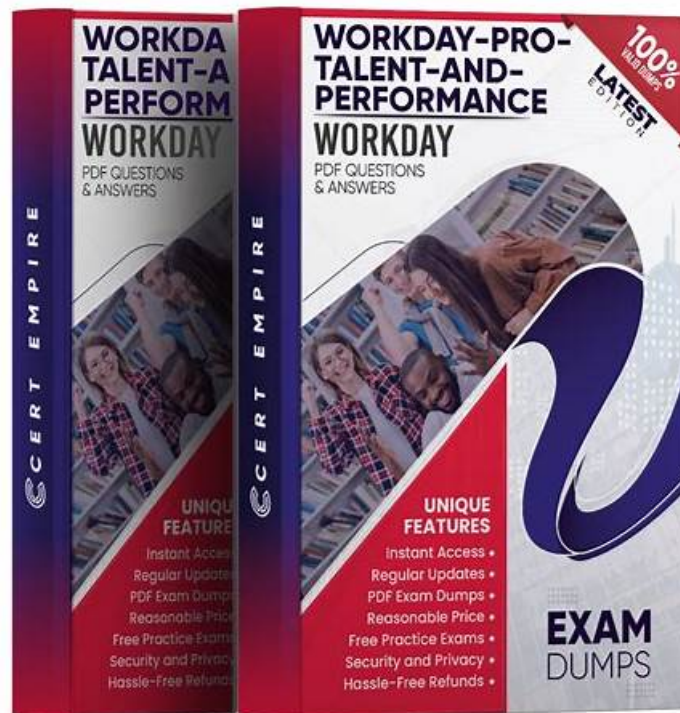


Workday Workday-Pro-Talent-and-Performance Exam - Workday-Pro-Talent-and-Performance Prüfungen



2026 Die neuesten ZertFragen Workday-Pro-Talent-and-Performance PDF-Versionen Prüfungsfragen und Workday-Pro-Talent-and-Performance Fragen und Antworten sind kostenlos verfügbar: https://drive.google.com/open?id=1_y9lwOjt8FsUSLRwflNiiK60vRvOo0mC

Die IT-Kandidaten sind meistens Beschäftigte. Deshalb haben viele nicht genügend Zeit, sich auf die Workday Workday-Pro-Talent-and-Performance Prüfung vorzubereiten. Aber sie verwenden viel Zeit auf die Schulungskurse. Am wichtigsten haben Kandidaten viele wertvolle Zeit verschwendet. Hier empfehlen wir Ihnen eine gute Website für die Lernmaterialien. Teil der Prüfungsfragen und Antworten im Internet ist kostenlos. Was wichtig ist, dass die realen Simulationsübungen Ihnen zum Bestehen der Workday Workday-Pro-Talent-and-Performance Zertifizierungsprüfung verhelfen können. Die Schulungsunterlagen zur Workday Workday-Pro-Talent-and-Performance Zertifizierungsprüfung von ZertFragen können Ihnen nicht nur Ihre Zeitkosten ersparen, sondern Ihnen helfen, die Prüfung erfolgreich zu bestehen. So haben Sie keine Gründe, ZertFragen nicht zu wählen.

In diesem Zeitalter des Internets gibt es viele Möglichkeiten, Workday Workday-Pro-Talent-and-Performance Zertifizierungsprüfung vorzubereiten. ZertFragen bietet die zuverlässigsten Zertifizierungsfragen und Antworten, die Ihnen helfen, Workday Workday-Pro-Talent-and-Performance Zertifizierungsprüfung zu bestehen. ZertFragen haben eine Vielzahl von Workday Workday-Pro-Talent-and-Performance Zertifizierungsprüfungen. Wir werden alle Ihrer Wünsche über IT-Zertifizierungen erfüllen.

>> Workday Workday-Pro-Talent-and-Performance Exam <<

Workday Workday-Pro-Talent-and-Performance Prüfungen - Workday-Pro-Talent-and-Performance Deutsche

Wir sind der Schnellste, der daa Workday Workday-Pro-Talent-and-Performance Zertifikat erhält; wir sind noch der höchste, der Ihre Interessen schützt. Wir sind ZertFragen. ZertFragen kann Ihnen versprechen, dass die Testaufgaben von Workday Workday-Pro-Talent-and-Performance Zertifizierungsprüfung 100% richtig und ganz umfassend sind. Nachdem Sie die Testfragen zur Workday Workday-Pro-Talent-and-Performance Zertifizierung gekauft haben, werden Sie kostenlos die einjährige Aktualisierung genießen.

Workday Workday-Pro-Talent-and-Performance Prüfungsplan:

Thema	Einzelheiten
Thema 1	<ul style="list-style-type: none"> • Business Process Management (BPM): This section of the Workday Pro HCM exam measures the skills of HRIS Analysts and focuses on understanding how business process management (BPM) enables organizations to model, analyze, and optimize workflows. It assesses the ability to improve and automate HR and organizational processes to ensure efficiency and alignment with business objectives.
Thema 2	<ul style="list-style-type: none"> • Configurable Security: This domain evaluates the expertise of Workday Security Administrators and covers how configurable security settings manage access to sensitive HR data and processes. It focuses on maintaining secure, role-based permissions within the Workday environment to protect organizational integrity.
Thema 3	<ul style="list-style-type: none"> • Operational Reporting: This domain measures the abilities of HRIS Analysts and covers the use of operational reporting to provide real-time insights into ongoing HR and business activities. It emphasizes creating and managing reports that support data-driven decision-making within Workday.
Thema 4	<ul style="list-style-type: none"> • Talent Management (TM): This section of the exam evaluates the competencies of HR Managers and covers how to anticipate and plan for organizational talent needs. It focuses on leveraging Workday's Talent Management tools for recruiting, developing, and retaining high-performing employees to support long-term business success.
Thema 5	<ul style="list-style-type: none"> • Performance Enablement: This section assesses the skills of HR Business Partners and focuses on aligning employee performance with organizational goals. It includes managing performance reviews, setting objectives, and enabling continuous feedback within Workday to enhance workforce productivity.

Workday Pro Talent and Performance Exam Workday-Pro-Talent-and-Performance Prüfungsfragen mit Lösungen (Q10-Q15):

10. Frage

A manager starts the Assess My Team's Potential task.

What option allows them to suggest workers for a job profile and if enabled tracking potential successors for a succession plan?

- **A. Nominations**
- B. Achievable Level
- C. Review Rating
- D. Retention

Antwort: A

Begründung:

* In the Assess My Team's Potential task, managers can make Nominations:

* Suggest workers for specific job profiles.

* Track potential successors for succession plans (if enabled).

* Incorrect options:

* A. Achievable Level # indicates ceiling level, not succession tracking.

* B. Retention # measures likelihood of leaving, unrelated to succession nominations.

* C. Review Rating # performance measure, not tied to suggesting successors.

References:

Workday Talent & Succession Guide: "Nominations in Assess My Team's Potential allow managers to suggest successors and link to succession plans."

11. Frage

Before the performance review event began, workers set their goals. You want to automatically include their goals in the performance review content.

What configuration option do you select on the employee review template?

- A. Show Additional Rating to Employee
- **B. Load Relevant Goals**

- C. Allow User to Add Existing Goals Manually
- D. Items Rated

Antwort: B

Begründung:

- * To automatically include goals that workers set before the review began, enable Load Relevant Goals on the employee review template.
- * This ensures the goals tied to the review period are pulled into the content automatically.
- * Incorrect options:
- * Allow User to Add Existing Goals Manually# lets employees add goals one by one, not automatic.
- * Show Additional Rating to Employee# provides extra rating display, unrelated to loading goals.
- * Items Rated# defines what is rated in the review but doesn't auto-load goals.

References:

Workday employee review template configuration.

Workday Pro Talent & Performance exam content: "Load Relevant Goals automatically includes active goals tied to the review period."

12. Frage

You recently created a talent pool to help develop potential new managers. You added ten managers to the pool. Now you want to assign two self-development goals to each member of the talent pool.

What task allows you to assign those two goals to all members in one event?

- **A. Add Goal To Employees**
- B. Manage Organization Goals
- C. Maintain Goals Setup
- D. Create Goal for Worker

Antwort: A

Begründung:

In Workday Talent & Performance, when you want to assign goals to a group of employees (such as everyone in a talent pool), you must use the "Add Goal To Employees" task.

Here's why:

- * Create Goal for Worker
- * This task is specific to one worker at a time. It would not allow you to mass-assign goals to multiple workers.
- * Suitable when you want to add a goal for an individual employee.
- * Manage Organization Goals
- * Used to define organization-wide goals (e.g., company objectives).
- * These can be cascaded, but they are not tied to an action that assigns two goals directly to all members of a talent pool.
- * Maintain Goals Setup
- * This is for configuring goal settings (e.g., categories, weights, behaviors) at the tenant level.
- * It doesn't execute the action of assigning goals to workers.
- * Add Goal To Employees
- * Specifically designed for mass goal assignment.
- * You can select multiple employees (for example, all 10 members of your talent pool) and assign the same goals in a single event.
- * This is the only option that fulfills the requirement of assigning two self-development goals to all members in one step.

#References

* Talent & Performance Study Guide topics:

* Goal Management: Covers the difference between worker-specific vs. mass goal actions.

* Talent Pools: Workday documentation explains that pools are often used for succession planning and development, and "Add Goal to Employees" is the correct bulk action for assigning development activities.

* External Training Reference: ERP Cloud Training notes that "The Add Goal To Employees task allows administrators to assign multiple goals across groups such as talent pools or organizations, enabling faster alignment with development plans." #web source on Talent & Performance training#

* Workday Pro Talent & Performance Flashcards: Confirm that the correct way to mass assign goals is via Add Goal To Employee task, not Manage Organization Goals (which is only for defining org-level goals).

13. Frage

You want to create a performance review template with only an Overall section where the manager has to choose a rating. What configuration option accomplishes this?

- A. Calculated Ratings with Overrides
- **B. Prompt for Overall Rating**
- C. Calculated Ratings with No Overrides
- D. Manual Entry

Antwort: B

Begründung:

- * When you want a performance review template with only an Overall section, the correct configuration is Prompt for Overall Rating.
- * This option requires the manager to provide a single overall rating without averaging or weighting items.
- * Other options:
- * Manual Entry# applies to ratings on items, not a single overall section.
- * Calculated Ratings with No Overrides# automatically calculates from section ratings (not desired here).
- * Calculated Ratings with Overrides# allows calculation plus manual override, but still requires sections/items.

References:

Workday review template setup documentation.

Pro exam study notes:"Use Prompt for Overall Rating when only an overall section rating is required."

14. Frage

As an administrator, what is an attribute of feedback badges?

- A. You can allow recipients to decline badges.
- B. You can delete badges at any time.
- **C. You can make badges required when entering feedback.**
- D. You can create custom badges using Workday-delivered icons.

Antwort: C

Begründung:

In Workday Talent & Performance, feedback badges are a visual and motivational way to recognize employees when providing feedback. Administrators configure the rules and usage of these badges.

Let's carefully review the options:

- * A. You can delete badges at any time.
- * Not correct.
- * Once a badge is actively in use (already given to workers in feedback), it cannot simply be deleted, because that would break historical data. Instead, administrators can make badges inactive, but they remain in the system for reporting integrity.
- * B. You can make badges required when entering feedback.
- * Correct.
- * Workday configuration allows admins to require that feedback entries include a badge. This ensures that every feedback submission carries a visual, standardized recognition element alongside the narrative text.
- * This aligns with the study guide under Feedback and Recognition, which highlights that "badges may be configured as required fields for any feedback process."
- * C. You can create custom badges using Workday-delivered icons.
- * Not exactly.
- * You can create custom badges, but you upload your own images/icons. Workday provides sample ones, but they aren't the only option. You are not restricted to Workday-delivered icons.
- * D. You can allow recipients to decline badges.
- * Incorrect.
- * Employees cannot decline badges once they are attached to feedback. Feedback is submitted as part of the talent/performance process, and the badge is embedded.

Therefore, the unique administrator attribute here is the ability to make badges required when entering feedback.

#References

- * Workday Pro Talent & Performance Guide- Feedback Badges configuration:"Administrators can make badge selection mandatory when submitting feedback, ensuring consistent recognition across the organization."
- * ERP Cloud Training (Talent & Performance Badges section): Confirms that badges can be required for feedback, cannot be declined by recipients, and must be inactivated (not deleted) when no longer in use.

* Workday Community (Feedback and Recognition documentation): Custom badges can be created by uploading images, not restricted to Workday-delivered icons.

15. Frage

.....

Die Fragenpool zur Workday Workday-Pro-Talent-and-Performance Zertifizierungsprüfung von ZertFragen werden nach dem gleichen Lernplan bearbeitet. Wir aktualisieren auch ständig unsere Fragenpool, die Prüfungsfragen und Antworten enthalten. Weil unsere Prüfungen den echten Prüfungen sehr ähnlich sind, ist unsere Erfolgsquote auch sehr hoch. Diese Tatsache ist nicht zu leugnen, Unsere Fragenpool zur Workday Workday-Pro-Talent-and-Performance Zertifizierung können den Kandidaten sehr helfen. Und unser Preis ist ganz rational, was jedem IT-Kandidaten passt.

Workday-Pro-Talent-and-Performance Prüfungen: https://www.zertfragen.com/Workday-Pro-Talent-and-Performance_pruefung.html

- Zertifizierung der Workday-Pro-Talent-and-Performance mit umfassenden Garantien zu bestehen ☒ Sie müssen nur zu ➡ www.zertpruefung.ch ☐☐☐ gehen um nach kostenloser Download von ⇒ Workday-Pro-Talent-and-Performance ⇐ zu suchen ☐ Workday-Pro-Talent-and-Performance Ausbildungsressourcen
- Workday-Pro-Talent-and-Performance Deutsche Prüfungsfragen ☐ Workday-Pro-Talent-and-Performance Praxisprüfung ☐ Workday-Pro-Talent-and-Performance Echte Fragen ☐ Geben Sie ▶ www.itzert.com ◀ ein und suchen Sie nach kostenloser Download von ➤ Workday-Pro-Talent-and-Performance ☐ ☐ Workday-Pro-Talent-and-Performance Originale Fragen
- Neuester und gültiger Workday-Pro-Talent-and-Performance Test VCE Motoren-Dumps und Workday-Pro-Talent-and-Performance neueste Testfragen für die IT-Prüfungen ☐ Suchen Sie einfach auf ☼ de.fast2test.com ☐☼☐ nach kostenloser Download von ☐ Workday-Pro-Talent-and-Performance ☐ ☐ Workday-Pro-Talent-and-Performance Zertifikatsfragen
- Hilfreiche Prüfungsunterlagen verwirklicht Ihren Wunsch nach der Zertifikat der Workday Pro Talent and Performance Exam ☐ Sie müssen nur zu ▶ www.itzert.com ◀ gehen um nach kostenloser Download von [Workday-Pro-Talent-and-Performance] zu suchen ☐ Workday-Pro-Talent-and-Performance Echte Fragen
- Workday-Pro-Talent-and-Performance Kostenlos Downloden ☐ Workday-Pro-Talent-and-Performance Originale Fragen ☐ Workday-Pro-Talent-and-Performance PDF ☐ ✓ www.zertpruefung.ch ☐ ✓ ☐ ist die beste Webseite um den kostenlosen Download von ➡ Workday-Pro-Talent-and-Performance ☐ zu erhalten ☐ Workday-Pro-Talent-and-Performance Examsfragen
- Workday-Pro-Talent-and-Performance Neuesten und qualitativ hochwertige Prüfungsmaterialien bietet - quizfragen und antworten ☐ Suchen Sie jetzt auf ☼ www.itzert.com ☐☼☐ nach ➡ Workday-Pro-Talent-and-Performance ☐ um den kostenlosen Download zu erhalten ☐ Workday-Pro-Talent-and-Performance Prüfungsfrage
- Workday-Pro-Talent-and-Performance Neuesten und qualitativ hochwertige Prüfungsmaterialien bietet - quizfragen und antworten ☐ Öffnen Sie (www.zertpruefung.ch) geben Sie « Workday-Pro-Talent-and-Performance » ein und erhalten Sie den kostenlosen Download ☐ Workday-Pro-Talent-and-Performance PDF
- Workday-Pro-Talent-and-Performance Examsfragen ☐ Workday-Pro-Talent-and-Performance PDF Testsoftware ☐ Workday-Pro-Talent-and-Performance Deutsche Prüfungsfragen ☐ Suchen Sie auf ✓ www.itzert.com ☐ ✓ ☐ nach kostenlosem Download von [Workday-Pro-Talent-and-Performance] ☐ Workday-Pro-Talent-and-Performance Originale Fragen
- Workday-Pro-Talent-and-Performance Examengine ☐ Workday-Pro-Talent-and-Performance Originale Fragen ☐ Workday-Pro-Talent-and-Performance Zertifikatsfragen ☐ Sie müssen nur zu ☐ www.deutschpruefung.com ☐ gehen um nach kostenloser Download von “ Workday-Pro-Talent-and-Performance ” zu suchen ☐ Workday-Pro-Talent-and-Performance Pruefungssimulationen
- Workday-Pro-Talent-and-Performance Praxisprüfung ☐ Workday-Pro-Talent-and-Performance Examengine ☐ Workday-Pro-Talent-and-Performance Schulungsangebot ☐☐ ▶ www.itzert.com ◀ ist die beste Webseite um den kostenlosen Download von ▷ Workday-Pro-Talent-and-Performance ◀ zu erhalten ☐ Workday-Pro-Talent-and-Performance Prüfungsfrage
- Workday-Pro-Talent-and-Performance Schulungsangebot - Workday-Pro-Talent-and-Performance Simulationsfragen - Workday-Pro-Talent-and-Performance kostenlos downloaden ☐ [www.zertpruefung.ch] ist die beste Webseite um den kostenlosen Download von ➡ Workday-Pro-Talent-and-Performance ☐☐☐ zu erhalten ☐ Workday-Pro-Talent-and-Performance Prüfungs-Guide
- thejillist.com, margiezitt247683.bloginder.com, travialist.com, fanniecute472626.birderswiki.com, carlytxbv297070.blog2news.com, lorihbah106133.vblogetin.com, bookmarkangaroo.com, marleyprly893741.corpfinwiki.com, violahgzj077238.yourkwikimage.com, mysocialguides.com, Disposable vapes

Übrigens, Sie können die vollständige Version der ZertFragen Workday-Pro-Talent-and-Performance Prüfungsfragen aus dem

Cloud-Speicher herunterladen: https://drive.google.com/open?id=1_y9lwOjt8FsUSLRwflNliK60vRvOo0mC