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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q55-Q60):

NEW QUESTION # 55

Which workflow options are available in a Time Type configuration? Note: There are 2 correct answers to this question.

- A. Manager Workflow Configuration
- B. Admin Workflow Configuration
- C. HR Workflow Configuration
- D. Workflow Configuration

Answer: B,D

NEW QUESTION # 56

How is time data derived in the following Time Category types of Time Type Group? Note: There are 2 correct answers to this question.

- A. Calculated Time: Time data is derived from the output of a time valuation.
- B. Paid Absences: Time data is derived from absences entered in Time Off, irrespective of absences set in Time Type Group.
- C. Calculated Time: Time data is derived from the work schedule of an employee.
- D. Paid Absences: Time data is derived from absences entered in Time Off, only for those absences assigned to the Time Type Group.

Answer: A,D

NEW QUESTION # 57

You are using Clock In Clock Out Group in Job Info. What is the correct combination that you are allowed to use?

- A. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Positive
- B. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Positive
- C. Time Recording Variant: Clock Times Time Record profile with Time Recording Variant set to Negative
- D. Time Recording Variant: Duration Time Record profile with Time Recording Variant set to Negative

Answer: B

NEW QUESTION # 58

A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm. In the Time Evaluation rule, what is the appropriate Time Valuation Type to be used to achieve this?

- A. Compare Threshold with Comparison Group to Route Input
- B. Difference between Threshold and Input
- C. Compare Threshold with Input Group and Counted Events
- D. Filter Segments from Input Groups

Answer: B

NEW QUESTION # 59

Which object should you upload to create accruals based on recorded times?

- A. Accrual Calculation Base
- B. Time Collector
- C. Accrual Calculation Account Type Base
- D. Time Account Type

Answer: A

NEW QUESTION # 60

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