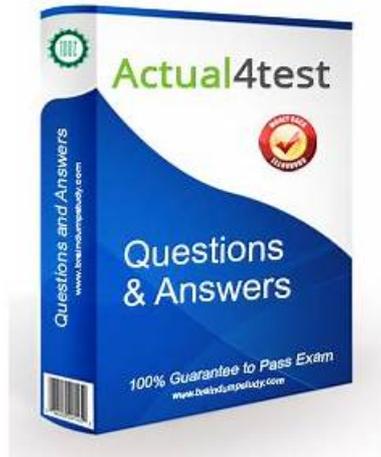


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Consultant - SAP SuccessFactors Onboarding (C_THR97_2505) test preparation because it combines all of these elements.

SAP C_THR97_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Document Template Management and Email Notifications: This domain is aimed at a Communications Coordinator and covers managing document templates used during onboarding, including employing e-signature functionality, as well as configuring email notification services to keep stakeholders informed throughout the onboarding activities.
Topic 2	<ul style="list-style-type: none">Integrations with Onboarding: This section targets an Integration Specialist and covers the various system integrations associated with onboarding, such as recruiting and employee central integrations, which ensure seamless data flow and process continuity across SAP SuccessFactors modules.
Topic 3	<ul style="list-style-type: none">Rehire Process with Onboarding: This domain measures knowledge of a Rehire Process Manager and focuses on the onboarding considerations and configurations specific to rehiring scenarios, supporting smooth transitions for returning employees within the SAP SuccessFactors system.
Topic 4	<ul style="list-style-type: none">Onboarding Data Model and Custom Data Collection: This part evaluates knowledge of a Data Model Specialist, focusing on the structure of the onboarding data model within SAP SuccessFactors and how to configure custom data collection forms. It allows tailoring the onboarding experience and capturing required employee information effectively.
Topic 5	<ul style="list-style-type: none">Essential Features and Provisioning Settings to Enable Onboarding: This section of the exam measures skills of an Implementation Consultant and covers the key functionalities and settings required to enable SAP SuccessFactors Onboarding. It includes understanding the necessary provisioning configurations that activate the onboarding processes and foundational features within the system.
Topic 6	<ul style="list-style-type: none">Onboarding Process and Compliance Settings: This section measures skills of a Process Compliance Analyst and addresses the configuration and management of the onboarding workflows and compliance requirements. It includes using compliance forms to meet legal and organizational standards and managing the step-by-step onboarding journey.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Onboarding Sample Questions (Q57-Q62):

NEW QUESTION # 57

Which permission roles are created for Onboarding by default in SAP SuccessFactors?

Note: There are 2 correct answers to this question.

- A. OnboardingBPEAdmin
- B. OnboardingBPEServiceUser
- C. OnboardingExternalUser
- D. SAP_ONB2_RehireCoordinator

Answer: A,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Default Permission Roles in Onboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Role-Based Permissions Setup"

NEW QUESTION # 58

How would you configure an onboarding process that does NOT require the Review New Hire Data step?

- A. Create a process variant without a Review New Hire Data step

- B. Skip the step by selecting the option from the Action menu in the Onboarding dashboard
- C. Cancel the Review New Hire Data task from the Onboarding dashboard
- D. Define a business rule using the Update Onboarding or Offboarding Process Object scenario

Answer: A

Explanation:

Reference:

SAP SuccessFactors Onboarding Implementation Guide, Section: "Customizing Process Variants" SAP SuccessFactors Onboarding Study Guide, Topic: "Onboarding Process Customization"

NEW QUESTION # 59

Which business rule allows the offboarder to edit their personal information?

- **A. ONB2_OFB_EmployeeReviewCheck**
- B. ONB2SelectOffboardingActivitiesConfig
- C. ONB2ResponsibilityConfig
- D. ONB2_OFB_ManagerReviewCheck

Answer: A

Explanation:

Reference:

SAP SuccessFactors Offboarding Implementation Guide, Section: "Business Rules for Offboarding" SAP SuccessFactors Onboarding Study Guide, Topic: "Offboarding Process Configuration"

NEW QUESTION # 60

What are some of the Email Services features available in Onboarding?

Note: There are 3 correct answers to this question.

- **A. Configure reminder notifications to control the frequency of reminder messages**
- **B. Attach documents to email notifications**
- C. Delete a preconfigured email template
- **D. Create new email templates with business and locale-specific rules content**
- E. Trigger an onboarding task

Answer: A,B,D

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Email Services Features" SAP SuccessFactors Onboarding Study Guide, Topic: "Email Notification Configuration"

NEW QUESTION # 61

What are the prerequisites for creating Onboarding tasks?

Note: There are 2 correct answers to this question.

- **A. Create an Onboarding program to assign tasks**
- B. Configure the Select Onboarding Task Configuration business rule
- **C. Create role-based permissions to access new hire tasks**
- D. Configure additional tasks in the dashboard

Answer: A,C

Explanation:

Reference:

SAP SuccessFactors Onboarding Configuration Guide, Section: "Creating and Assigning Onboarding Tasks" SAP SuccessFactors Onboarding Study Guide, Topic: "Task Configuration in Onboarding"

