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SAP C_THR89_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Workforce Analytics Fundamentals and Navigation: This part tests the knowledge of a Workforce Data Analyst and includes understanding the basic concepts of workforce analytics, navigating the system interface, and utilizing available tools to access workforce information.

Topic 2	<ul style="list-style-type: none"> • Administering Workforce Analytics: This section of the exam measures the skills of a Workforce Analytics Administrator and covers essential tasks involved in managing and maintaining workforce analytics systems, including system administration and user access management.
Topic 3	<ul style="list-style-type: none"> • Core Workforce and Mobility Specification Document: This section targets a Workforce Documentation Specialist and assesses the understanding of the core specification documents related to workforce and mobility, ensuring that workforce requirements and data are clearly defined and documented for analytics purposes.

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SAP Certified Associate - SAP SuccessFactors Workforce Analytics - Functional Sample Questions (Q54-Q59):

NEW QUESTION # 54

What does the Tree Security section of a WFA role configure?

Please choose the correct answer.

- A. Defines the tools and dimensions available to the user
- B. Restricts access to measures from the measures contents menu and all tools
- C. Defines exactly which data a user in this role will have access to
- D. Defines the Start Page and any menu restrictions

Answer: C

NEW QUESTION # 55

In headcount planning, who can create the plan template?

Please choose the correct answer.

- A. Headcount Approver
- B. Headcount User
- C. Headcount Participant
- D. Headcount Admin

Answer: D

NEW QUESTION # 56

What type of measure is NOT available from the standard measures pages?

Please choose the correct answer.

- A. Derived measure
- B. Restricted input measure
- C. Base input measure
- D. Result measure

Answer: B

NEW QUESTION # 57

Which of the following measures can be enabled when configuring Business Factors in the Forecast?
There are 3 correct answers to this question.

- A. Promotion Rate
- B. Transfer Out Rate
- C. Movements Out Rate
- D. Hire Rate
- E. Vacancies

Answer: C,D,E

NEW QUESTION # 58

Which of the following are RBP Functional permissions that can be assigned to a RBP role? There are 3 correct answers to this question.

- A. Tree Security
- B. User Maintenance
- C. Workforce Planning Admin
- D. Drill to Detail
- E. Measure Restrictions

Answer: B,C,D

NEW QUESTION # 59

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