

C-P2W81-2505 Dump File, C-P2W81-2505 Interactive Questions



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SAP Certified Associate - SAP SuccessFactors Employee Central Core Sample Questions (Q22-Q27):

NEW QUESTION # 22

Which fields must be enabled for the HRIS element pay Component Non Recurring? Note: There are 3 correct answers to this question.

- A. is-target
- B. value
- C. pay-component-code
- D. pay-date
- E. frequency

Answer: B,C,D

NEW QUESTION # 23

You have updated several position departments using Import and Export data, but the incumbent's data still shows the previous information for the department hris-field.

What are some possible causes for this data inconsistency? Note: There are 2 correct answers to this question.

- A. The technicalParameters vaalue has NOT been set to SYNC in the position records.
- B. The business rule to sync data changes sets the Job Information.Department too be equal to Job Information.Position.Deepartment.
- C. The business rule to sync data changes sets the Position.Department to be equal to Job Information.Department.
- D. The technicalParameters column with a value of SYNC has NOT been included in the import file.

Answer: C,D

NEW QUESTION # 24

Which pre-delivered objects are configured in the Corporate Data Model? Note: There are 3 correct answers to this question.

- A. Event reason
- B. Location
- C. Pay range
- D. Cost center
- E. Pay Calendar

Answer: A,B,C

NEW QUESTION # 25

Which rule supports the Default_JoobClass requirement?

- A.
- B.
- C.
- D.

Answer: D

NEW QUESTION # 26

How do you enable the Cost Center field in Job Information to be a People Pool category in Manage Permission Groups?

- A. Go to <hris-field id="cost-center"> then add filter="true"
- B. Go to <custom-filters> then add cost-center
- C. Go to <dg-filters> then add cost-center
- D. Go to <hris-element="jobinfo"> then add dg-filter="true"

Answer: C

NEW QUESTION # 27

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