質問 # 14

What action must an Administrator perform to immediately add users to a new Assignment profile population?

- A. Download Existing Users.
- B. Schedule the Assignment Profile APM.
- **C. Execute Changes.**
- D. Update Users and Assignments.

正解: C

解説:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Assignment Profile Updates:

\* Assignment Profiles automatically assign learning based on user attributes. To add users immediately, changes must be applied.

\* Execute Changes (B):

\* Executing changes applies the Assignment Profile updates to add users to the population instantly.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Assignment Profile Management):

"To immediately add users to an Assignment Profile population, modify the profile and select 'Execute Changes' to apply the updates instantly."

\* This confirms option B, as executing changes ensures immediate application.

\* How to Execute:

\* In System Administration > Automatic Processes > Assignment Profiles, edit the profile and click Execute Changes.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Assignment Profile Configuration):

"After updating an Assignment Profile, go to System Administration > Automatic Processes > Assignment Profiles, select the profile, and click 'Execute Changes' to add users immediately."

\* Why Other Options are Incorrect:

\* Option A (Update Users and Assignments): This is not a specific action.

"Update Users and Assignments' is not a defined action in Assignment Profiles" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Download Existing Users): This exports data, not adds users.

"Downloading users exports the current population, not adds new users" (SAP SuccessFactors Learning Admin Guide).

\* Option D (Schedule the APM): Scheduling delays the update.

"Scheduling the APM runs updates periodically, not immediately" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* To add users immediately to an Assignment Profile, the Administrator must execute changes, as specified in option B.

### 質問 # 15

What are the advantages of using the internally-configured (productized) AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- A. The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- B. The wrapper publishes the content at AICC-compliant standards.
- C. The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- D. The wrapper marks the content object complete for a user when a certain amount of time is spent in the content

正解: A、C

### 質問 # 16

As an Administrator you are planning a new course that combines online modules with live workshops. The course's online modules include various content objects, assessment objects, and folder objects. How would you structure this course to implement a blended learning approach and ensure content objects are properly assigned?

- A. Offer the course entirely online, with content objects and assessment objects freely accessible at any time, while providing optional live sessions without fixed schedules.
- B. Create individual online items that include content objects, assessment objects, and folder objects, and schedule instructor-led sessions independently of the online material.
- C. Assign each content object independently to users, allowing them to access both the online and live components at their convenience.
- D. Group the online content objects into an assignable unit or item, and schedule specific dates and times for the instructor-led sessions, restricting access to online content based on the class schedule.

正解: D

解説:

Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:

\* Understanding Blended Learning:

\* A blended learning approach combines online and instructor-led components, requiring structured content and scheduling.

\* Correct Approach (D):

\* Grouping online content into an assignable unit (item) and scheduling instructor-led sessions with restricted online access ensures a cohesive blended learning experience.

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Blended Learning Configuration):

"For blended learning, group online content objects (e.g., SCORM, assessments) into an item, and create a class for instructor-led sessions with specific dates and times. Restrict online content access based on the class schedule to align with the blended learning path."

\* How to Implement:

\* Create an item for online content, schedule a class for instructor-led sessions, and use settings to control access (e.g., prerequisites or time-based restrictions).

\* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Course Management):

"To structure a blended course, create an item for online components and a class for instructor-led sessions.

Use access restrictions, such as class enrollment or completion dependencies, to control when online content is available."

\* Why Other Options are Incorrect:

\* Option A (Independent scheduling):Independent scheduling lacks integration between online and instructor-led components.

"Independent scheduling of online and instructor-led components does not ensure a cohesive blended learning experience" (SAP SuccessFactors Learning Admin Guide).

\* Option B (Independent assignment):Assigning content independently lacks structure and control.

"Independent assignment of content objects does not align with a structured blended learning approach" (SAP SuccessFactors Learning Admin Guide).

\* Option C (Fully online with optional sessions):This does not represent a true blended approach.

"A fully online course with optional sessions is not a blended learning structure" (SAP SuccessFactors Learning Admin Guide).

\* Conclusion:

\* The best approach is to group online content into an item, schedule instructor-led sessions, and restrict online access based on the class schedule, as specified in option D.

### 質問 # 17

You have User Data in SAP SuccessFactors HCM that you would like to populate into a custom column in SAP SuccessFactors Learning. Which configuration file should you update?

- A. ENTITYJMPOR
- B. CONTENT IMPORT
- C. LMS ADMIN
- **D. CONNECTORS**

正解: D

### 質問 # 18

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

- **A. Competency Connector - SF**
- B. Security Domain Connector
- **C. User Connector - Federal**
- **D. User Connector - SF**
- E. User Connector

正解: A、C、D

### 質問 # 19

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C-THR88-2505試験ガイドには、高品質のサービスがあります。24時間のオンラインサービスを提供しています。C-THR88-2505試験問題の使用中に質問がある場合は、メールでお問い合わせください。私たちSAPは最大限の忍耐と態度で優れたアフターサービスを提供します。そして、C-THR88-2505練習用トレントの使用中に発生する問題に対する詳細な解決策を提供します。そして、C-THR88-2505の学習資料は、あなたの監督と批判を歓迎します。私たちのC-THR88-2505学習教材の会社で、あなたはSAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning成功の方向を見つけるでしょう。

**C-THR88-2505資格準備:** <https://www.jpntest.com/shiken/C-THR88-2505-mondaishu>

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