

C_P2W12_2311 Valid Examcollection - C_P2W12_2311 Certification

Vouch for your role as SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA with C_P2W12_2311 Certificate

In today's fast-evolving business landscape, companies across industries continue to leverage **SAP SuccessFactors** to streamline human capital management (HCM). For professionals seeking to deepen their expertise in SAP's HCM suite, the **C_P2W12_2311 – SAP Certified Application Associate – SAP SuccessFactors Performance and Goals 2H/2023** certification stands out as a valuable credential. Whether you're an HR consultant, SAP functional analyst, or a career-switcher eyeing cloud-based HR solutions, understanding this certification can open new doors.

What is C_P2W12_2311?

The **C_P2W12_2311** certification validates foundational knowledge and skills in **SAP SuccessFactors Performance and Goals**, a module within SAP's broader **HXM (Human Experience Management)** suite. Specifically, it assesses a candidate's ability to implement, configure, and support the Performance & Goals module according to best practices.

Key Features of the Certification:

- Covers the **2H/2023** (Second Half 2023) release updates.
- Tests configuration, implementation, and management knowledge of performance reviews, goal management, calibration, and continuous performance management (CPM).
- Demonstrates your readiness to contribute to SAP SuccessFactors projects as an application consultant.



Who Should Pursue This Certification?

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You will need to pass the SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C_P2W12_2311) exam to achieve the SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C_P2W12_2311) certification. Due to extremely high competition, passing the SAP C_P2W12_2311 exam is not easy; however, possible. You can use Real4test products to pass the C_P2W12_2311 Exam on the first attempt. The SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA (C_P2W12_2311) practice exam gives you confidence and helps you understand the criteria of the testing authority and pass the SAP C_P2W12_2311 exam on the first attempt.

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Compared with the other products in the market, our C_P2W12_2311 latest questions grasp of the core knowledge and key point of the real exam, the targeted and efficient SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA study training dumps guarantee our candidates to pass the test easily. Passing exam won't be a problem anymore as long as you are familiar with our C_P2W12_2311 Exam Material (only about 20 to 30 hours practice). High accuracy and high quality are the reasons why you should choose us.

SAP Certified Associate - SAP HCM for SAP ECC or SAP S/4HANA Sample Questions (Q40-Q45):

NEW QUESTION # 40

Your customer has a group of HR administrators that do not have access to the Actions infotype (IT0000) but are required to update specific information such as address, e-mail, bank account, and family members.

How can the administrators update this information?

- A. Use the ad-hoc query report to mass update to the master data records.
- B. Run report RHINTE00 to update the master data records.
- C. Use Personnel Action (PA40) to display all the infotypes to be updated.
- **D. Use Maintain HR Master Data (PA30) to update each infotype.**

Answer: D

NEW QUESTION # 41

You want to use rule ZY99 to process wage type 3201 from the old results table with the same processing for all employees.

How do you call the rule in the schema?

- A.
- B.
- **C.**
- D.

Answer: C

NEW QUESTION # 42

Your customer wants to automate off-cycle payroll tasks such as printing forms, execution of posting run, and printing checks.

Which tool is best suited for this?

- A. Off-Cycle Workbench
- B. Payroll control record
- **C. HR Process Workbench**
- D. Interface Toolbox

Answer: C

NEW QUESTION # 43

Some work schedule rules include four hours work on Fridays and half day holidays. Absences and quota deduction are calculated in days.

How do you reduce the daily quota proportionally for an absence on one of these days?

Note: There are 3 correct answers to this question.

- **A. Set the counting rules to query different conditions for the current day.**
- **B. Set the counting rules to include 50% quota multiplier for days.**
- C. Set the deduction rules to query the different holiday classes.
- **D. Set the counting rules to query the different holiday classes.**
- E. Set the counting rules to include 50% quota multiplier for hours.

Answer: A,B,D

NEW QUESTION # 44

What is the purpose of assigning module TARIF to a wage type on table T511 (Wage Type Characteristics)?

- **A. To default wage type amounts**
- B. To default wage types
- C. To default pay grades and levels
- D. To value the annual salary

Answer: A

NEW QUESTION # 45

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