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NCCER Module 46101 Fundamentals of Crew Leadership Sample Questions

(Q20-Q25):

NEW QUESTION # 20

How is accountability defined?

- A. as holding an employee responsible for completing a particular duty
- B. as giving an employee a particular task to perform
- C. as having the power to promote someone
- D. as the power to act or make decisions in carrying out assignments

Answer: A

Explanation:

Accountability is defined as holding an employee responsible for completing a particular duty (D) or task to a certain standard. It involves the expectation that individuals will answer for their actions and the outcomes of their assigned responsibilities. Having the power to promote (A) is related to authority. Giving a task (B) is delegation. The power to act or make decisions (C) is authority or empowerment. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.4.3 Understanding Responsibility and Accountability)

NEW QUESTION # 21

Which of the following is an uninsured cost of an accident?

- A. production delays
- B. compensation
- C. employee benefits
- D. medical bills

Answer: A

Explanation:

Uninsured costs or indirect costs of accidents are those not typically covered by insurance. Production delays (C) resulting from an accident, such as work stoppage and rescheduling, are a significant uninsured cost.

Medical bills (A), compensation (B), and some employee benefits might be covered under insurance policies.

(Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.1.1 Understanding the Costs of Accidents)

NEW QUESTION # 22

Prohibitions on the abuse of drugs apply

- A. to any inappropriate use of drugs or other substances that cause impairment.
- B. only to using someone else's prescription or overmedicating with prescription drugs.
- C. only to illegal drugs, such as cocaine, crystal meth, and many others like them.
- D. only to illegal and prescription drugs, but no other substances.

Answer: A

Explanation:

Workplace drug and alcohol policies typically prohibit any inappropriate use of drugs or other substances that cause impairment (B), which can include illegal drugs, prescription drugs taken other than as prescribed, over-the-counter medications, alcohol, and even inhalants if they lead to impairment on the job. The prohibition is not limited to illegal and prescription drugs alone (A), only illegal drugs (C), or only misuse of prescription drugs (D), as impairment from any substance can create safety hazards. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 3.4.1 Understanding Substance Abuse in the Workplace)

NEW QUESTION # 23

Who does the crew leader typically report directly to on a construction site?

- A. architect
- B. safety manager
- C. superintendent

- D. owner

Answer: C

Explanation:

The crew leader, as a first-line supervisor, is directly responsible for the activities of the work crew and typically reports to the superintendent or general foreman on the construction site. This individual oversees multiple crews and is responsible for the overall progress and coordination of the work. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 1.2.1 Reporting Structure)

NEW QUESTION # 24

Productivity is defined as the

- A. total amount of material a crew places for a given job.
- B. amount of material an individual worker places to complete a job.
- C. amount of material scheduled to be used in a given time.
- D. **total amount of material an individual or crew places in a given time.**

Answer: D

Explanation:

Productivity is most accurately defined as the total amount of material an individual or crew places in a given time (D). It measures the efficiency of work by relating output (e.g., quantity of material installed) to input (e.g., labor hours). Option A describes the total output for a job, not the rate. Option B refers to planned material usage. Option C focuses on an individual's total output for a job, not necessarily within a specific timeframe. (Fundamentals of Crew Leadership, Fourth Edition, NCCER, Section 5.1.1 Defining Productivity)

NEW QUESTION # 25

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