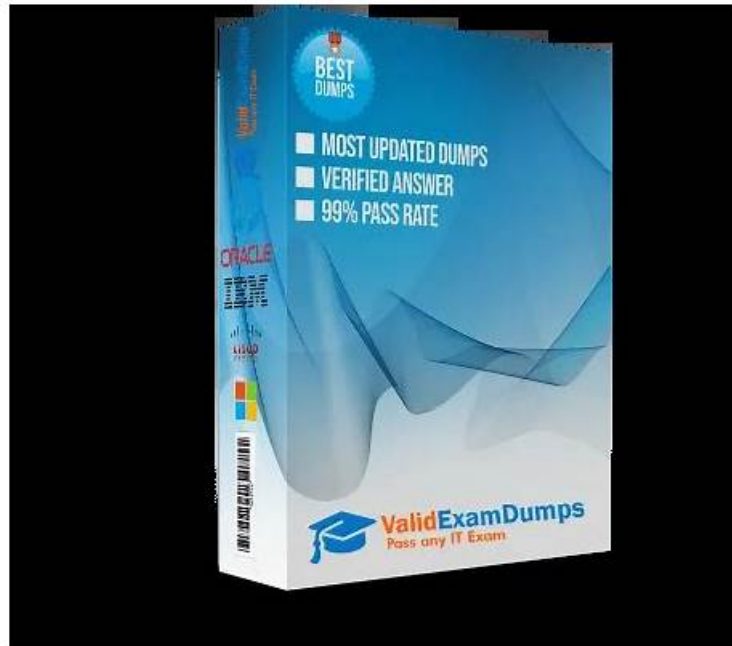


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SAP C-THR89-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 2	<ul style="list-style-type: none">Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.
Topic 3	<ul style="list-style-type: none">Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.
Topic 4	<ul style="list-style-type: none">Workforce Analytics Implementation Methodology: This section measures the abilities of a Workforce Analytics Implementation Consultant and covers methodologies, steps, and best practices for deploying workforce analytics solutions in an organization.
Topic 5	<ul style="list-style-type: none">Workforce Analytics Reporting: This domain is aimed at a Reporting Specialist and focuses on generating, customizing, and distributing workforce analytics reports, ensuring stakeholders receive accurate workforce insights.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q115-Q120):

NEW QUESTION # 115

What task is completed during the Explore phase of the project?
Please choose the correct answer.

- A. Data Questionnaire
- B. Staging & Verification
- C. Copy to Production
- **D. Data Transfer**

Answer: D

NEW QUESTION # 116

Why might an organizational unit fall into the Unallocated category?
There are 2 correct answers to this question.

- **A. The organizational unit is inactive**
- B. The organizational unit has been identified
- **C. The organizational unit is NOT found in the customer's source table**
- D. The organizational unit is linked to an active parent in the structure

Answer: A,C

NEW QUESTION # 117

Which are valid navigational time dimensions used in Workforce Analytics Reporting?
There are 2 correct answers to this question

- A. Half-year
- **B. Monthly**
- C. Multi-year
- **D. Quarterly**

Answer: B,D

NEW QUESTION # 118

When you build a strategic forecast, what values populate the demand values for the scenarios in the demand table? Please choose the correct answer.

- A. Demand model values associated with the scenario

- B. All values are set to zero
- C. Starting headcount for the workforce breakdown
- D. Starting headcount increased for the historical external hire rate

Answer: B

NEW QUESTION # 119

What is the file format for importing Report Templates? Please choose the correct answer.

- A. -TXT
- B. -CSV
- C. -XML
- D. -HTML

Answer: C

NEW QUESTION # 120

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