

100% Pass Accurate SAP - C-THR95-2411 - SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Official Practice Test



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SAP C-THR95-2411 Exam Syllabus Topics:

| Topic | Details |
|---------|--|
| Topic 1 | <ul style="list-style-type: none">Enabling Career Worksheets and Career Paths: This section is pivotal in assessing expertise in implementing career worksheets and defining career paths within SAP SuccessFactors. SAP Consultants gain insights into strategies for mapping career trajectories, ensuring comprehensive employee development planning. |
| Topic 2 | <ul style="list-style-type: none">Configuring SAP SuccessFactors Career Development Planning: This area focuses on setting up the Career Development Planning module to reflect organizational objectives. SAP Consultants will learn how to configure tools that align employee career goals with business strategies, ensuring strategic alignment is optimized. |
| | |

| | |
|---------|---|
| Topic 3 | <ul style="list-style-type: none"> Managing Clean Core: This topic introduces SAP Consultants to the principles of maintaining a clean core in SAP SuccessFactors. It emphasizes best practices for ensuring minimal system customization to facilitate easier upgrades and maintenance. The topic evaluates the knowledge required to align system integrity with business needs. |
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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q70-Q75):

NEW QUESTION # 70

What can you edit on the Goal Creation Notification e-mail template? Note: There are 2 correct answers to this question.

- A. The recipient of the notification
- B. The e-mail priority
- C. The trigger of the notification
- D. The e-mail subject and body of the notification

Answer: B,D

NEW QUESTION # 71

What is available to configure in the <plan-layout> element of the Development Plan Template XML?

Note: There are 2 correct answers to this question.

- A. weight
- B. refid
- C. permission
- D. role

Answer: A,B

NEW QUESTION # 72

Your customer wants to add a new value to the Development Goal Status field. What are the methods to add it?

Note: There are 2 correct answers to this question.

- A. Add a custom field in Manage Templates.
- B. Add the value to the picklist in Picklist Center.
- C. Add the value to the status field in Manage Templates.
- D. Add the value to the status field in the Development Plan XML file.

Answer: B,D

NEW QUESTION # 73

Your customer needs to modify Career Path V2. Which activities do you perform in Admin Center? Note: There are 3 correct answer to this question.

- A. Enable the Generic Objects switch in Company Settings.
- B. Enable the Career Path V2 switch in Company Settings.
- C. Set Security within the Career Path object.
- D. Define the Miscellaneous Permissions.
- E. Grant the Configure Object Definition permission.

Answer: C,D,E

NEW QUESTION # 74

Your customer wants you to add a Role Readiness form in different locales.

Where do you add the following tag block in the Career Worksheet template?

```
<Self-assessment><self-assessment> <each-assessment lang="locale">form ID</each-assessment>
</self-assessment> <self-assessment> Note: There are 2 correct answers to this question.
```

- A. After <field-definition>
- B. Before the first field-definition
- C. Before <obj-plan-start>
- D. After <text-replacement>

Answer: A,C

NEW QUESTION # 75

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