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SAP C_HRHFC_2411 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• SAP SuccessFactors Employee Central OData API: This section of the exam measures the skills of API Developers and covers the use of the OData API for accessing data from SAP SuccessFactors Employee Central.
Topic 2	<ul style="list-style-type: none">• Extensibility (BAdIs) for SAP ERP Employee Data Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP Developers and covers Business Add-Ins (BAdIs) that enhance employee data replication processes between systems. It emphasizes customizing replication logic as needed. A skill to be measured is implementing BAdIs for tailored replication solutions.
Topic 3	<ul style="list-style-type: none">• SAP ERP Employee Data Migration and Replication with SAP SuccessFactors Employee Central: This section of the exam measures the skills of SAP SuccessFactors Professionals in understanding strategies for migrating employee data between SAP ERP and SAP SuccessFactors Employee Central.

Topic 4	<ul style="list-style-type: none"> Managing Clean Core: This section of the exam measures the skills of SAP Consultants and covers strategies for maintaining a clean core in SAP systems. It emphasizes the importance of minimizing customizations to ensure system integrity and upgradeability. A skill to be measured is identifying unnecessary customizations effectively.
Topic 5	<ul style="list-style-type: none"> SAP SuccessFactors Compound Employee API: This section of the exam measures the skills of SAP Consultants and covers the Compound Employee API, which facilitates employee data replication between systems. It focuses on structuring employee data for efficient transfer. A skill to be measured is utilizing the Compound Employee API for data synchronization.
Topic 6	<ul style="list-style-type: none"> SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview: This section of the exam measures the skills of professionals in understanding various scenarios for integrating SAP SuccessFactors Employee Central with SAP ERP.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Full Cloud/Core Hybrid Sample Questions (Q56-Q61):

NEW QUESTION # 56

Which entity fully supports HTTP PUT and POST operations?

- A. Position
- B. FOCostCenter
- C. FODepartment
- D. PerPersonal

Answer: A

NEW QUESTION # 57

Which of the following are effective ways to improve the performance of OData query operations?

Note: There are 3 correct answers to this question.

- A. Use small page sizes for paginated data.
- B. Keep transactions simple.
- C. Match client wait time to system wait time.
- D. Choose the optimal OData base entity.
- E. Maximize the use of multi-threading.

Answer: A,D,E

NEW QUESTION # 58

In a Side-by-Side deployment model, which module can be optional for either SAP ERP or SAP SuccessFactors?

- A. Organizational Management
- B. Workforce Analytics
- C. Time & Attendance
- **D. Payroll**

Answer: D

NEW QUESTION # 59

Which configuration would you need in the transformation template group when implementing employee data replication from SAP SuccessFactors Employee Central to SAP ERP?

Note: There are 3 correct answers to this question.

- **A. Enable filter mode.**
- **B. Configure the EC Company ID.**
- **C. Maintain primary and secondary mapping.**
- D. Configure the communication channel.
- E. Configure the Web service API user.

Answer: A,B,C

NEW QUESTION # 60

Your customer would like to schedule Business Integration Builder-based employee data replication to check for changes in SAP SuccessFactors Employee Central every 30 minutes.

Where does the integration need to be scheduled?

- A. Provisioning
- B. SAP SuccessFactors Employee Central
- **C. SAP Integration Suite**
- D. SAP ERP HCM

Answer: C

NEW QUESTION # 61

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