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Success in the SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023 C-THR82-2311 exam is impossible without proper C-THR82-2311 exam preparation. I would recommend you select PracticeMaterial for your C-THR82-2311 certification test preparation. PracticeMaterial offers updated SAP C-THR82-2311 PDF Questions and practice tests. This C-THR82-2311 practice test material is a great help to you to prepare better for the final SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023 C-THR82-2311 exam.

## SAP C-THR82-2311 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none"><li>• Goal Management: This covers creating and managing goals, setting goal types, visibility and permissions, and workflows.</li></ul>
Topic 2	<ul style="list-style-type: none"><li>• Performance Reviews: This includes creating and conducting performance reviews, using templates, and feedback mechanisms.</li></ul>
Topic 3	<ul style="list-style-type: none"><li>• Performance Management Configuration: This includes topics like configuring goals, objectives, ratings, and weights.</li></ul>
Topic 4	<ul style="list-style-type: none"><li>• Compensation Management Integration: This section covers aspects of integrating performance data with compensation planning.</li></ul>
Topic 5	<ul style="list-style-type: none"><li>• Reporting and Analytics: This section includes generating reports on performance data, and using analytics to track progress and identify trends.</li></ul>

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## SAP Certified Application Associate - SAP SuccessFactors Performance and Goals 2H/2023 Sample Questions (Q12-Q17):

### NEW QUESTION # 12

How can you configure the Other's Rating tab in a performance form template?

Note: There are 2 correct answers to this question.

- A. You can restrict access to the Others' Rating tab from Manage Templates > General Settings.
- B. You can select None, Disabled or Enabled as permission types for the Other's Rating tab.
- C. You CANNOT restrict access at the field level to see only ratings or comments.
- D. For your ratable sections, you can restrict access at section level of the Others' Rating tab.

**Answer: A,D**

### NEW QUESTION # 13

What can you do in the Feedback Received tab in the latest version of Continuous Feedback?

Note: There are 2 correct answers to this question.

- A. Access the profile card to drill down into employee details.
- B. Decline a feedback request.
- C. Filter to only show feedback with a linked activity.
- D. Filter to only show feedback with a linked achievement.

**Answer: B,C**

### NEW QUESTION # 14

What can an administrator do with the Launch Forms tool?

Note: There are 3 correct answers to this question.

- A. Remove one of the form sections.
- B. Set specific form template dates for the forms being launched.
- C. Disable the Ask for Feedback functionality for the forms being launched.
- D. Edit introduction texts for custom sections.
- E. Select employees based on filters.

**Answer: B,D,E**

### NEW QUESTION # 15

What is the purpose of the Coaching Advisor/Give Advice functionality?

Note: There are 2 correct answers to this question.

- A. To give a user developmental suggestions
- B. To give a user an overall performance rating based on calculations
- C. To give a user information on how to strengthen a competency
- D. To give a user guidance to create SMART goals

**Answer: A,C**

### NEW QUESTION # 16

What do you need to do to configure a manager's ability to lock an employee's goal plan in Goal Management?

Note: There are 3 correct answers to this question.

- A. Add <permission for="change-state"> to the Manager in the goal plan template XML.
- B. Configure the <plan-layout> to include switch buttons.
- C. Give the manager permission to access the employee's goal plan template in Role-Based Permissions.

- D. Define <obj-plan-states> in the goal plan template XML.
- E. Add the "obj-edit" in a performance form template XML.

**Answer: A,C,D**

## NEW QUESTION # 17

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