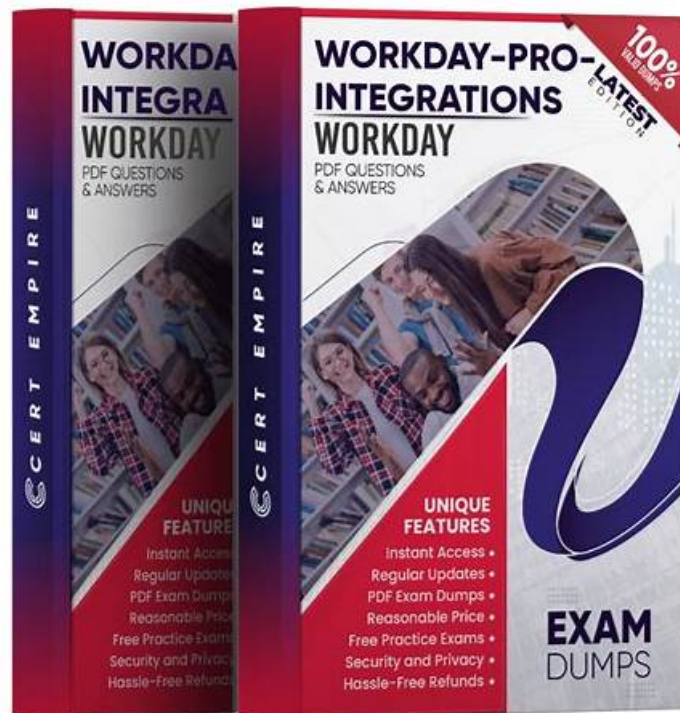


Workday Workday-Pro-Integrations Questions - Latest Workday-Pro-Integrations Dumps [2026]



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Workday Workday-Pro-Integrations Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> • XSLT: This section of the exam measures the skills of Data Integration Developers and covers the use of Extensible Stylesheet Language Transformations (XSLT) in Workday integrations. It focuses on transforming XML data structures, applying conditional logic, and formatting output for various integration use cases such as APIs and external file delivery.
Topic 2	<ul style="list-style-type: none"> • Integrations: This section of the exam measures the skills of Integration Specialists and covers the full spectrum of integration techniques in Workday. It includes an understanding of core integration architecture, APIs, Workday Studio, and integration system user setup. The focus is on building scalable, maintainable, and secure integrations that ensure seamless system interoperability.
Topic 3	<ul style="list-style-type: none"> • Cloud Connect: This section of the exam measures the skills of Workday Implementation Consultants and focuses on using Workday Cloud Connect solutions for third-party integration. It includes understanding pre-built connectors, configuration settings, and how to manage data flow between Workday and external systems while ensuring security and data integrity.

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Workday Pro Integrations Certification Exam Sample Questions (Q38-Q43):

NEW QUESTION # 38

An external system needs a file containing data for recent compensation changes. They would like to receive a file routinely at 5 PM eastern standard time, excluding weekends. The file should show compensation changes since the last integration run. What is the recurrence type of the integration schedule?

- A. Recurs every weekday
- B. Recurs every 1 day(s)
- C. Dependent recurrence
- D. Recurs every 12 hours

Answer: A

Explanation:

Understanding the Requirement

The question involves scheduling an integration in Workday to deliver a file containing recent compensation changes to an external system. The key requirements are:

* The file must be delivered routinely at 5 PM Eastern Standard Time (EST).

* The recurrence should exclude weekends (i.e., run only on weekdays: Monday through Friday).

* The file should include compensation changes since the last integration run, implying an incremental data pull, though this does not directly affect the recurrence type.

The task is to identify the correct recurrence type for the integration schedule from the given options:

A). Recurs every 12 hours

B). Recurs every weekday

C). Dependent recurrence

D). Recurs every 1 day(s)

Analysis of the Workflow and Recurrence Options

In Workday, integrations are scheduled using the Integration Schedule functionality, typically within tools like Enterprise Interface Builder (EIB) or Workday Studio, though this scenario aligns closely with EIB for routine file-based integrations. The recurrence type determines how frequently and under what conditions the integration runs. Let's evaluate each option against the requirements:

Step-by-Step Breakdown

* Time Specification (5 PM EST):

* Workday allows scheduling integrations at a specific time of day (e.g., 5 PM EST). This is set in the schedule configuration and is independent of the recurrence type but confirms the need for a daily-based recurrence with a specific time slot.

* Exclusion of Weekends:

* The requirement explicitly states the integration should not run on weekends (Saturday and Sunday), meaning it should only execute on weekdays (Monday through Friday). This is a critical filter for choosing the recurrence type.

* Incremental Data (Since Last Run):

* The file must include compensation changes since the last integration run. In Workday, this is typically handled by configuring the integration (e.g., via a data source filter or "changed since" parameter in EIB), not the recurrence type. Thus, this requirement does not directly influence the recurrence type but confirms the integration runs periodically.

NEW QUESTION # 39

Refer to the following scenario to answer the question below.

You need to configure a Core Connector: Candidate Outbound integration for your vendor. The connector requires the data initialization service (DIS).

The vendor needs a value on the output file which contains the average number of jobs a candidate applied to. This value is not delivered by Workday so you have identified that you will need to build a calculated field to generate this value. What steps do you follow to output the calculated field?

- **A. Configure integration field overrides to output the calculation.**
- B. Configure integration attributes to output the calculation.
- C. Configure integration field attributes to output the calculation.
- D. Configure a custom field override service to output the calculation.

Answer: A

Explanation:

The scenario involves a Core Connector: Candidate Outbound integration requiring a calculated field for the average number of jobs a candidate applied to, which isn't a delivered Workday field. The task is to output this calculated field in the integration file. Core Connectors in Workday use predefined templates but allow customization through various configuration options. Let's evaluate the steps:

* Context:

* Core Connector: Candidate Outbound uses the Data Initialization Service (DIS) to extract candidate data.

* A calculated field must be created (e.g., averaging the "Number of Job Applications" field across a candidate's records).

* This value needs to be included in the output file sent to the vendor.

* Integration Field Overrides: In Core Connectors, calculated fields are typically incorporated into the output by defining integration field overrides. This feature allows you to map a calculated field to a specific field in the connector's output structure, overriding the default delivered value (or adding a new field). The calculated field is built separately (e.g., in Report Writer or Calculated Fields) and then referenced in the integration configuration.

* Option Analysis:

* A. Configure a custom field override service to output the calculation: Incorrect. There's no "custom field override service" in Workday Core Connectors. This might confuse with integration field overrides, but it's not a distinct service.

* B. Configure integration attributes to output the calculation: Incorrect. Integration attributes define metadata or settings for the integration (e.g., file name, delivery method), not specific field mappings for output data.

* C. Configure integration field attributes to output the calculation: Incorrect. "Integration field attributes" isn't a precise Workday term for this purpose; it may confuse with field-level settings, but field overrides are the correct mechanism.

* D. Configure integration field overrides to output the calculation: Correct. This is the standard method in Core Connectors to include calculated fields in the output file by overriding or adding to the delivered field structure.

* Implementation:

* Create a calculated field (e.g., "Average Job Applications") using functions like Arithmetic Calculation to average job application counts.

* In the Core Connector configuration, navigate to the Integration Field Overrides section.

* Define a new field or override an existing one, mapping it to the calculated field.

* Test the integration to ensure the calculated value appears in the output file.

References from Workday Pro Integrations Study Guide:

* Core Connectors & Document Transformation: Section on "Configuring Integration Field Overrides" explains mapping calculated fields to output files.

* Integration System Fundamentals: Details how Core Connectors extend delivered functionality with custom calculations.

NEW QUESTION # 40

Refer to the following XML to answer the question below.

You are an integration developer and need to write XSLT to transform the output of an EIB which is using a web service enabled report to output worker data along with their dependents. You currently have a template which matches on `wd:Report_Data/wd:Report_Entry` for creating a record from each report entry.

Within the template which matches on `wd:Report_Entry` you would like to conditionally process the `wd:Dependents_Group` elements by using an `<xsl:apply-templates>` element.

What XPath syntax would be used as the select for the apply templates so as to iterate over only the `wd:Dependents_Group` elements where the dependent relationship is Child?

- A. `wd:Dependents_Group/@wd:Relationship='Child'`
- **B. `wd:Dependents_Group[wd:Relationship='Child']`**
- C. `wd:Dependents_Group/wd:Relationship='Child'`
- D. `wd:Dependents_Group[@wd:Relationship='Child']`

Answer: B

Explanation:

In Workday integrations, XSLT (Extensible Stylesheet Language Transformations) is commonly used to transform XML data, such as the output from an Enterprise Interface Builder (EIB) or a web service-enabled report, into a format suitable for third-party systems. In this scenario, you are tasked with writing XSLT to process the `wd:Dependents_Group` elements within a report output to iterate only over those where the dependent relationship is "Child." The correct XPath syntax for the `select` attribute of an `<xsl:apply-templates>` element is critical to ensure accurate data transformation.

Here's why option B is correct:

* XPath Syntax Explanation: In XPath, square brackets [] are used to specify predicates or conditions to filter elements. The condition `wd:Relationship='Child'` checks if the `wd:Relationship` element (or attribute, depending on the XML structure) has the value "Child." When applied to `wd:Dependents_Group`, the expression `wd:Dependents_Group[wd:Relationship='Child']` selects only those `wd:Dependents_Group` elements that contain a `wd:Relationship` child element with the value "Child."

* Context in XSLT: Within an `<xsl:apply-templates>` element, the `select` attribute uses XPath to specify which nodes to process. This syntax ensures that the template only applies to `wd:Dependents_Group` elements where the dependent is a child, aligning with the requirement to conditionally process only those specific dependents.

* XML Structure Alignment: Based on the provided XML snippet, `wd:Dependents_Group` likely contains child elements or attributes, including `wd:Relationship`. The correct XPath assumes `wd:Relationship` is an element (not an attribute), as is common in Workday XML structures. Therefore, `wd:Dependents_Group[wd:Relationship='Child']` is the appropriate syntax to filter and iterate over the desired elements.

Why not the other options?

* A. `wd:Dependents_Group[@wd:Relationship='Child']`: This syntax uses `@` to indicate that `wd:Relationship` is an attribute of `wd:Dependents_Group`, not an element. If `wd:Relationship` is not defined as an attribute in the XML (as is typical in Workday's XML structure, where it's often an element), this would result in no matches, making it incorrect.

* C. `wd:Dependents_Group/wd:Relationship='Child'`: This is not a valid XPath expression for a predicate.

It attempts to navigate to `wd:Relationship` as a child but does not use square brackets [] to create a filtering condition. This would be interpreted as selecting `wd:Relationship` elements under `wd:Dependents_Group`, but it wouldn't filter based on the value "Child" correctly within an `<xsl:apply-templates>` context.

* D. `wd:Dependents_Group/@wd:Relationship='Child'`: Similar to option A, this assumes `wd:Relationship` is an attribute, which may not match the XML structure. Additionally, it lacks the predicate structure [], making it invalid for filtering in this context.

To implement this in XSLT:

* You would write an `<xsl:apply-templates>` element within your template matching `wd:Report_Entry`, with the `select` attribute set to `wd:Dependents_Group[wd:Relationship='Child']`. This ensures that only `wd:Dependents_Group` elements with a `wd:Relationship` value of "Child" are processed by the corresponding templates, effectively filtering out other dependent relationships (e.g., Spouse, Parent) in the transformation.

This approach ensures the XSLT transformation aligns with Workday's XML structure and integration requirements for processing worker data and dependents in an EIB or web service-enabled report.

Workday Pro Integrations Study Guide: Section on "XSLT Transformations for Workday Integrations" - Details the use of XPath in XSLT for filtering XML elements, including predicates for conditional processing.

Workday EIB and Web Services Guide: Chapter on "XML and XSLT for Report Data" - Explains the structure of Workday XML (e.g., `wd:Dependents_Group`, `wd:Relationship`) and how to use XPath to navigate and filter data.

Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on values.

Workday Reporting and Analytics Guide: Section on "Web Service-Enabled Reports" - Covers integrating report outputs with XSLT for transformations, including examples of filtering elements based on values.

NEW QUESTION # 41

Refer to the following scenario to answer the question below.

You are implementing a Core Connector: Worker integration to send employee data to a third-party active employee directory. The external vendor requires the following:

The Employee's Active Directory User Principal Name.

A mapping from Worker Type values to external worker type codes.

A specific filename format that includes a timestamp and sequence number.

You also need to ensure the document transformation occurs before the file is delivered to the endpoint. The connector's output must be transformed before the file is delivered to the vendor.

What step must be taken to ensure this occurs correctly?

- A. Schedule the Document Transformation connector in a separate integration system from the business process delivery step.
- B. Schedule the Document Transformation connector to run after the Core Connector: Worker completes.
- C. Configure the business process to run the Document Delivery Service before the Document Transformation step.

- **D. Configure the business process to run the Document Transformation step before the Document Delivery Service step.**

Answer: D

Explanation:

The requirement states that the connector output must be transformed before the file is delivered to the endpoint. This means the Document Transformation step must run first, followed by the Document Delivery step.

In Workday, this is managed through the Business Process (BP) attached to the integration system.

From Workday documentation:

"To transform an integration file before delivery, configure the Business Process to run the Document Transformation step before the Document Delivery Service step." This ensures that:

The file is converted (via XSLT) to the correct format (e.g., CSV or flat XML) Only the final, transformed file is sent to the endpoint

Why the others are incorrect:

- A . Scheduling separately does not ensure correct sequence.
- B . Delivery before transformation would send the wrong file.
- D . A separate integration system is unnecessary and not best practice for chained transformations.

NEW QUESTION # 42

What is the workflow to upload an XSLT file for a brand new Document Transformation system?

- A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service
- B. Configure Integration Attachment Service, then Create Integration Service Attachment
- **C. Create XSLT Attachment Transformation, then Configure Integration Attachment Service**
- D. Create Integration Attachment Service, then Configure Integration Attachment Service

Answer: C

Explanation:

In the Workday Pro Integrations program, the process of uploading an XSLT file for a brand-new Document Transformation system follows a specific workflow designed to ensure the transformation logic is properly attached and configured within the integration system. The correct sequence involves first creating the XSLT Attachment Transformation and then configuring the Integration Attachment Service to utilize it. Here's a step-by-step breakdown based on Workday's integration methodology:

* Create XSLT Attachment Transformation:

* The initial step is to create an XSLT Attachment Transformation object within Workday. This involves uploading the XSLT file, which contains the transformation logic needed to convert XML data into the desired format for the Document Transformation system. In Workday, XSLT (Extensible Stylesheet Language Transformations) is used to define how data from a source (typically in XML format) is transformed into an output format compatible with an external system.

* To do this, you navigate to the Integration System, access the related actions, and select the option to create a new "XSLT Attachment Transformation." You then name the transformation, upload the XSLT file (with a size limit of 30 MB as per Workday specifications), and save it.

This step establishes the transformation logic as an object that can be referenced by the integration system.

* Configure Integration Attachment Service:

* Once the XSLT Attachment Transformation is created, the next step is to configure the Integration Attachment Service to incorporate this transformation. The Integration Attachment Service is a component of the Document Transformation system that handles the delivery or processing of the transformed data.

* In this step, you edit the integration system, navigate to the "Services" tab, and configure the Integration Attachment Service. Here, you specify the previously created XSLT Attachment Transformation as the transformation to be applied. This links the XSLT logic to the integration workflow, ensuring that the data processed by the Document Transformation system is transformed according to the uploaded XSLT file.

Why Other Options Are Incorrect:

* A. Configure XSLT Attachment Transformation, then Create Integration Attachment Service:

This is incorrect because you cannot "configure" an XSLT Attachment Transformation before it exists.

It must first be created as an object in Workday before any configuration or association with services can occur.

* C. Create Integration Attachment Service, then Configure Integration Attachment Service: This option skips the creation of the XSLT Attachment Transformation entirely, which is a critical step.

Without the transformation defined, configuring the service alone would not enable the XSLT upload or its functionality.

* D. Configure Integration Attachment Service, then Create Integration Service Attachment: This sequence is reversed and misleading. The Integration Attachment Service must be configured to use an existing XSLT Attachment Transformation, not the other way around. Additionally, "Create Integration Service Attachment" is not a standard term in this context within Workday documentation.

Workday Pro Integrations Study Guide References:

- * Workday Integration System Fundamentals: This section outlines the components of an integration system, including the use of XSLT for document transformation and the role of attachment services.
- * Document Transformation Module: Specifically details the process of uploading and applying XSLT files, emphasizing the creation of an XSLT Attachment Transformation followed by its configuration within the integration services.
- * Core Connectors and Document Transformation Course Manual: Provides practical steps for setting up transformations, including the sequence of creating and then configuring transformation attachments (e.g., Activities related to "Upload a Custom XSLT Transformation" and "Edit XSLT Attachment Transformation").
- * Workday Community Documentation: Confirms that XSLT files are uploaded as attachment transformations and then linked to services like the Integration Attachment Service for processing.

NEW QUESTION # 43

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