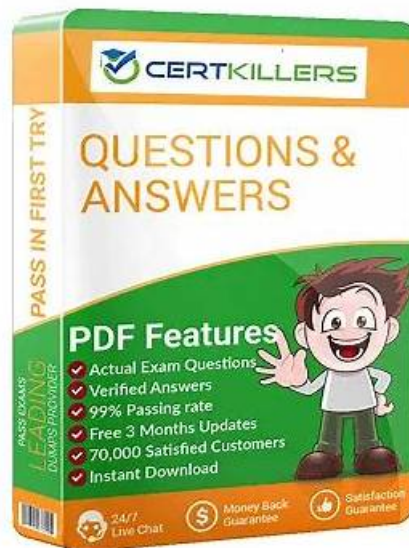


C-THR87-2505 German, C-THR87-2505 Prüfungsvorbereitung



SAP C-THR87-2505 Dumps von PrüfungFrage sind ganz gleich wie die richtigen Zertifizierungsprüfungen. Die beinhalten alle Prüfungsfragen und Testantworten in aktueller Prüfung. Und die Software-Version simuliert die gleiche Atmosphäre der aktuellen Prüfungen. Bei der Nutzung der PrüfungFrage Dumps, können Sie ganz sorglos die SAP C-THR87-2505 Prüfung ablegen und sehr gute Note bekommen.

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>> C-THR87-2505 German <<

Die seit kurzem aktuellsten SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Prüfungsunterlagen, 100% Garantie für Ihen Erfolg in der SAP C-THR87-2505 Prüfungen!

Es ist Ihnen weis, PrüfungFrage zu wählen, um die SAP C-THR87-2505 Zertifizierungsprüfung zu bestehen. Sie können im Internet die Fragenkataloge zur SAP C-THR87-2505 Zertifizierungsprüfung von PrüfungFrage teilweise kostenlos herunterladen. Dann werden Sie mehr Vertrauen in unsere Produkte haben. Sie können sich dann gut auf Ihre SAP C-THR87-2505 Zertifizierungsprüfung vorbereiten. Für den Durchfall in der Prüfung, zahlen wir Ihnen die gesamte Summe zurück.

SAP C-THR87-2505 Prüfungsplan:

Thema	Einzelheiten
Thema 1	Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Thema 2	Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
Thema 3	Bonus Calculation Methods: This section of the exam measures the skills of Compensation Analysts and covers the configuration of different bonus calculation methods within the Variable Pay module. It includes defining logic that calculates payouts based on employee performance and business results.
Thema 4	Integration Scenarios: This section of the exam assesses the ability of Compensation Analysts to work with integration scenarios. It covers data transfer and alignment between SuccessFactors modules like Employee Central and Variable Pay.
Thema 5	Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Thema 6	Employee History Data and Background Element: This section of the exam measures the skills of Compensation Analysts in managing employee history and background elements. It involves mapping historical records and compensation-related fields to ensure data accuracy for calculations.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay C-THR87-2505 Prüfungsfragen mit Lösungen (Q32-Q37):

32. Frage

What is included in the Bonus Payout Details report? Note: There are 3 correct answers to this question.

- A. Bonus calculation for each employee
- B. Payout guidelines for each employee
- C. Eligibility criteria for each employee
- D. Multiple rows of payout for each employee
- E. Total pay items for each employee

Antwort: A,C,D

33. Frage

An employee was part of the Consumer business unit from January 1-July 31 and transferred to the Corporate Support business unit beginning August 1. Based on the screenshot, what can you determine about this employee's eligibility?

Import/Export Legacy Eligibility Rules

Use this page to view, import and export data for bonus eligibility rules

File Name: No file selected.

Character Encoding:

Delete all existing records prior to importing new data: ☐

rule	Conditions
Corp	businessUnit=Corporate
BU	businessUnit=Consumer; businessUnit=AudioVideo

- A. This employees is eligible for the Corp plan from January 1-July 31 and the BU plan from August 1-December 31.
- B. This employee is eligible for the BU plan for a portion of the plan year, from January 1-July 31.
- C. This employee is eligible for the Corp plan for the entire plan year, from January 1-December 31.
- D. This employee is eligible for the BU plan for a portion of the plan year, from August 1-December 31.

Antwort: A

34. Frage

You are implementing an Employee Central-integrated Variable Pay template. The employee has 3 assignment records pulled from Employee Central, each with start and end dates within the bonus period, resulting in NO gaps or overlaps. What is the impact of the 3 assignment records on the payout?

- A. Each record is considered when the employee's bonus payout is calculated and the bonus is prorated based on the dates of each record.
- B. Each record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.
- C. The last record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.
- D. The first record is considered when the employee's bonus payout is calculated and the bonus is increased by 3X the target.

Antwort: A

35. Frage

Your customer wants to load the final results of business goals to be used in payout calculation. What column from the business goal import file must be used to load the results of each business goal?

- A. payoutPercentTarget
- B. notes
- C. payoutFunctionType
- D. directPayout

Antwort: A

36. Frage

What is the effect of proration rounding?

- A. Rounds proration to a monthly value
- B. Allows for the use of "point in time" salary calculations
- C. Forces proration to have X decimal places, where X is configurable
- D. Changes start and/or end date used in BonusCalculation

Antwort: A

