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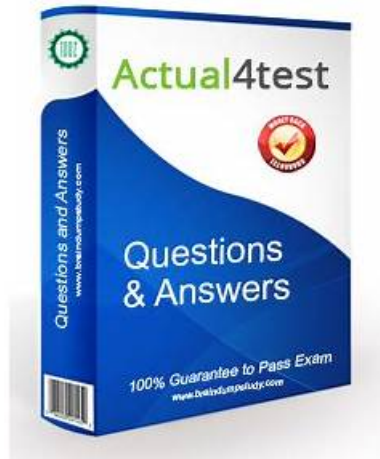
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SAP C_THR85_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.
Topic 2	• Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.
Topic 3	• Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.
Topic 4	• Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q73-Q78):

NEW QUESTION # 73
Which of the following is an advantage of the Position Tile view?Note: There are 2 correct answers to this question.

- A. It can be used as an alternative to the Succession Org Chart.
- B. It allows users to search, and filter based on position attributes.
- C. Picklist fields CANNOT be made searchable for the Position Tile view.
- D. It is available for both Legacy and MDF Position Nomination Methods.

Answer: A,B

NEW QUESTION # 74
What must you do to allow a user to view the Nominate button for Talent Search V2?Note: There are 2 correct answers to this question.

- A. Modify the Talent Search section of the Succession Data Model.
- B. Grant a user the appropriate permissions to nominate successors.
- C. Select the checkbox next to the candidate's name after performing a search.
- D. Change the criteria filters when viewing search results.

Answer: B,C

NEW QUESTION # 75
Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- A. Define the nomination object.
- B. Ensure a position object is defined.
- C. Define matrix grid report icons.

- D. Import the legacy position file.

Answer: B

NEW QUESTION # 76

Which of the following attributes can you define for child elements in both standard elements and background elements?Note: There are 2 correct answers to this question.

- A. required
- B. id
- C. label
- D. lang

Answer: B,D

NEW QUESTION # 77

How many background elements can be placed in the Succession Data Model for the matrix grid placement history portlets?

- A. Three
- B. Four
- C. One
- D. Two

Answer: D

NEW QUESTION # 78

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