

C_THR84_2411 Deutsche & C_THR84_2411 Testengine

Complete Guide to SAP C_THR84_2411 Exam Preparation

C_THR84_2411 Exam Details, Sample Questions, and Practice Test

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Unlock your path to SAP SuccessFactors Recruiting - Candidate Experience certification with this detailed preparation guide. Explore the C_THR84_2411 exam structure, topic areas, and expert tips to boost your success. Learn about the exam requirements, important reference books, training courses, and strategies to score well on your exam. Test your knowledge with real exam sample questions, and prepare with recommended practice tests for guaranteed results.

Außerdem sind jetzt einige Teile dieser ZertFragen C_THR84_2411 Prüfungsfragen kostenlos erhältlich:

<https://drive.google.com/open?id=1s2C2BmcbyBGA405IOJMx-dRM3mVKnr>

Die SAP C_THR84_2411 Zertifizierungsprüfung ist sehr populär in IT-Industrie. Es spielt eine übergreifende Bedeutung für die Leute, die ihre Arbeitsstelle erhöhen wollen. Und es ist auch die Wahl, die Leute klar sehen können. Außerdem dadurch können Sie Ihre Fähigkeit verbessern und mehr verwendbare Technik beherrschen. Damit können Sie Ihre Arbeit besser fertigen und auch anderen Ihre Fähigkeit zeigen.

SAP C_THR84_2411 Prüfungsplan:

Thema	Einzelheiten
Thema 1	• Configure Locales: This section of the exam measures skills of implementation consultants and involves enabling and managing multiple languages for the career site. It ensures localized content is correctly displayed to candidates based on their preferred or default language settings.
Thema 2	• Other Career Site Setup: This section of the exam measures skills of HRIS analysts and focuses on configuring additional site elements not covered under core pages and styles. It includes integrating tracking pixels, links, and secondary configuration options that enhance candidate experience.
Thema 3	• Site Setup: This section of the exam measures skills of HRIS analysts and focuses on the initial setup of the career site. It involves basic configurations that lay the groundwork for all candidate-facing components within the system.

Thema 4	• Job Delivery: This section of the exam measures skills of implementation consultants and addresses how job postings are distributed to the career site and external job boards. It also includes monitoring and troubleshooting delivery status.
Thema 5	• Candidate Experience Overview and Project Kickoff: This section of the exam measures skills of implementation consultants and covers the foundational understanding of the candidate experience within SAP SuccessFactors. It includes preparing for a project kickoff, clarifying scope, and identifying critical configurations early in the implementation lifecycle.
Thema 6	• Career Site Design and Accessibility: This section of the exam measures skills of implementation consultants and includes topics related to user interface design and ensuring that the career site is accessible across devices and for all user groups. The emphasis is on best practices in usability and compliance.

>> C_THR84_2411 Deutsche <<

C_THR84_2411 Ressourcen Prüfung - C_THR84_2411 Prüfungsguide & C_THR84_2411 Beste Fragen

Sie können im Internet teilweise die Fragen und Antworten zur SAP C_THR84_2411 Zertifizierungsprüfung von ZertFragen kostenlos als Probe herunterladen. Dann würden Sie finden, dass die Übungen von ZertFragen ist die umfassendsten und genau was, was Sie wollen.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience C_THR84_2411 Prüfungsfragen mit Lösungen (Q25-Q30):

25. Frage

Your customer requires a branded career site and is using the Unified Data Model. What are some of the configuration steps that you must complete? Note: There are 3 correct answers to this question.

- **A. Create a microsite for each brand.**
- B. Configure a custom Marketing Brand Generic Object.
- C. Create the brands from Manage Data.
- **D. Map the brand field from Setup Recruiting Marketing Job Field Mapping.**
- **E. Configure the standard Marketing Brand Generic Object.**

Antwort: A,D,E

Begründung:

Comprehensive and Detailed In-Depth Explanation:For a multi-brand CSB site with UDM:

* Option A (Map the brand field from Setup Recruiting Marketing Job Field Mapping): Correct.

The brand field must be mapped to ensure job requisitions reflect the correct brand on the CSB site, a critical UDM step.

* SAP Documentation Excerpt: From theUnified Data Model Configuration Guide: "To enable brand-specific job postings, the brand field must be mapped in Setup RecruitingMarketing Job Field Mapping to associate job requisitions with the appropriate brand displayed on the Career Site Builder site."

* Option B (Configure the standard Marketing Brand Generic Object): Correct. The standard Marketing Brand Generic Object defines brand attributes (e.g., name, logo) and is required for UDM multi-brand functionality.

* SAP Documentation Excerpt: From theCareer Site Builder Multi-Brand Guide: "The standard Marketing Brand Generic Object is configured to store brand-specific data, such as logos and descriptions, which are utilized by the Unified Data Model for multi-brand career sites."

* Option D (Create a microsite for each brand): Correct. In CSB, each brand typically gets a microsite (e.g., careers.brand1.com) to differentiate candidate experiences, configured with UDM.

* SAP Documentation Excerpt: From theCareer Site Builder Administration Guide: "For customers with multiple brands, configure microsites within Career Site Builder for each brand to provide a tailored candidate experience, leveraging the Unified Data Model for data consistency."

* Option C (Configure a custom Marketing Brand Generic Object): Incorrect. The standard object suffices; a custom object isn't typically required unless unique fields are needed beyond SAP's defaults.

* Option E (Create the brands from Manage Data): Incorrect. Brands are managed via Generic Objects, not directly in Manage Data. SAP documentation identifies A, B, D as the required configuration steps. References: SAP SuccessFactors Recruiting: Candidate Experience - Unified Data Model Configuration Guide; Career Site Builder Multi-Brand Guide.

26. Frage

Which of the following are characteristics of a multi-location job posting in Career Site Builder (CSB)? Note: There are 3 correct answers to this question.

- A. The primary Location value does NOT need to be identified.
- B. The City, State, and Postal Code fields are NOT required on the job requisition template.
- C. The standard Location Foundation Object field must be configured.
- D. The street address is displayed in the standard Location field in CSB.
- E. The Google Map on the CSB site shows all locations where a job may be filled.

Antwort: A,C,E

Begründung:

A multi-location job posting in CSB allows you to post a job that can be filled in more than one location. To enable this feature, you need to do the following:

Configure the standard Location Foundation Object field on the job requisition template and make it multi-selectable. This field will store the list of locations where the job can be filled.

Enable the Google Map integration in CSB and configure the map settings. The Google Map on the CSB site will show all the locations where the job can be filled based on the values in the Location Foundation Object field.

Configure the standard Location field in CSB to display the primary location value only. The primary location value is the first value in the Location Foundation Object field. The street address is not displayed in this field.

Optionally, you can also configure a custom field to display the full list of locations where the job can be filled.

Reference:

SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 5: Job Delivery, Lesson: Multi-Location Job Posting
SAP Certified Application Associate - SAP SuccessFactors Recruiting: Candidate Experience 2H/2023, Topic Area: Job Delivery
<= 10%

27. Frage

Consultants can create standard or custom XML feeds to meet their customers' job distribution requirements. Which of the following are associated with a standard XML feed? Note: There are 2 correct answers to this question.

- A. Customers need to renew XML job feeds annually.
- B. All of the customer's jobs are included in a standard XML Feed.
- C. The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.
- D. One standard XML feed is included in the statement of work for a standard recruiting implementation.

Antwort: C,D

Begründung:

A standard XML feed is a predefined format of job data that can be used to distribute jobs to external job boards or aggregators.

The following are associated with a standard XML feed:

One standard XML feed is included in the statement of work for a standard recruiting implementation. This means that the customer can request one standard XML feed as part of the implementation project, without any additional cost or effort. The standard XML feed will include the default fields and attributes that are supported by Career Site Builder.

The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center. This means that the customer can configure the frequency and timing of the XML feed delivery, and use the FTP Scheduler tool to automate the process of sending the XML feed file to the destination server. This ensures that the job data is updated regularly and consistently across the external sources. Reference: SAP SuccessFactors Recruiting: Candidate Experience Administration, Unit 5: Job Delivery, Lesson: Job Delivery, Slide 13-14.

28. Frage

Which of the following are acceptable configurations that could be added as JavaScript with Career Site Builder? Note: There are 3 correct answers to this question.

- A. Custom third-party survey tools
- B. Custom third-party analytics for tracking purposes
- C. Custom third-party libraries
- D. Custom third-party cascading style sheets (CSS)
- E. Custom third-party chatbots

Antwort: A,B,E

Begründung:

Comprehensive and Detailed In-Depth Explanation: Career Site Builder (CSB) allows JavaScript enhancements to extend functionality, provided they align with SAP's security and compatibility standards.

Let's explore each option in depth:

* Option B (Custom third-party survey tools): Correct. Survey tools (e.g., SurveyMonkey) can be integrated via JavaScript to gather candidate feedback on the CSB site.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party survey tools can be added to CSB using JavaScript, enabling customers to collect candidate insights directly on the career site, provided the scripts are properly tested and secure."

* Reasoning: A survey pop-up after a job application enhances user experience by collecting data without altering core CSB functionality.

* Practical Example: Embedding a script like `<script src="https://surveyMonkey.com/embed.js"></script>` on a Landing page to ask, "How was your application experience?"

* Option D (Custom third-party chatbots): Correct. Chatbots (e.g., Drift) improve candidate interaction and are supported via JavaScript.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Third-party chatbots can be integrated into CSB using JavaScript to provide real-time candidate support, such as answering FAQs or guiding job searches."

* Reasoning: A chatbot can greet candidates with "Hi! Need help finding a job?" - a common enhancement verified in CSB implementations.

* Practical Example: Adding `<script src="https://drift.com/chat.js"></script>` in CSB's JavaScript editor for live chat on the Home page.

* Option E (Custom third-party analytics for tracking purposes): Correct. Analytics tools (e.g., Google Analytics) track site usage via JavaScript.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide: "Custom third-party analytics scripts, such as Google Analytics, can be added to CSB to track candidate behavior and site performance, supplementing built-in analytics."

* Reasoning: Tracking page views or click-through rates provides insights beyond Advanced Analytics, a frequent customer need.

* Practical Example: Including `<script async src="https://www.googletagmanager.com/gtag/js?id=G-XXXX"></script>` to monitor traffic on careers.bestrun.com.

* Option A (Custom third-party libraries): Incorrect. While technically possible, generic libraries (e.g., jQuery) aren't typically "acceptable" as standalone enhancements unless tied to a specific function (like B, D, E). SAP discourages unnecessary libraries to avoid bloat.

* Option C (Custom third-party cascading style sheets (CSS)): Incorrect. CSS is added via CSB's Global Styles or inline, not JavaScript. JavaScript-based CSS is unsupported and risks conflicts.

* Why B, D, E: These are purpose-driven, candidate-facing enhancements SAP explicitly supports, unlike A (too vague) or C (wrong method). SAP's JavaScript enhancements support B, D, E. References: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (JavaScript Enhancements).

29. Frage

Consultants can create standard or custom XML feeds to meet their customers' job distribution requirements.

Which of the following are associated with a standard XML feed? Note: There are 2 correct answers to this question.

- A. Customers need to renew XML job feeds annually.
- B. All of the customer's jobs are included in a standard XML feed.
- C. One standard XML feed is included in the statement of work for a standard recruiting implementation.
- D. The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center.

Antwort: B,C

Begründung:

Comprehensive and Detailed In-Depth Explanation: Standard XML feeds automate job distribution:

* Option A (One standard XML feed is included in the statement of work for a standard recruiting implementation): Correct. The SOW includes one feed as a baseline service.

- * Option C (The leading practice is to push the delivery of XML feeds using the FTP Scheduler in Command Center): Incorrect. FTP is an option, but not the leading practice; real-time sync is preferred. SAP's feed specifications confirm A and D. References: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide.

- C THR84 2411 Testengine:** https://www.zertfragen.com/C_THR84_2411_pruefung.html

www.stes.tyc.edu.tw, Disposable vapes

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