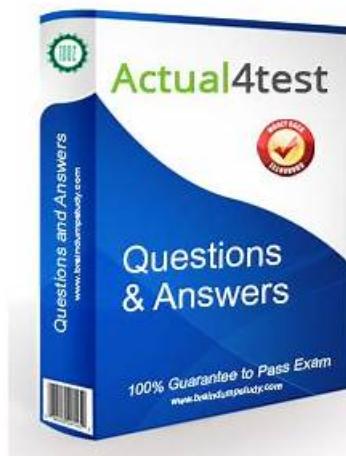


# C-THR85-2505 Latest Exam Answers, Exam C-THR85-2505 Overview



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## SAP C-THR85-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>Succession Management: This section of the exam evaluates the knowledge of SAP Consultants in configuring core succession planning features. It includes nomination methods, role-based permissions, and the integration of succession data across modules for strategic workforce planning.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>Succession Tools: This section of the exam measures the proficiency of Implementation Specialists in managing and deploying the key tools within Succession Management. It includes configuration and use of Matrix Grid Reports, Talent Search, Position Tile Views, and Talent Pools to support effective succession decisions.</li></ul>

Topic 3	<ul style="list-style-type: none"> <li>Presentations and Talent Cards: This section of the exam measures skills of Implementation Specialists and covers the setup and customization of Presentations and Talent Cards. It focuses on how visual tools are configured to display key talent metrics and performance indicators within the Succession module.</li> </ul>
Topic 4	<ul style="list-style-type: none"> <li>Succession Model and People Profile: This section of the exam assesses the abilities of SAP Consultants in defining the succession data model and aligning it with the People Profile framework. It focuses on field configuration, background elements, and the structural alignment needed to enable succession workflows.</li> </ul>

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### **SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Succession Management Sample Questions (Q81-Q86):**

#### **NEW QUESTION # 81**

Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

- A. Import/Export
- B. Edit
- C. View
- D. Correct
- E. View History

**Answer: A,D,E**

#### **NEW QUESTION # 82**

Which of the following features can be displayed within the Succession Org Chart v12? Note: There are 3 correct answers to this question.

- A. Performance forms
- B. Position Tile
- C. Multi-incumbent positions
- D. Development goals
- E. Talent pool nominations

**Answer: C,D,E**

#### **NEW QUESTION # 83**

What types of miscellaneous permissions are supported for MDF talent pools? Note: There are 2 correct answers to this question.

- A. Succession Approval permission
- B. Field Level Override permission
- C. Object Level permission
- D. Succession Planning permission

**Answer: B,C**

#### NEW QUESTION # 84

Your customer wants to maintain 10 custom fields for a position within Configure Object Definitions. What succession nomination method do you select in Provisioning?

- A. Position
- B. Role-person
- C. MDF position
- D. Role

**Answer: C**

#### NEW QUESTION # 85

Which of the following allows you to add external candidates into the Succession Org Chart v12 within Succession Management?

- A. Career Development Planning
- B. Onboarding
- C. Recruiting Management
- D. People Profile

**Answer: C**

#### NEW QUESTION # 86

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