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SAP C_HRHPC_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"> Provisioning Settings for Employee Central Payroll: This section of the exam measures the skills of integration analysts and covers the provisioning-level configurations required to enable Employee Central Payroll functionality. It includes system setup tasks that must be completed during the initial implementation to ensure the system is payroll-ready.
Topic 2	<ul style="list-style-type: none"> Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 3	<ul style="list-style-type: none"> Point-to-Point Integration (Employee Central, Employee Central Time Off): This section of the exam measures the skills of integration analysts and covers the synchronization between Employee Central Time Off and payroll systems through direct integration. It focuses on how leave and absence data are transferred and calculated accurately in payroll.

Topic 4	<ul style="list-style-type: none"> • Declassified Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declassified payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 5	<ul style="list-style-type: none"> • Authorizations In Payroll Control Center: This section of the exam measures the skills of integration analysts and covers how to set up and manage user permissions and access control within the Payroll Control Center. It ensures proper role-based access is maintained to secure payroll data and processes.
Topic 6	<ul style="list-style-type: none"> • Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.
Topic 7	<ul style="list-style-type: none"> • Payroll Control Center Configuration: This section of the exam measures the skills of payroll implementation consultants and covers the full range of configuration tasks required to enable and customise the Payroll Control Center. It addresses setting up validation rules, alerts, checks, and user interfaces that help streamline payroll management.
Topic 8	<ul style="list-style-type: none"> • Payroll Control Center Tools: This section of the exam measures the skills of payroll implementation consultants and covers the tools and utilities provided within the Payroll Control Center. It includes the use of diagnostic tools and monitors to ensure that payroll processes are running smoothly and errors are addressed proactively.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q35-Q40):

NEW QUESTION # 35

How many characters can the internal cost center have when you replicate employee data from SAP SuccessFactors Employee Central to SAP SuccessFactors Employee Central Payroll?

- A. 0
- B. 1
- **C. 2**
- D. 3

Answer: C

NEW QUESTION # 36

To which accounting components can the payroll document be posted? Note: There are 3 correct answers to this question.

- **A. General Ledger Accounting (FI-GL)**
- **B. Bank Accounting (FI-BL)**
- **C. Controlling (CO)**
- D. Accounts Payable (FI-AP)
- E. Travel Management (FI-TV)

Answer: A,B,C

NEW QUESTION # 37

What is the recommended maximum field length for the pay component foundation object in SAP SuccessFactors Employee Central Payroll?

- A. 0
- **B. 1**
- C. 2
- D. 3

Answer: B

NEW QUESTION # 38

For what do you use the Analytics Designer Type when defining a set of dimensions when creating the query conditions? Note: There are 2 correct answers to this question.

- A. KPI drill down
- B. Payroll process
- C. Root cause analysis
- D. Team criteria

Answer: A,C

NEW QUESTION # 39

Why is it important to select Yes for the Execute Proxy Creation Job when you set up the data replication configuration in SAP SuccessFactors Employee Central?

- A. To ensure absences that were created prior to the configuration are replicated
- B. To ensure the employee data replication status is updated
- C. To ensure all future absences have a created replication proxy
- D. To ensure the data replication proxy is created

Answer: A

NEW QUESTION # 40

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