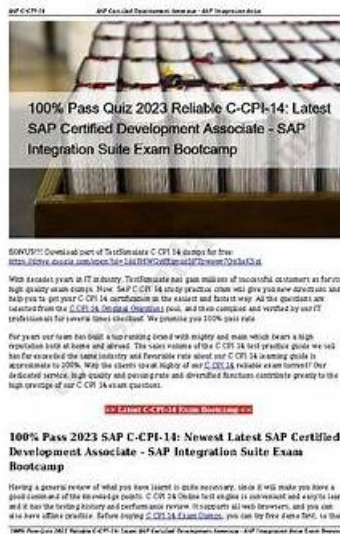


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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 2	Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.

Topic 3	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.
Topic 4	• Process Data and Hierarchies: This section of the exam measures skills of HR Data Specialists and focuses on the processes involved in validating and organizing data through hierarchies for clean and structured workforce analysis.
Topic 5	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q73-Q78):

NEW QUESTION # 73

Which dimension is used in the derived measure EOP Headcount - Temporary?

- A. Employment Type (Duration)
- B. Employment Type (Attendance)
- C. Employment Level
- D. Employment Status

Answer: A

NEW QUESTION # 74

What field is the unique identifier for each record of data for a Metadata Framework (MDF) object?

- A. externalName
- B. externalCode
- C. effectiveStartDate
- D. Code

Answer: B

NEW QUESTION # 75

Some dimension hierarchies in the Dimension Editor tool are greyed out, which prevents you from remapping codes located in the Unmapped node. Why are the hierarchies greyed out?

- A. The checkbox to enable code mapping editing is NOT selected.
- B. The build of the hierarchy did NOT complete.
- C. The code to build the hierarchy is invalid.
- D. The hierarchy is a generated structure based on SQL statement.

Answer: D

NEW QUESTION # 76

When using the Build Fact Data and Cube Command, the initial load fails with the following message in the log:

InfoHRM.Girru.Components.InputProcessingException: Uncaught exception during input processing: Component=component

"Parent Child Converter Workforce __ Organizational Unit" (28) ---> System.Exception: Duplicate id generated as

3631545_3639040_UNK_DIV. Here is the parent and child path for duplication - { LEVEL_1_ID='3631545'

LEVEL_1_NAME='ROMPETROL DOWNSTREAM' LEVEL_2_ID='3631545_3639040' LEVEL_2_NAME='Supply Chain'.

Why do you get this error?

- A. The Organizational Unit structure does NOT link to employee records.
- B. The Organizational Unit structure is unable to access the table.
- **C. The Organizational Unit structure has nodes with duplicate IDs/paths that is NOT supported in the Data Factory.**
- D. The Data Factory has a database connection error.

Answer: C

NEW QUESTION # 77

Which table requires values for the columns Event and Event Reason Icode?

- A. Emp Paycomp Recurring T
- B. Emp Personal Info T
- **C. Emp Job Info T**
- D. Emp Employment Info

Answer: C

NEW QUESTION # 78

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