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C_THR84_2505

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SAP C-THR84-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Move to Production: This section of the exam evaluates the skills of SAP Consultants in finalizing configuration and deploying the completed site from the staging environment to production, ensuring readiness and quality assurance prior to go-live.
Topic 2	<ul style="list-style-type: none">Candidate Relationship Management: This section of the exam evaluates the knowledge of Implementation Specialists in configuring and managing Candidate Relationship Management features, including campaigns, talent pools, and engagement workflows to support proactive recruiting strategies.
Topic 3	<ul style="list-style-type: none">Site Setup: This section of the exam evaluates the knowledge of SAP Consultants in setting up foundational elements of the external career site, such as domain configuration, site URLs, and basic technical alignment with SAP SuccessFactors Recruiting.
Topic 4	<ul style="list-style-type: none">Configure Locales: This section of the exam assesses the ability of Implementation Specialists to configure multiple locales on the career site, allowing organizations to deliver multilingual experiences tailored to global audiences.

Topic 5	<ul style="list-style-type: none"> Career Site Builder Global Settings and Global Styles: This section of the exam assesses the configuration skills of SAP Consultants related to the global settings and design styles that govern the overall look and feel of the career site, such as fonts, color schemes, and layout defaults.
Topic 6	<ul style="list-style-type: none"> Career Site Design and Accessibility: This section of the exam measures the ability of Implementation Specialists to design career sites with a focus on user experience and accessibility standards, ensuring compliance and aesthetic consistency across devices.
Topic 7	<ul style="list-style-type: none"> Career Site Builder Pages and Components: This section of the exam evaluates the knowledge of Implementation Specialists in creating and managing pages and content blocks using Career Site Builder components, supporting modular design and dynamic content presentation.

>> **New C-THR84-2505 Test Labs <<**

New C-THR84-2505 Test Blueprint, C-THR84-2505 Valid Guide Files

There may be a lot of people feel that the preparation process for C-THR84-2505 exams is hard and boring, and hard work does not necessarily mean good results, which is an important reason why many people are afraid of examinations. Today, our C-THR84-2505 Exam Materials will radically change this. High question hit rate makes you no longer aimless when preparing for the exam, so you just should review according to the content of our C-THR84-2505 study guide prepared for you.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Recruiting: Candidate Experience Sample Questions (Q73-Q78):

NEW QUESTION # 73

What happens if a candidate is navigating the Career Site Builder site and clicks to access a branded page that has NOT been built?

- A. The page for the default brand will display.**
- B. The home page for that brand will display.
- C. An error message will be displayed.
- D. A message will display asking the candidate to select a brand.

Answer: A

Explanation:

Comprehensive and Detailed In-Depth Explanation:

In a multi-brand CSB site, each brand has configured pages (e.g., home, category). If a branded page isn't built:

* Option C (The page for the default brand will display): Correct. CSB is designed to fall back to the default brand's page (typically the primary brand) when a specific branded page is missing. This ensures a seamless candidate experience without dead ends.

* Option A (An error message will be displayed): Incorrect. CSB avoids error messages in favor of fallback mechanisms to maintain user engagement.

* Option B (The home page for that brand will display): Incorrect. If the page hasn't been built, no brand-specific home page exists to display.

: SAP SuccessFactors Recruiting: Candidate Experience - Career Site Builder Administration Guide (Multi- Brand Configuration).

NEW QUESTION # 74

What could delay the completion of the localization of your customer's career site? Note: There are 3 correct answers to this question.

- A. The customer translated html tags and tokens in the locale columns of the configuration workbook.**
- B. The consultant did NOT include all of the text for the default locale in the configuration workbook.**
- C. The customer requested changes to the localization of system text in Career Site Builder.
- D. Google Translate did NOT contain all of the terms in the text for your customer's site.
- E. The customer has NOT approved the default locale.**

Answer: A,B,E

NEW QUESTION # 75

Which of the following options from SAP SuccessFactors Recruiting can customers use to automate job delivery? Note: There are 2 correct answers to this question.

- A. Automated standard XML feeds and Recruiting Posting
- B. Automated standard XML feeds and custom XML feeds
- C. Automated standard XML feeds and scheduled job scraping
- D. Automated Recruiting Posting and scheduled job scraping

Answer: A,B

Explanation:

Comprehensive and Detailed In-Depth Explanation:

SAP SuccessFactors Recruiting automates job delivery to external boards:

- * Option A (Automated standard XML feeds and Recruiting Posting): Correct. Standard XML feeds push job data to job boards, and Recruiting Posting automates distribution to partnered boards (e.g., Indeed), a core feature of RMK.
- * Option B (Automated standard XML feeds and custom XML feeds): Correct. Standard XML feeds cover common boards, while custom XML feeds (configured for specific boards) also automate delivery, offering flexibility.
- * Option C (Automated Recruiting Posting and scheduled job scraping): Incorrect. Job scraping isn't an automated delivery method; it's a manual or third-party process to pull jobs, not push them.

: SAP SuccessFactors Recruiting: Candidate Experience - Recruiting Posting Guide.

NEW QUESTION # 76

Your customer wants to build three About Us pages on their Career Site Builder (CSB) site, in addition to a link that opens a page on their corporate site. What are the steps to configure the About Us links in the header? Note: There are 3 correct answers to this question.

- A. Enable the About Us link in the header that is provided with all CSB sites.
- B. Create category type links in the header under About Us that link to the three internal pages.
- C. Create an external type link in the header under About Us that opens a new session and links to the page hosted on the customer's corporate site.
- D. Create content type links in the header under About Us that link to the three internal pages.
- E. Create a list type link in the header named About Us.

Answer: C,D,E

NEW QUESTION # 77

Which of the following are included in a standard Recruiting statement of work (SOW)? Note: There are 3 correct answers to this question.

- A. Enable Mobile Apply.
- B. Configure one custom XML feed.
- C. Configure 20 Category or Content pages.
- D. Configure one standard XML feed.
- E. Configure one job layout.

Answer: C,D,E

Explanation:

Comprehensive and Detailed In-Depth Explanation:

A standard Recruiting Statement of Work (SOW) outlines baseline deliverables for a SAP SuccessFactors Recruiting implementation, including Career Site Builder (CSB) setup. Let's detail the inclusions:

- * Option A (Configure 20 Category or Content pages): Correct. The SOW includes configuration of up to 20 pages to support job listings and informational content.
- * SAP Documentation Excerpt: From the Implementation Handbook: "The standard Recruiting SOW includes configuration of up to 20 Category or Content pages in CSB to support job listings and informational content."
- * Reasoning: This covers 10 Category pages (e.g., "Sales Jobs") and 10 Content pages (e.g.,

"About Us"), configured in CSB > Pages, providing a robust site structure.

* Practical Example: For "Best Run," the consultant sets up "Engineering Jobs" and "Benefits" pages within the 20-page limit.

* Option B (Configure one standard XML feed): Correct. One standard XML feed is included to automate job distribution.

* SAP Documentation Excerpt: From the Recruiting Posting Guide: "A single standard XML feed is part of the standard Recruiting SOW, enabling automated job distribution to job boards."

* Reasoning: This feed pushes all active jobs to partnered boards (e.g, Indeed), configured in Admin Center > Recruiting Posting, meeting baseline needs.

* Practical Example: "Best Run" gets a feed for careers.bestrun.com jobs, tested with a sample sync.

* Option E (Configure one job layout): Correct. A default job layout is provided to define the job page structure.

* SAP Documentation Excerpt: From the Career Site Builder Administration Guide:

"Configuration of one job layout is included in the standard Recruiting SOW, defining the default job page presentation."

* Reasoning: A two-column layout with title, description, and apply button is set in CSB > Custom Layouts Editor, serving as the starting point.

* Practical Example: "Best Run" uses this layout for all jobs, with options to customize later.

* Option C (Configure one custom XML feed): Incorrect. Custom feeds are additional, requiring extra scoping and cost.

* Option D (Enable Mobile Apply): Incorrect. Mobile Apply is an optional enhancement, not a standard inclusion.

SAP SuccessFactors Recruiting: Candidate Experience - Implementation Handbook: Recruiting Posting Guide

NEW QUESTION # 78

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