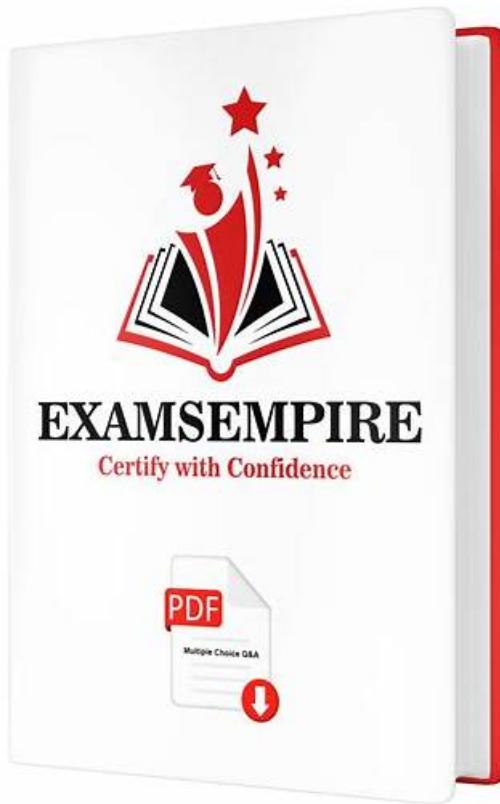


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Workday Pro Prism Analytics Exam Sample Questions (Q46-Q51):

NEW QUESTION # 46

You have to blend two sources of data. Your matching field is Employee ID, which is a text-type field in Pipeline 1, but is numeric in Pipeline 2. How do you prepare your data for blending?

- A. Add first a Manage Fields to change the field type and then Join.
- B. Add a Manage Fields to change the field type and then Union.
- C. Add a Join first and then a Manage Fields to change the field type.
- D. Add a Filter first and then a Manage Fields to change the field type.

Answer: A

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, blending two data sources typically involves joining them on a common field, such as Employee ID in this case. However, the Employee ID field is text in Pipeline 1 and numeric in Pipeline 2, which means the field types must be aligned before a join can be performed to avoid data mismatches or errors. According to the official Workday Prism Analytics study path documents, the correct approach is to first use a Manage Fields stage to change the field type of Employee ID in one of the pipelines to match the other (e.g., convert the numeric Employee ID in Pipeline 2 to text, as text can safely store numeric values without data loss), and then perform a Join stage to blend the data (option C). Converting from numeric to text is preferred because converting text to numeric risks data loss if the text field contains non- numeric characters.

The other options are not appropriate:

- * A. Add a Manage Fields to change the field type and then Union: A Union appends rows vertically and does not blend data based on a matching field like Employee ID; blending typically requires a Join.
- * B. Add a Filter first and then a Manage Fields to change the field type: Adding a Filter stage is unnecessary for preparing the field types for a join and does not address the blending requirement.
- * D. Add a Join first and then a Manage Fields to change the field type: Performing the Join first will fail or produce incorrect results because the field types (text and numeric) are incompatible for joining; the types must be aligned before the Join.

By using a Manage Fields stage to change the field type first and then performing a Join, the data from both pipelines can be blended accurately on the Employee ID field.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Preparing Data for Joins in Prism Analytics Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Field Type Transformations for Data Blending

NEW QUESTION # 47

You created a derived dataset that imports data from a table, which will become your Stage 1. What can you add to this dataset?

- A. Up to two Manage Fields transformation stages.
- B. As many transformation stages of any type as your scenario requires.
- C. Up to five transformation stages.
- D. As many transformation stages of any type as long as they are in a particular order.

Answer: B

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, a derived dataset (DDS) allows users to transform data by adding various transformation stages after the initial import stage (Stage 1). According to the official Workday Prism Analytics study path documents, you can add as many transformation stages of any type as your scenario requires (option A). Prism Analytics supports a variety of transformation stages, such as Join, Union, Filter, Manage Fields, and Calculate Field, among others. There are no strict limits on the number of stages or their types, and they can be added in any order that makes sense for the data transformation logic, as long as the stages are configured correctly to produce the desired output. This flexibility allows users to build complex transformation pipelines tailored to their specific use case.

The other options are incorrect:

- * B. As many transformation stages of any type as long as they are in a particular order: While the order of stages matters for the transformation logic (e.g., a Filter before a Join), there is no predefined order requirement for all stages; the order depends on the scenario.
- * C. Up to five transformation stages: There is no limit of five transformation stages in Prism Analytics; you can add more as needed.

* D. Up to two Manage Fields transformation stages: There is no restriction to only two Manage Fields stages; you can add as many as required.

The ability to add as many transformation stages as needed provides maximum flexibility in shaping the data within a derived dataset.

References:

Workday Prism Analytics Study Path Documents, Section: Data Prep and Transformation, Topic: Building Transformation Pipelines in Derived Datasets Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Adding and Configuring Transformation Stages

NEW QUESTION # 48

A Prism administrator wants to hide a field that contains employee salary information but still allow the Prism data writers to view average salaries for employees by cost center. What is the reason for hiding this field?

- A. To use computed values instead of base values.
- B. To hide unpopulated or sparse data fields.
- C. To hide Prism-calculated fields used for interim processing.
- D. To protect sensitive data.

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, hiding a field is a common practice to control access to sensitive information while still allowing necessary analytics to be performed. According to the official Workday Prism Analytics study path documents, the primary reason for hiding a field like employee salary information is to protect sensitive data. Employee salary is considered personally identifiable information (PII) or sensitive data, and hiding the field ensures that individual salary details are not exposed to unauthorized users or in published data sources. However, by hiding the field, Prism data writers can still use it in calculations—such as computing the average salary by cost center—because hidden fields remain accessible for transformation and aggregation purposes within the dataset but are not visible in the final output or to end users of the published data source.

The other options do not align with the scenario:

- * B. To hide Prism-calculated fields used for interim processing: The salary field is a base field, not a calculated field used for interim processing, so this reason does not apply.
- * C. To hide unpopulated or sparse data fields: There is no indication that the salary field is unpopulated or sparse; the concern is about its sensitivity, not its data quality.
- * D. To use computed values instead of base values: Hiding the field does not inherently involve replacing it with computed values; the goal is to restrict visibility while still allowing computations like averages.

Hiding the salary field protects sensitive data while enabling aggregated analytics, aligning with Prism's security and governance capabilities.

References:

Workday Prism Analytics Study Path Documents, Section: Security and Governance in Prism, Topic:

Managing Field Visibility for Data Protection

Workday Prism Analytics Training Guide, Module: Security and Governance in Prism, Subtopic: Handling Sensitive Data in Datasets

NEW QUESTION # 49

A Prism data administrator notices that several of the Prism calculated fields on their lineage are producing nil results, so they need to revise the expressions for all of the affected calculated fields. Where can they review the expressions in bulk?

- A. Any table in the lineage.
- B. Any dataset in the lineage.
- C. The View Dataset Lineage report.
- D. The table or dataset where the calculated field was created.

Answer: C

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, calculated fields are defined within datasets, and their expressions dictate the logic used to compute their values. When issues like nil results arise, an administrator needs a centralized view to review and troubleshoot these expressions. According to the official Workday Prism Analytics study path documents, the View Dataset Lineage report is the tool that allows users to review the lineage of datasets, including the expressions of calculated fields, in bulk. This report provides a visual

representation of the data lineage, showing the relationships between tables, datasets, and calculated fields, and allows users to drill into the details of each dataset to inspect the expressions of calculated fields across the lineage.

The other options are not as effective for this purpose:

A: The table or dataset where the calculated field was created: While you can review expressions in the specific dataset where a calculated field was created, this approach does not allow for a bulk review across multiple datasets in the lineage.

C: Any table in the lineage: Tables store raw data and do not contain calculated field expressions, which are defined in datasets.

D: Any dataset in the lineage: Reviewing datasets individually does not provide a bulk view of all calculated fields across the lineage, making it less efficient than the View Dataset Lineage report.

The View Dataset Lineage report is the most efficient way to review and troubleshoot calculated field expressions in bulk, enabling the administrator to identify and revise the problematic expressions causing nil results.

References:

Workday Prism Analytics Study Path Documents, Section: Datasets and Data Sources, Topic: Using View Dataset Lineage for Troubleshooting Workday Prism Analytics Training Guide, Module: Datasets and Data Sources, Subtopic: Managing Calculated Fields in Data Lineage

NEW QUESTION # 50

You want to use a custom report containing prompts as a source connection for a table. What must you ensure to make this possible?

- A. The report is built on an indexed data source.
- B. The prompts are marked as required.
- C. The prompts are mapped at the data change task level.
- D. The custom report prompts have default values assigned on the report definition.

Answer: D

Explanation:

Comprehensive and Detailed Explanation From Exact Extract:

In Workday Prism Analytics, when using a custom report with prompts as a source connection for a table, the custom report must be configured to ensure compatibility with the Prism data ingestion process. According to the official Workday Prism Analytics study path documents, the key requirement is that the custom report prompts have default values assigned in the report definition. This is necessary because Prism Analytics does not support interactive prompting during data ingestion. Default values ensure that the report can run automatically without requiring user input, allowing the Data Change task to retrieve the data consistently and load it into the target table.

The other options are not correct in this context:

- * A. The report is built on an indexed data source: While indexed data sources can enhance performance for certain reports, they are not a requirement for using a custom report as a source for a Prism table.
- * B. The prompts are mapped at the data change task level: Prompts are not mapped in the Data Change task; instead, the task relies on the report's default values to execute the data retrieval.
- * D. The prompts are marked as required: Marking prompts as required does not address the need for automatic execution; default values are still needed to avoid manual intervention.

By assigning default values to prompts in the custom report definition, the report can be seamlessly integrated as a source connection for Prism Analytics, ensuring reliable data loading into the table.

References:

Workday Prism Analytics Study Path Documents, Section: Integrating Prism with Workday Reports, Topic:

Using Custom Reports as Data Sources

Workday Prism Analytics Training Guide, Module: Data Prep and Transformation, Subtopic: Configuring Custom Reports for Prism Integration

NEW QUESTION # 51

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