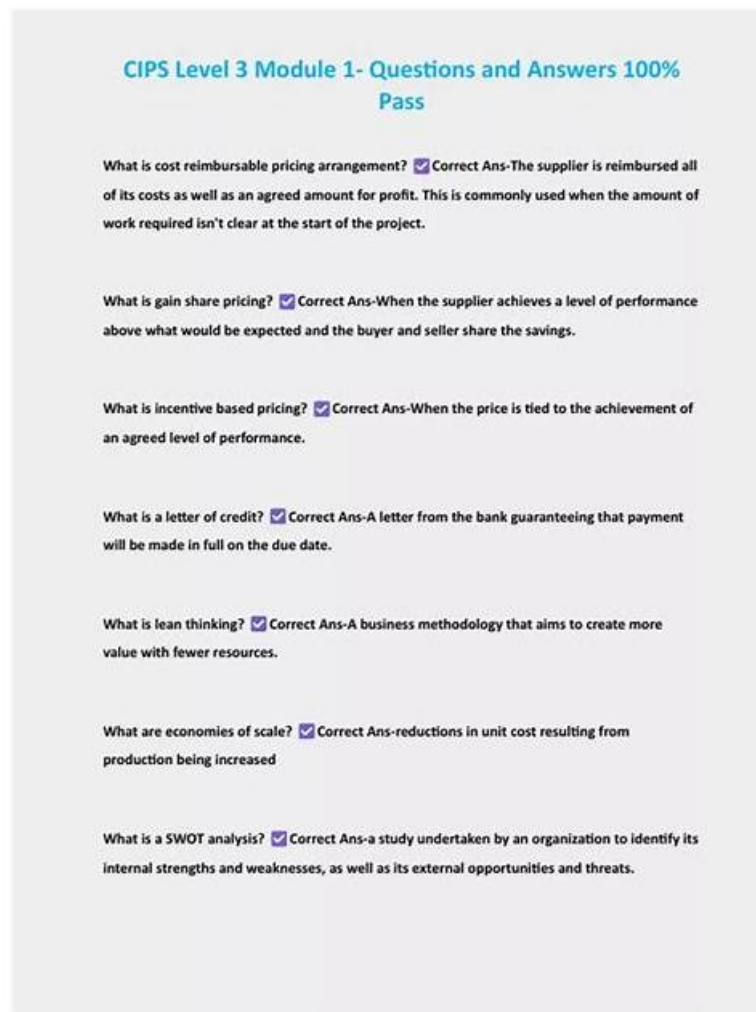


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## CIPS Project and Change Management Sample Questions (Q85-Q90):

### NEW QUESTION # 85

Parker Incorporated is launching a new product which customers will never have seen before. As it is completely unknown to the marketplace, which type of change situation is to be expected?

- A. predicted change
- B. closed change
- C. contained change
- D. open-ended change

**Answer: D**

Explanation:

Open-ended change occurs when outcomes cannot be predicted due to novelty or lack of precedent. There is no reliable data to forecast consequences, unlike contained (partially known) or closed (fully known) changes.

Reference: CIPS L5M8 Study Guide, p.101.

### NEW QUESTION # 86

Daniel is a Project Manager and has just run a risk simulation to find out the likelihood of his project taking 3, 4, or 5 weeks to complete. He discovered it is equally likely the project would take any of those durations. What type of distribution is this?

- A. A uniform distribution gives equal probability to all outcomes. Each project duration (3, 4, 5 weeks) has the same likelihood, making it uniformly distributed.
- B. uniform
- C. normal
- D. triangular
- E. bell curve

**Answer: A**

Explanation:

Reference: CIPS L5M8 Study Guide, p.209.

### NEW QUESTION # 87

The bottom four needs in Maslow's structure are referred to as \_\_\_\_\_ needs.

- A. deficiency
- B. growth
- C. self-actualization
- D. safety

**Answer: C**

### NEW QUESTION # 88

Michael is the head of the Steering Committee at ABC Consultancy and must allocate resources to several projects. One project is suffering delays due to lack of staff. Should Michael reallocate resources to this project?

- A. no - this may increase competition and animosity between project teams
- B. yes - resources should always be allocated depending on timescales
- C. yes - all resources should be diverted to this project until it is complete
- D. no - delays are always unavoidable in project management

**Answer: A**

Explanation:

The guide advises against diverting resources to one delayed project, as this can create competition and resentment across teams and may cause a domino effect of further delays. Balanced prioritisation is required.

Reference: CIPS L5M8 Study Guide, p.49.

### NEW QUESTION # 89

A(n) \_\_\_\_\_ is an overall model for thinking about things as sets of interacting components working within an environment to fulfill some purpose.

- A. systems philosophy
- B. scope statement
- C. finish-to-start
- D. preventive actions

Answer: A

### NEW QUESTION # 90

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