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SAP CERTIFICATION

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SAP C-HRHP-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Declustered Payroll Results: This section of the exam measures the skills of payroll implementation consultants and covers the concept and use of declustered payroll results. It introduces how payroll data is stored and accessed more efficiently for reporting and auditing in SAP's modern payroll architecture.
Topic 2	• This section of the exam measures the skills of integration analysts and covers the technical and functional configuration for point-to-point integration between Employee Central and the payroll system. It ensures data consistency and proper communication between the two platforms.
Topic 3	• Integration Employee Central Payroll and SAP Financials: This section of the exam measures the skills of integration analysts and covers the configuration and data mapping required for connecting payroll data from Employee Central Payroll to SAP Financials. It addresses how payroll-related cost and liability data flow into the financial system.
Topic 4	• Payroll Process using Payroll Control Center: This section of the exam measures the skills of payroll implementation consultants and covers how to use the Payroll Control Center to perform payroll runs, monitor process progress, and validate results. It focuses on enabling smooth and efficient payroll execution using standard control center functions.
Topic 5	• Payroll Processing: This section of the exam measures the skills of payroll implementation consultants and covers the basic concepts and steps involved in executing payroll processes within Employee Central Payroll. It ensures that the candidate understands how payroll runs are initiated and how results are processed accurately using SAP tools.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Employee Central Payroll Sample Questions (Q60-Q65):

NEW QUESTION # 60

What HRIS element changes require push replication?

- A. employmentInfo
- B. compInfo
- C. paymentInfo
- D. jobinfo

Answer: A,C,D

NEW QUESTION # 61

Which activities must you perform to integrate SAP SuccessFactors Employee Central with SAP SuccessFactors Employee Central Payroll? Note: There are 2 correct answers to this question.

- A. Set up payroll direct deposit
- B. Set up standard work schedules
- C. Set up payroll events
- D. Check the earliest retro payroll date

Answer: B,C

NEW QUESTION # 62

What is the maximum number of line items in a payroll posting document transferred from Employee Central Payroll to SAP S/4HANA Cloud?

- A. 2,000

- B. 6,000
- C. 8,000
- D. 4,000

Answer: A

NEW QUESTION # 63

When you configure country-specific declustering, which activities do you perform? Note: There are 3 correct answers to this question.

- A. Select the database connection
- B. Select the payroll tables
- C. Switch wage garnishments off
- D. Select cluster table PCL4
- E. Define declustering for the specific country

Answer: A,B,E

NEW QUESTION # 64

Which authorization objects should you assign to the user who works with the Manage Configuration application? Note: There are 2 correct answers to this question.

- A. P_PYC_POL
- B. P_PYT_CFG
- C. S_SERVICE
- D. P_PYD_IAUT

Answer: A,B

NEW QUESTION # 65

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