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SAP C-THR95-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">• Creating Mentoring Programs: This section of the exam assesses the ability of SAP Consultants to create and configure mentoring programs. It includes setting criteria, workflows, and matching logic for connecting mentors and mentees as part of development initiatives.
Topic 2	<ul style="list-style-type: none">• Configuring Learning Activities: This section of the exam measures the skills of Talent Development Specialists in configuring learning activities within the development plan. It focuses on aligning learning content with development goals to facilitate continuous skill-building.
Topic 3	<ul style="list-style-type: none">• Enabling Development Goal Plans: This section of the exam assesses the abilities of Talent Development Specialists in setting up and managing development goal plans. It includes creating goal templates, setting permissions, and aligning development planning with performance and growth objectives.

Topic 4	<ul style="list-style-type: none"> Configuring Career Worksheets, Career Paths, and Opportunity Marketplace: This section of the exam evaluates the knowledge of SAP Consultants in configuring advanced tools such as the career worksheet, career paths, and the opportunity marketplace. These features support internal mobility and employee-led career exploration and development.
Topic 5	<ul style="list-style-type: none"> Configuring SAP SuccessFactors Career Development Planning: This section of the exam measures skills of SAP Consultants and covers the basic configuration of Career Development Planning. It includes foundational system setup steps required to enable development planning features and ensure integration with the broader SuccessFactors suite.

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C-THR95-2505 Exam Lab Questions - C-THR95-2505 Questions Exam

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Career Development Planning and Mentoring Sample Questions (Q28-Q33):

NEW QUESTION # 28

Which templates could be available under the Goal Plan Permissions section of a permission role? Note: There are 3 correct answer to this question.

- A. A role readiness form template
- B. A mentoring template
- C. A career worksheet template
- D. A learning activity template
- E. A development plan template

Answer: C,D,E

NEW QUESTION # 29

Your customer wants to use custom picklists for matching criteria in mentoring programs. What actions do you need to perform? Note: There are 3 correct answer to this question.

- A. Import custom labels in Admin Center.
- B. Utilize Program Level Text Replacement.
- C. Import MDF data from Import and Export Data.
- D. Assign the MDF permission for Configure Object Definition.
- E. Select the picklist in the settings of Manage Mentoring Programs.

Answer: A,D,E

NEW QUESTION # 30

You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved? Note: There are 2 correct answers to this question.

Enabling Career Worksheets and Career Paths

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You would like to add the Vice President of HR as a target role to the career worksheet. Based on this video, how can this be achieved?

- A. A consultant can increase the value for <max-per-category> in the career worksheet XML.
- B. An administrator can add the Vice President of HR to any Career Path that contains the Human Resources Manager role.
- C. A user can remove the Human Resources Manager on the My Job Roles tab.
- D. A user can remove the Human Resources Manager on the Suggested Roles tab.

Answer: A,C

NEW QUESTION # 31

What attribute represents the maximum number of roles that users can add in the Career Worksheet XML?

- A. max-goals
- B. max-per-category
- C. max-per-competency
- D. max-length

Answer: B

NEW QUESTION # 32

Where do you export a development plan template to change the XML?

- A. Company Settings in Provisioning
- B. Import/Update/Export Development Plan Template in Provisioning
- C. Company Settings in Admin Center
- D. Manage Templates in Admin Center

Answer: B

NEW QUESTION # 33

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