

Perfect SAP - C-THR85-2505 Test Sample Questions



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SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 2	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 3	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q25-Q30):

NEW QUESTION # 25

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

- A. Correct
- B. Import/Export
- C. View History
- D. View
- E. Edit

Answer: A,B,C

NEW QUESTION # 26

Your customer wants to modify an existing MDF record. Where can this be changed in Admin Center?

- A. Position Management: Position Setup
- B. Manage Data
- C. Configure People Profile
- D. Manage Positions

Answer: B

NEW QUESTION # 27

Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- A. Admin Center → Succession
- B. Provisioning → Edit Org Chart configuration
- C. Admin Center → Reporting and Analytics
- D. Provisioning → Edit Matrix Classifier configuration in Provisioning

Answer: A,D

NEW QUESTION # 28

You are using MDF Talent Pools. In miscellaneous permissions, which actions can you select? Note: There are 3 correct answers to this question.

- A. Correct
- B. View Current
- C. Write
- D. Move

- Answer: A,B,E**

What are the prerequisites for a background element to be visible in People Profile? Note: There are 2 correct answers to this question.

- Answer: C,D**

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