#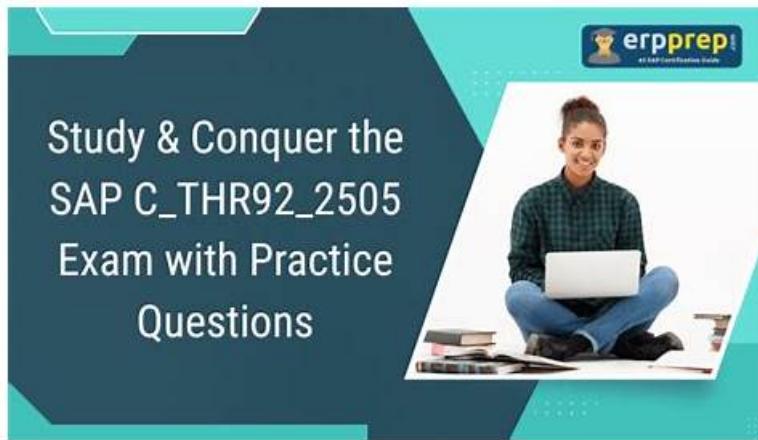 Latest updated Online C-THR92-2505 Training & Latest C-THR92-2505 New Braindumps Sheet & Useful C-THR92-2505 Test Valid

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SAP Certified Associate - SAP SuccessFactors People Analytics: Reporting Sample Questions (Q48-Q53):

NEW QUESTION # 48
You want to create a query that includes information about an employee's current job, as well as information such as name and date of birth. How do you do this? Note: There are 2 correct answers to this question.

- A. Select Person from the Category drop down. Expand the Personal Information table. Select the / i-I applicable personal fields from the Personal Information table. Navigate to and expand the Employment Category from within Person category. Expand the Global Job Information table. Select the applicable job-related fields from the Global Job Information table.
- B. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the User Category from within the Employment category.

Expand the Employee Information table. Select the applicable personal fields from the Employee Information table.

- C. Select User from the Category drop down. Expand the Employee Information table. Select the applicable personal fields from the Employee Information table. Navigate to the Employment category from within User and expand. Expand the Global Job Information table. Select the applicable job- related fields from the Global Job Information table.
- D. Select Employment from the Category drop down. Expand the Global Job Information table. Select the applicable job-related fields from Global Job Information. Navigate to and expand the Person Category from within the Employment category. Expand the Personal Information table. Select the applicable personal fields from the Personal Information table.

Answer: A,D

Explanation:
* Scenario Analysis
* To include both personal (e.g., name, date of birth) and job-related (e.g., current job) fields, the query must combine data from the Personal Information and Global Job Information tables.
* Correct Steps
* Option A: Begin with the Person category, select relevant personal fields, then navigate to Employment and expand Global Job Information for job-related fields.
* Option B: Alternatively, start with Employment, expand Global Job Information, then navigate to Person to retrieve personal fields.
* Why Other Options are Incorrect
* C: The Employee Information table does not contain all required personal details.
* D: Starting with User does not provide access to the necessary fields.
References
* SAP SuccessFactors Query Designer Guide
Let me know if additional clarification is needed!

NEW QUESTION # 49
In the Advanced Reporting tool, you want to create a query where the results meet the following criteria: Only show one row per employee, Only show the pay components Base Salary and Bonus, Show these pay components as individual columns. You have joined the Global Job Information table with the Compensation table.What else must you do? Note: There are 2 correct answers to this question.

- A. Configure a table restriction of the Compensation table.
- B. Duplicate the Compensation table.
- C. Change the table join to the Compensation table to an inner join.
- D. Configure a table restriction of the Global Job Information table.

Answer: A,B

Explanation:
To meet the specified query requirements in Advanced Reporting:
* Duplicate the Compensation Table (B):
* You must duplicate the table to represent Base Salary and Bonus as separate columns. Each instance of the table focuses on one pay component.
* Configure a Table Restriction of the Compensation Table (C):
* Apply restrictions to filter the data in each duplicated table to only include the specific pay component (e.g., Base Salary in one table and Bonus in the other).

NEW QUESTION # 50
You support report consumers. A report consumer asks if it is possible to save the selected items
when viewing the detail of a chart in a story report (see screenshot).
How do you tell the report consumer to save the state? Note: There are 2 correct answers to this question.

- A. View the chart in explorer mode, view the action menu, and choose Export.
- B. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State.
- C. View the chart in explorer mode, and choose + New View to create an explorer view.
- D. Select the chart on the canvas, view the action menu, and choose Export.

Answer: B,C

Explanation:
* Saving Chart States in a Story ReportSAP SuccessFactors Story Reports provide the ability to save states or views for specific visualizations.
* Explanation of Correct Answers
* B. View the chart in explorer mode, and choose + New View: Explorer mode allows creating a custom view of the chart with selected filters or dimensions.
* C. Select the chart on the canvas, view the bookmark menu, and choose Bookmark Current State: Bookmarking saves the current state of the chart for easy retrieval later.
* Explanation of Incorrect Answers
* A. Export: Exporting does not save the state; it simply downloads the chart.
* D. Explorer Mode Export: Similar to A, this does not save the state but generates an export file.
References
* SAP SuccessFactors Story Reporting Guide

NEW QUESTION # 51
When a user builds a query, what is the default People Scope of the query?

- A. All Reports of the logged-in user
- B. All employees in the department of the logged-in user
- C. Direct Reports of the logged-in user
- D. The HR reports of the logged-in user

Answer: C

Explanation:
* Default People Scope:
* When building a query, the default People Scope is set to the Direct Reports of the logged-in user. This ensures the user only sees data relevant to their scope of responsibility.

NEW QUESTION # 52
What setting in Provisioning enables Live data source?

- A. Platform Client
- B. EC Client
- C. Workforce Analytics Client
- D. LMS Client API

Answer: A

Explanation:
* Enabling Live Data Source
* The Platform Client setting in Provisioning is required to enable the Live data source, which allows real-time data retrieval for reports.
* Why Other Options are Incorrect
* B (EC Client): Pertains to Employee Central but does not enable live data.
* C (Workforce Analytics Client): Relates to Workforce Analytics, not live data.
* D (LMS Client API): Specific to Learning Management System data integration.
References
* SAP SuccessFactors Provisioning Guide

NEW QUESTION # 53
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