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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 2	Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	Point-to-Point Integration (Employee Central, Employee Central Configuration)
Topic 4	Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 5	Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.
Topic 6	Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q10-Q15):

NEW QUESTION # 10

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Check the earliest retro payroll date
- B. Set up payroll events
- C. Set up payroll direct deposit
- D. Set up standard work schedules

Answer: B,D

NEW QUESTION # 11

What table contains the header of the test payroll results?

- A. HRDCT_LOAD_PY_RX
- **B. HRDCT_TPY_RGDIR**
- C. PC_PAYRESULT
- D. HRPY_RGDIR

Answer: B

NEW QUESTION # 12

What option do you have when deleting payroll results with the HRDCT_DEL_DATA transaction for selected personnel numbers or payroll areas?

- **A. Specify the periods to delete the productive payroll results in all cluster tables PCLX**
- B. Specify the periods to delete the declustered productive payroll results in all related tables
- C. Specify the periods to delete the declustered test payroll results from all related tables
- D. Specify the tables to delete the declustered test payroll results for the chosen periods

Answer: A

NEW QUESTION # 13

In SAP SuccessFactors Employee Central Payroll, you need to extend validation rule types with dimensions using customer-specific fields for the Payroll Control Center (PCC). Which of the following actions should you perform to achieve this?

- A. Use BADI PAY_RULE_BADI to enhance PCC Best Practice validation rule types with additional dimensions based on customer-specific fields
- B. Use transaction SPRO to configure additional dimensions in the existing validation rules without involving customer-specific fields
- **C. The custom infotype/fields must be available in the Dimensions catalog for the validation rule type. You need to add the required custom infotype/fields to the Supported Group/Dimension list**
- D. Create a custom ABAP program to add dimensions to the validation rules

Answer: C

NEW QUESTION # 14

What data is replicated to the payroll system? Note: There are 2 correct answers to this question.

- **A. Company code**
- B. Garnishment
- C. Tax
- **D. Address**

Answer: A,D

NEW QUESTION # 15

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