

C_THR92_2505 certification training: SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting & C_THR92_2505 study guide



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SAP C_THR92_2505 Exam Syllabus Topics:

Topic	Details

Topic 1	<ul style="list-style-type: none"> Table Reports: This part measures the skills of a Data Analyst and involves creating, managing, and running Table Reports. It focuses on designing tabular data presentations that facilitate straightforward access to detailed workforce analytics information.
Topic 2	<ul style="list-style-type: none"> Story Reports: This section of the exam measures skills of a Report Creator and covers the creation and management of Story Reports within SAP SuccessFactors. It emphasizes designing queries, configuring pages with widgets, and managing report permissions to generate insightful visualizations.
Topic 3	<ul style="list-style-type: none"> Tile-Based Dashboard Framework: This domain targets a Dashboard Designer and covers building and managing tile-based dashboards. It encompasses creating tiles, assigning access, applying filters on dashboard data, and sharing dashboards to provide users with interactive and visually engaging insights.
Topic 4	<ul style="list-style-type: none"> Detailed Reporting Tool with Live Data: This section assesses the skills of an Advanced Report Developer and involves working with detailed reports that use live data feeds. It includes building customizable queries and using reporting tools to deliver real-time, actionable data to stakeholders.
Topic 5	<ul style="list-style-type: none"> Provisioning Settings for Reporting: This area focuses on the abilities of a System Administrator and involves configuring and enabling the necessary settings in Provisioning to support reporting tools within SAP SuccessFactors. It includes setup tasks that ensure reporting solutions function properly within the system environment.
Topic 6	<ul style="list-style-type: none"> Advanced Reporting Tool with Replicated Data: This section targets a Reporting Specialist and covers leveraging advanced reporting tools that operate on replicated data. It includes knowledge of data replication concepts and using these tools to perform comprehensive reporting that supports detailed analysis.

SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q27-Q32):

NEW QUESTION # 27

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- B. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- C. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- D. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.

Answer: C,D

Explanation:

* Scenario Analysis

* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.

* Correct Steps

* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.

* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.

* Why Other Options are Incorrect

* C: The Employee Information table does not contain all required personal details.

* D: Starting with User does not provide access to the necessary fields.

References

* SAP SuccessFactors Query Designer Guide

Let me know if additional clarification is needed!

NEW QUESTION # 28

You have a field in Job Information that stores the assignment of an employee to a Generic Object record for a Company Car. Company Car records include an Assignment Date of the Car. You want to create a query that includes the Employee Information, and also include the Assignment Date of the Car. You add the Job Information Table to Query Designer. What steps do you take to accomplish the query? Note: There are 2 correct answers to this question.

- A. In Job information table, select the Assignment Date field.
- B. **In the Company Car table, select the Assignment Date Field.**
- C. In Related tables, add the Company Car table to the Query.
- D. **In Job Information table, expand the Company Car Field.**

Answer: B,D

Explanation:

To include the Assignment Date of a Company Car in your query:

* In Job Information Table, Expand the Company Car Field (A):

* Open the Job Information table in Query Designer.

* Locate the Company Car field and expand it to access related fields and data.

* In the Company Car Table, Select the Assignment Date Field (D):

* Add the Company Car table from the related tables section to the query.

* Select the Assignment Date field from the Company Car table to include it in the query output.

NEW QUESTION # 29

You want to create a page in a canvas report that includes a custom image, a user editable title centered underneath the image, and the current date in the top-right corner. Which combinations of components can you use to accomplish this? Note: There are 2 correct answers to this question.

- A. **1 custom image component, 2 rich text components**
- B. 1 custom image component, 1 simple text component
- C. 1 custom image component, 1 rich text component
- D. **1 custom image component, 1 rich text component, 1 simple text component**

Answer: A,D

Explanation:

* Canvas Page Requirements

* Custom Image: Displays the required image.

* User Editable Title: Requires a text component that supports user editing.

* Current Date: Requires a component capable of dynamically displaying the date.

* Explanation of Correct Answers

* A: Two rich text components can be used-one for the title and another for the current date.

* D: A combination of a rich text component (for the title) and a simple text component (for the date) also satisfies the requirement.

* Why Other Options are Incorrect

* B: A single simple text component cannot provide both the editable title and the date.

* C: A single rich text component cannot accommodate all requirements simultaneously.

References

* SAP SuccessFactors Canvas Reports Guide

NEW QUESTION # 30

When using Report Center, what permissions are required to create a canvas report on Employee Profile data using the Detailed Reporting tool? Note: There are 3 correct answers to this question.

- A. Canvas Designer
- B. Canvas Designer Admin
- C. Report Center
- D. Create Reports: Employee Profile
- E. Run Report: Employee Profile

Answer: A,C,D

Explanation:

* Required Permissions Overview To create a canvas report on Employee Profile data using the Detailed Reporting tool, specific permissions must be granted in SAP SuccessFactors Report Center.

* Explanation of Correct Answers

* B. Canvas Designer: This permission is required to access and use the Canvas Designer tool for creating advanced reports.

* C. Create Reports: Employee Profile: This permission allows users to generate reports specifically based on Employee Profile data.

* E. Report Center: This grants access to the Report Center where all reporting activities, including creating and managing reports, are carried out.

* Explanation of Incorrect Answers

* A. Canvas Designer Admin: This permission is for administrative control over Canvas Designer, not necessarily for report creation.

* D. Run Report: Employee Profile: This is for running reports, not creating them.

References

* SAP Help Portal: Reporting Permissions

* SAP SuccessFactors Admin Guide

NEW QUESTION # 31

You are using Report Center to share a canvas report. You share the report with a Dynamic Group (see attached image). Who is the report shared with?

□

- A. Employees of the Sales department
- B. Employees of Atlanta
- C. Employees of the Sales departments and all employees of Atlanta
- D. Employees of the Sales department of Atlanta

Answer: C

Explanation:

* Dynamic Groups in SAP SuccessFactors:

* Dynamic groups combine multiple People Pools using logical OR conditions.

* In the given configuration, the report is shared with employees in Atlanta OR employees in the Sales department.

* Explanation of the Result:

* Employees in both conditions are included because the People Pools are treated as separate categories and are not exclusive to each other.

NEW QUESTION # 32

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