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**>> C-THR92-2505 Question Explanations <<**

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## SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q56-Q61):

### NEW QUESTION # 56

You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Person from the Category drop down. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- B. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- C. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.
- D. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.

**Answer: A,D**

Explanation:

\* Scenario Analysis

\* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.

\* Correct Steps

\* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.

\* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.

\* Why Other Options are Incorrect

\* C: The Employee Information table does not contain all required personal details.

\* D: Starting with User does not provide access to the necessary fields.

References

\* SAP SuccessFactors Query Designer Guide

Let me know if additional clarification is needed!

### NEW QUESTION # 57

You want to join two tables, A and B, and you want to include all rows from Table A, and only matching rows from Table B. Which join type must you use?

- A. Outer
- B. Left
- C. Inner

**Answer: B**

Explanation:

\* Understanding Joins In reporting or database queries, a join determines how two tables are combined based on a related column.

\* Types of Joins

\* Outer Join: Includes all rows from both tables, filling in NULL where no match exists.

\* Left Join: Includes all rows from the left table (Table A) and only matching rows from the right table (Table B).

\* Inner Join: Includes only rows that have matches in both tables.

\* Correct Join for the Requirement A Left Join is the appropriate choice to include all rows from Table A and only matching rows from Table B. This ensures Table A's data remains intact while incorporating relevant data from Table B.

References

\* SAP SuccessFactors Reporting Joins: User Guide

### NEW QUESTION # 58

User A schedules a report in Report Center Scheduler. What can user A achieve by enabling the Job Completion notification option for a scheduled job in the Report Center Scheduler?

- A. An e-mail is sent to the recipient of the report that the report distribution process is complete.
- B. A notification appears for user A on the home page after the report distribution process is complete.
- **C. An e-mail is sent to user A after the report distribution process is complete.**
- D. A notification appears for the recipient of the report on the home page after the report distribution process is complete.

**Answer: C**

Explanation:

\* Job Completion Notification:

\* When the Job Completion Notification is enabled for a scheduled job, the scheduling user (User A) receives an email notification once the report distribution process is complete.

### NEW QUESTION # 59

In Detailed Reporting, which fields can you format using Column Formatting on the Edit menu? Note: There are 2 correct answers to this question.

- A. Currency fields
- **B. Date fields**
- C. Number fields
- **D. Picklist fields**

**Answer: B,D**

Explanation:

In Detailed Reporting, the Column Formatting option on the Edit menu allows customization of certain field types.

\* Date Fields (C):

\* You can format date fields to display in different formats (e.g., MM/DD/YYYY, DD-MM- YYYY).

\* This helps in tailoring the report to regional or user-specific requirements.

\* Picklist Fields (D):

\* You can format picklist fields to customize how the values appear, such as displaying labels instead of codes.

### NEW QUESTION # 60

What are the steps to create and assign a date filter to a tile?

- A. Enable the date filter in the tile. Create a new date range. Configure the Name, label, and date from/date to. Configure end user free selection of date range.
- B. Enable the date filter in the tile. Access Date Options. Configure date type to Date Range.

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