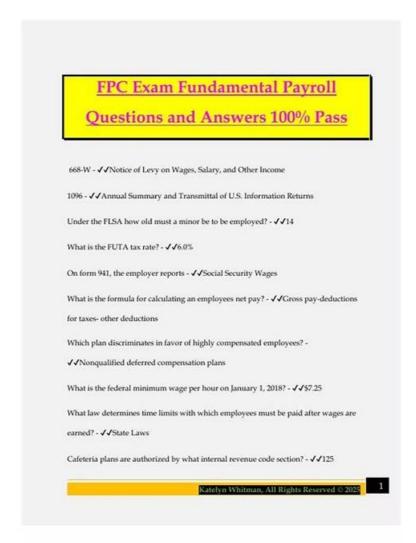
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APA Fundamental Payroll Certification Sample Questions (Q101-Q106):

NEW QUESTION # 101

The purpose of the prenotification process for direct deposit is to ensure that the transaction is:

- A. Acceptable to the receiving bank
- B. Acceptable to the originating financial institution
- C. Authorized by the employee
- D. Authorized by the company

Answer: A

Explanation:

Prenotification ensures that the receiving bank (C) accepts and properly routes the direct deposit transaction before funds are sent.

NACHA Direct Deposit Standards

NEW QUESTION # 102

Which of the following circumstances would cause a breach of confidentiality?

- A. Supplying payroll records to the company's legal department
- B. Sharing general ledger costing data with the accounting department
- C. Furnishing payment history on a written authorization to a mortgage company
- D. Providing benefit election information to an employee's spouse

Answer: D

Explanation:

Comprehensive and Detailed Explanation:

Payroll confidentiality ensures employee information is only disclosed with proper authorization.

Option A (Payment history with written authorization) is NOT a breach because the employee provided consent.

Option C (General ledger costing shared with accounting) is NOT a breach since accounting requires financial data for compliance.

Option D (Payroll records to legal department) is NOT a breach as legal teams need data for investigations.

Option B (Providing benefit election information to a spouse) is a breach unless the employee has explicitly authorized their spouse to receive this information.

Reference:

Payroll.org - Payroll Data Privacy Guidelines

HIPAA & Confidentiality in Payroll Recordkeeping

NEW OUESTION # 103

which of the following plans applies only to employees of public schools, colleges and universities, and public charities?

- Δ 403h
- B. both b and c
- C. 457b
- D. 401k

NEW QUESTION # 104

Using the following information, calculate the imputed income that MUST be included in the employee's monthly gross pay.

Pay Type	Amount
Annual Salary	\$78,000.00
GTL Plan Maximum	\$150,000.00
GTL Coverage	2 times the annual salary
Employee Age on Dec 31	53

- A. \$23.00
- B. \$6.44
- C. \$34.50
- D. \$24.38

Answer: D

Explanation:

- * Step 1: Calculate excess GTL coverage
- * Employee GTL coverage = $\$78,000 \times 2 = \$156,000$
- * Excludable amount =\$50,000
- * Taxable excess = \$156,000 \$50,000 = \$106,000
- * Step 2: Use IRS Table for GTL Taxable Rates (for age 53: \$0.23 per \$1,000 of coverage)
- * $106 \times 0.23 = 24.38$ per month

References:

* IRS Publication 15-B (Taxable Group Term Life Insurance)

NEW QUESTION # 105

An employee receives \$1,600.00 biweekly from their employer. Using the following information, calculate the total amount of voluntary deductions.

Deduction Type	Amount
Federal income tax	\$116.00
Social Security tax	\$93.00
Medicare tax	\$21.75
401(k)	\$160.00
Medical insurance	\$85.00
Dental insurance	\$15.00
Tax levy	\$35.00
Partial direct deposit	\$500.00

- A. \$205.00
- B. \$660.00
- C. \$760.00
- D. \$260.00

Answer: B

Explanation:

Voluntary deductions include:

- * 401(k):\$160.00
- * Medical insurance:\$85.00
- * Dental insurance:\$15.00

Total voluntary deductions: \$160 + \$85 + \$15 = \$260.00

Federal income tax, Social Security, Medicare, and tax levies are mandatory deductions, so they are NOT included in voluntary deductions.

References:

- * IRS Publication 15 (Circular E)
- * Payroll Source, Payroll.org

NEW QUESTION # 106

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