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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q65-Q70):

NEW QUESTION # 65

You want to create a report that shows one row per employee, that includes the total number of previous employers for each employee. Which tool must you use?

- A. Date Options
- B. Runtime Filters
- C. Calculated Columns
- D. Aggregated Calculated Columns

Answer: D

Explanation:

* Tool for Aggregation

* An Aggregated Calculated Column allows you to perform calculations, such as counting previous employers for each employee, and then display the results in a single row per employee.

* Why Other Options are Incorrect

* A (Runtime Filters): Filters data but does not aggregate or calculate totals.

* B (Calculated Columns): Useful for individual row-level calculations, but aggregation across rows requires Aggregated Calculated Columns.

* D (Date Options): Used for filtering or formatting date fields, not for aggregating data.

References

* SAP SuccessFactors Aggregated Calculated Columns Guide

NEW QUESTION # 66

Which actions can you perform in a Simple Text component? Note: There are 3 correct answers to this question.

- A. Select the background color, numeric list options, and indentation for the text.
- B. Select the font, font size, and font style options for the text.
- C. Add a link to an existing canvas report.
- D. Upload an image to display before or after the text.
- E. Select an image to display inline within text.

Answer: A,B,D

Explanation:

In a Simple Text component within SAP SuccessFactors:

* Upload an Image to Display Before or After the Text (B):

* You can enhance the text component by adding images that appear before or after the text for visual emphasis.

* Select Background Color, Numeric List Options, and Indentation (C):

* Customizing background color, applying numbered lists, and adjusting indentation are supported for formatting text.

* Select Font, Font Size, and Font Style Options (D):

* Full control over text appearance, including font, size, and style, is provided in the Simple Text component.

NEW QUESTION # 67

What happens when you enable inline translation of a Story as it relates to future edits of the Story report?

Note: There are 2 correct answers to this question.

- A. The report can be edited only in the source language.
- B. The report can be edited in any language.
- C. The source language is set to the current locale of the individual who enabled translation.
- D. The source language is chosen from enabled locales on the instance when enabling translation.

Answer: A,D

Explanation:

* Inline Translation Overview Inline translation in SAP SuccessFactors Stories allows users to translate report text and components into multiple languages. This feature is particularly useful in multi-locale environments to ensure users view reports in their preferred language.

* Source Language Setting

* When inline translation is enabled, the source language is selected from the list of locales enabled on the instance. This ensures that translation aligns with existing localization settings.

* The report can only be edited in the source language to maintain consistency across translations.

* Explanation of Correct Answers

* Option A: Correct, as the source language must be chosen from the available locales when inline translation is activated.

* Option B: Correct, as any edits to the report must be made in the source language to avoid inconsistencies.

* Explanation of Incorrect Options

* Option C: Incorrect, because the source language is not dynamically set to the current locale of the individual enabling translation.

* Option D: Incorrect, because editing in any language is not allowed once inline translation is enabled-only the source language can be edited.

References and Documentation

* SAP SuccessFactors Stories in People Analytics Guide (SAP Help Portal)

* Localization and Inline Translation Features: openSAP

NEW QUESTION # 68

Why is it important to consider the People step of the report definition when you share a table report with another user?

- A. The user may NOT have access to the relevant report domain.
- **B. The user may NOT have the same line of sight.**
- C. The user may NOT have access to the fields in the report.
- D. The user may NOT have access to run reports.

Answer: B

Explanation:

* People Step in Report Definition:

* The People step in a report determines the population (target group) of employees included in the report.

* When you share the report, the recipient's line of sight (determined by their Role-Based Permissions) will affect their ability to view the data.

* Example Scenario:

* If the report is configured to include data for a specific department, but the user does not have permission to view data for that department, they may see limited or no data.

NEW QUESTION # 69

In a Story, which of the following would make it possible for a filter to update multiple charts using linked analysis? Note: There are 2 correct answers to this question.

- A. The chart should use the same aggregation.
- **B. The charts should have the same data source.**
- C. The charts should use the same measures.
- **D. The data sources for the charts should contain linked dimensions.**

Answer: B,D

Explanation:

To enable a filter to update multiple charts using linked analysis in a Story report:

* Same Data Source (C):

* All the charts must share the same data source to allow consistent filtering and updates across the visuals.

* Linked Dimensions in Data Sources (D):

* If the charts use different data sources, those sources must contain linked dimensions to allow the filter to propagate changes.

NEW QUESTION # 70

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