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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 2	<ul style="list-style-type: none">Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.
Topic 3	<ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.
Topic 4	<ul style="list-style-type: none">Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none">Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q34-Q39):

NEW QUESTION # 34

Your customer wants to add the Tasks field as a table in their development plan. Where do you make this change?

- A. Form Template Settings in Admin Center
- **B. Development Plan Template XML**
- C. Manage Templates in Admin Center
- D. Learning Activities Template XML

Answer: B

NEW QUESTION # 35

Your customer wants to have the option to display and create development goals from the Career Worksheet. Which of the following configuration requirements are needed to achieve this? Note: There are 3 correct answer to this question

- **A. The development_goals field must be defined in field-permission.**
- B. The development plan default template must have a competency field
- **C. The development_goals field must be defined in the development plan.**
- D. The development_goals field must be defined in Career Worksheet.
- **E. The Career Worksheet default template must have a competency field.**

Answer: A,C,E

NEW QUESTION # 36

What additional functionality integrates with mentoring? Note: There are 2 correct answers to this question.

- **A. SAP Jam**
- B. Achievements
- **C. TBH positions**
- D. Qualtrics

Answer: A,C

NEW QUESTION # 37

Your customer wants to display an icon next to a goal within a development plan to indicate whether the goal is public or private. What general setting must you modify in the Development Plan Template XML?

- A. new-obj-share-status-public
- B. swap-goal-link
- **C. use-text-for-privacy**
- D. alerts-viewdefault

Answer: C

NEW QUESTION # 38

- A. With the new role readiness calculation, the result is a lower score than with the old role readiness calculation.
- B. With the old role readiness calculation, the result is a score of 75% which is higher than the new calculation.
- C. With the old role readiness calculation, the result is a score of 0% which is lower than the new calculation.
- D. With the new role readiness calculation, the result is a higher score than with the old role readiness calculation.

NEW QUESTION # 39

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