

Quiz Updated SAP - C-THR87-2505 Quiz



What's more, part of that TestPassed C-THR87-2505 dumps now are free: https://drive.google.com/open?id=17n-OGdM_2d3twde7psml98OrtAJeXzlV

Our C-THR87-2505 preparation materials are global products that have been tested by users worldwide. You can be absolutely assured about the quality of our C-THR87-2505 training quiz. And you can just take a look at the hot hit about our C-THR87-2505 Exam Questions, you will know how popular and famous they are. And the pass rate of our C-THR87-2505 learning braindumps is high as 98% to 100%, this data is also proved that our excellent quality.

SAP C-THR87-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Business Goals and Goal Weights: This section of the exam measures skills of SAP Consultants in setting up business goals and assigning weights. It includes the alignment of goals with corporate strategy and their influence on individual or group bonus outcomes.
Topic 2	• Variable Pay Form: This section of the exam assesses the proficiency of SAP Consultants in configuring the Variable Pay form. It includes layout adjustments, display logic, and content settings necessary for presenting bonus information to managers and planners.
Topic 3	• Variable Pay Program Settings: This section of the exam assesses the knowledge of SAP Consultants in setting up variable pay program settings. It focuses on cycle configuration, plan types, and the underlying parameters that define how bonus programs operate.
Topic 4	• Bonus Plans: This section of the exam measures the skills of Compensation Analysts in setting up and managing bonus plans. It focuses on plan creation, assignment, and validation processes within the Variable Pay structure.

C-THR87-2505 Valid Exam Tutorial | New C-THR87-2505 Test Price

As is known to us, different people different understanding of learning, and also use different methods in different periods, and different learning activities suit different people, at different times of the day. Our C-THR87-2505 test questions are carefully designed by a lot of experts and professors in order to meet the needs of all customers. We can promise that our C-THR87-2505 Exam Question will be suitable for all people, including student, housewife, and worker and so on. No matter who you are, you must find that our C-THR87-2505 guide torrent will help you pass the C-THR87-2505 exam easily.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Variable Pay Sample Questions (Q22-Q27):

NEW QUESTION # 22

Which tools can employees use to see the final payout amount awarded to them? Note: There are 3 correct answers to this question.

- A. Combined Rewards Statement
- B. Personal Compensation Statement Notification
- C. Variable Pay Individual View
- D. Bonus Assignment Statement
- E. Variable Pay Rewards Statement

Answer: A,B,E

NEW QUESTION # 23

Company ABC rewards its employees using an additive plan based on company (50% weight) and individual (50% weight) performance. An employee's target bonus is 4,000 (100% payout). The company performance is based on two objectives, each weighted at 50% - revenue and operating Income. The revenue objective achievement is 80% and the operating income objective achievement is 90%. If the Individual achievement is 150%, which expression best represents how the bonus is calculated?

- A. $4000 \times 50\% \times (80\% \times 50\% + 90\% \times 50\%) + 4000 \times 50\% \times 150\%$
- B. $4000 \times 150\% \times (80\% \times 50\% + 90\% \times 50\%)$
- C. $4000 \times 150\% + 4000 \times (80\% \times 50\% + 90\% \times 50\%)$
- D. $150\% \times (4000 \times 50\% \times (80\% + 4000 \times 50\% \times 90\%))$

Answer: A

NEW QUESTION # 24

A public sector company would like to pay one business goal according to the following guidelines: If the company makes profits, employees get 100% of their target payout. If the company loses \$50,000, employees get 50% of their target payout. If the company loses \$100,000 or more, nobody receives a payout. Finance provides administrators with the final amount on February 1 every year. How should your customer create this interpolated business goal?

- A. Use the Direct Payout function type and load 40,000 as achievement.
- B. Use the Direct Payout function type and load 100,000 as achievement.
- C. Load metrics as: performanceMin= 0, performanceTarget= 50, performanceMax= 100
- D. Load metrics as: performanceMin=- 100,000, performanceTarget=- 50,000, performanceMax=0

Answer: C

NEW QUESTION # 25

When employee profile is selected as the rating source for the Variable Pay program, which information is required for the bonus calculation? Note: There are 2 correct answers to this question.

- A. EC field mapping
- B. Performance management template name
- C. Effective date

- Answer: C,D**

You want to see historical payouts initiated through manager self-service from the Variable Pay form. What do you use?

- Answer: D**

• • • • •

C-THR87-2505 Valid Exam Tutorial: <https://www.testpassed.com/C-THR87-2505-still-valid-exam.html>

- [illegible]

myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, www.stes.tyc.edu.tw,
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt,
myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, myportal.utt.edu.tt, Disposable vapes

BTW, DOWNLOAD part of TestPassed C-THR87-2505 dumps from Cloud Storage: https://drive.google.com/open?id=17n-OGdM_2d3twde7psml98OrtAJeXzlV