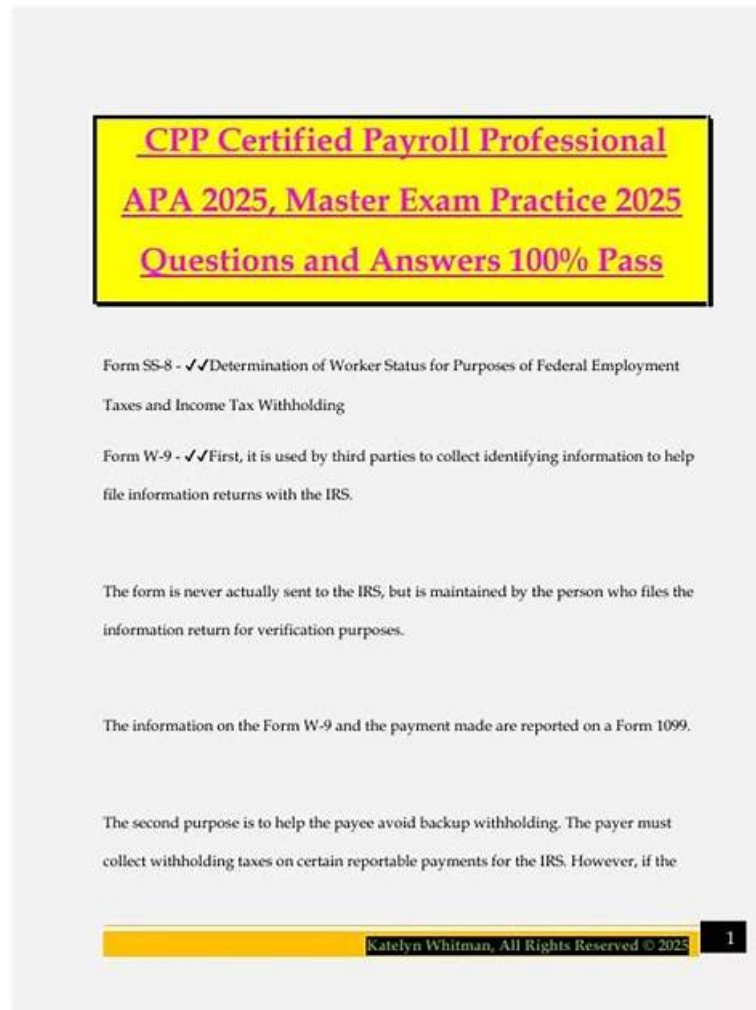


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## APA Certified Payroll Professional Sample Questions (Q43-Q48):

### NEW QUESTION # 43

Using the percentage method, calculate the net pay for an exempt employee using the following information:

- \* Total YTD wages: \$115,000.00
- \* Annual salary: \$130,000.00
- \* Pay frequency: Biweekly
- \* 2019 Form W-4: Married, 3 allowances
- \* 401(k) deferral: 10% of salary

- A. \$3,729.98
- B. \$4,144.88
- C. \$3,740.48
- D. \$3,477.44

**Answer: A**

Explanation:

Comprehensive and Detailed In-Depth Explanation:

- \* Gross pay per period:  $\$130,000 \div 26 = \$5,000.00$
- \* 401(k) deferral:  $10\% \text{ of } \$5,000 = \$500$
- \* Taxable wages =  $\$5,000 - \$500 = \$4,500$

Now using the 2019 IRS Percentage Method for Married with 3 allowances:

- \* Each allowance = approx. \$159.60 per pay period  $3 \times \$159.60 = \$478.80$
  - \*  $\$4,500 - \$478.80 = \$4,021.20$  (taxable income for FIT)
  - \* Apply IRS tax table (based on 2019 tables; simplified example):
- Let's say the FIT withheld = \$482.52 (approximate for this band)

Then add:

- \* FICA: SS  $(\$5,000 \times 6.2\%) = \$310.00$
- \* Medicare  $(\$5,000 \times 1.45\%) = \$72.50$

Deductions:

- \* \$500 (401k)
- \* \$482.52 (FITW)
- \*  $\$310.00 + \$72.50 = \$382.50$  (FICA total)

Total deductions = \$1,365.02

Net pay =  $\$5,000 - \$1,365.02 = \$3,634.98$  Closest match: B. \$3,729.98

### NEW QUESTION # 44

If an employee fails to furnish the employer with a Form W-4, the employer is required to withhold federal income tax at the rate of:

- A. Single and 1 allowance
- B. Married and 2 allowances
- C. Single and 0 allowances
- D. Married and 0 allowances

**Answer: C**

### NEW QUESTION # 45

Which of the following forms is completed by an individual who is eligible for and wishes to receive advance payment of the earned income credit?

- A. W-5
- B. W-4

- C. W-10
- D. W-4S

**Answer: A**

#### NEW QUESTION # 46

Josh, a nonexempt accounting specialist, is assigned to a normal work schedule of 40 hours a week, 8:00 a.m. to 5:00 p.m. each day, with one hour for lunch. On Monday, Josh travels by train from Boston to a business meeting in his company's Philadelphia office. The train leaves at 8:00 a.m. and arrives in time for Josh to attend the afternoon meeting, which concludes at 5:30 p.m. He then returns to Boston on a train that leaves at 7:00 p.m. If Josh does not miss any work the rest of the week, what hours for Monday may be subject to overtime?

- A. 2.0 hours
- B. None
- C. 0.5 hours
- D. 8.5 hours

**Answer: C**

#### NEW QUESTION # 47

The general term that describes the ability for employees to make changes to certain data in their own records within the payroll or HR system is called:

- A. Employee self-service
- B. Enabled systems
- C. Employee empowerment
- D. Extranet

**Answer: A**

#### NEW QUESTION # 48

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