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SAP C-THR88-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• Setting Up and Integrating SAP SuccessFactors Learning: This section of the exam measures skills of HRIS Implementation Consultants and covers the foundational steps involved in setting up and integrating the SAP SuccessFactors Learning module. It includes initial configuration tasks and establishing connections between learning and other SuccessFactors components to ensure seamless data flow and functional alignment.
Topic 2	• Managing and Reporting in SAP SuccessFactors Learning: This section of the exam measures skills of SAP Learning Administrators and covers the processes involved in managing training records and extracting actionable insights through reporting tools. It focuses on generating, customizing, and interpreting reports to support organizational learning goals and compliance tracking.
Topic 3	• Managing Security, Configuring Customer Requirements, and Migrating Data: This section of the exam measures skills of HRIS Implementation Consultants and covers the application of role-based permissions, customer-specific configurations, and strategies for migrating learning data from legacy systems. It ensures a secure, personalized, and compliant learning environment.

Topic 4	• Creating Email Notifications, Certifications, and Approval Processes: This section of the exam measures skills of SAP Learning Administrators and covers the setup of automated communication workflows, certification tracking, and required approval chains. It ensures that learning processes are supported by timely notifications and regulatory documentation.
Topic 5	• Exploring the SAP SuccessFactors Learning Interface: This section of the exam measures skills of SAP Learning Administrators and covers the end-user experience, focusing on how administrators and learners navigate and utilize the SAP SuccessFactors Learning interface. It emphasizes understanding the structure, tools, and key navigation features that facilitate ease of use and effective learning management.
Topic 6	• Evaluating Training: This section of the exam measures skills of SAP Learning Administrators and covers the evaluation of training effectiveness using assessment tools, surveys, and learning history data. It supports informed decisions around learning strategy and program improvements based on feedback and outcomes.
Topic 7	• Managing Classes and Online Content: This section of the exam measures skills of SAP Learning Administrators and covers the organization of instructor-led sessions and the handling of online content. It evaluates the ability to create, assign, and manage various learning modalities within the platform to deliver blended and scalable learning experiences.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Learning Sample Questions (Q34-Q39):

NEW QUESTION # 34
When working with data files, where can you find the accepted User Field Mapping labels? Note: There are 2 correct answers to this question.

- A. Connector Workbook
- B. Connector Property file
- C. Gamification Settings
- D. Search Selector file

Answer: A,B

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding User Field Mapping Labels:
* User Field Mapping labels define how user data fields (e.g., User ID, name, department) are mapped between SAP SuccessFactors Learning and external systems (e.g., SAP SuccessFactors HCM) during data imports or integrations.
* Sources for Accepted User Field Mapping Labels:
* Connector Workbook (A):The Connector Workbook provides templates and mappings for user data imports, including accepted field labels.
"The Connector Workbook is a standardized template that defines accepted field mappings for user data imports, including User ID, job code, and other attributes. It is used to ensure data consistency during connector-based integrations" (SAP SuccessFactors Learning Admin Guide, Connectors).
* Connector Property File (B):The Connector Property file specifies configurations for connectors, including field mappings for user data.

"The Connector Property file (e.g., userConnector.properties) includes settings for field mappings, defining how user data fields are interpreted during imports or synchronizations" (SAP SuccessFactors Learning Admin Guide, System Configuration).
* How Field Mappings are Used:
* Administrators use the Connector Workbook to prepare user data files and the Connector Property file to configure how those fields are processed by the system. Both contain standardized labels for user fields.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Data Integration):
"To map user fields during data imports, refer to the Connector Workbook for accepted labels and the Connector Property file for mapping configurations. These ensure that user data aligns with system requirements."
* Why Other Options are Incorrect:
* Option C (Search Selector file):The Search Selector file is used for configuring search filters, not user field mappings.
"Search Selector files define search criteria and filters, not user data field mappings" (SAP SuccessFactors Learning Admin Guide).
* Option D (Gamification Settings):Gamification Settings control engagement features, not data mappings.
"Gamification Settings manage user engagement features like badges, not user data integration" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* Accepted User Field Mapping labels are found in the Connector Workbook and Connector Property file, as specified in options A and B.

NEW QUESTION # 35

In which section of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- A. System admin a Configuration a User Settings
- B. System admin a Security (rollen)
- C. System admin a Configuration a Global variables
- D. System admin a Configuration a User-Created Accounts

Answer: B

NEW QUESTION # 36

An Administrator wants to customize an e-mail notification using HTML and maintain the existing format of the standard message. Which tags should the Administrator add to achieve this? Note: There are 2 correct answers to this question.

- A.
- B. <pre> </pre>
- C. <html> </html>
- D. <hr> </hr>

Answer: A,C

Explanation:
Step by Step Explanation with exact Extract from SAP SuccessFactors Learning documents:
* Understanding Email Notification Customization:
* SAP SuccessFactors Learning allows HTML customization of email notifications while maintaining the standard message format.
* Supported HTML Tags:
* (A):Used for bold text in notifications.
"Thetag is supported in email notification templates to format text as bold, enhancing readability" (SAP SuccessFactors Learning Admin Guide, Notification Configuration).
* (B): Defines the HTML structure of the email.
"The tag is used to structure email notifications, ensuring proper rendering in email clients" (SAP SuccessFactors Learning Admin Guide, Notification Configuration).
* How to Customize:
* In System Administration > Configuration > Notification Templates, administrators add these tags to customize emails.
* Extract from SAP SuccessFactors Learning Documentation (SAP Help Portal, Admin Guide, Notification Customization):
"To customize email notifications with HTML, use supported tags like for bold text and to define the email structure in System Administration > Configuration > Notification Templates."
* Why Other Options are Incorrect:
* Option C (
): Preformatted text is not commonly used in notifications.

"The
tag is not typically supported for email notifications" (SAP SuccessFactors Learning Admin Guide).
* Option D (
): Horizontal rules are not standard for notifications.
"The
tag is not used in standard email notification templates" (SAP SuccessFactors Learning Admin Guide).
* Conclusion:
* The Administrator should use and tags to customize email notifications, as specified in options A and B.

NEW QUESTION # 37

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- A. Matching - user chooses a matching value or answer from opposing valu
- B. Hot Spot - user chooses a particular area of an image
- C. Rating Scale - user chooses a rating scale
- D. One Choice - user chooses one correct answer from a list

Answer: C,D

NEW QUESTION # 38

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message? Please choose the correct answer.

- A. Access Global Variables - AICC Wrapper setting - Localization popup
- B. Access References - Geography - Locales
- C. Access Content Objects - Content ID - AICC Support
- D. Access References - Geography - Labels

Answer: A

NEW QUESTION # 39

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