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SAP C_THR96_2505 Exam Syllabus Topics:

Topic	Details
Topic 1	• BI Fundamentals and Build Fact Tables: This section of the exam evaluates the ability of Analytics Consultants to apply business intelligence concepts when constructing fact tables, which serve as the basis for metric reporting in WFA.
Topic 2	• Create Lookups and Events: This section of the exam measures skills of HR Data Specialists and includes configuring lookup tables and event types used to enrich data calculations and contextual reporting in the analytics solution.
Topic 3	• Metrics Pack Fundamentals: This section of the exam evaluates the ability of Analytics Consultants to work with pre-delivered metrics packs, focusing on their role in enabling standard KPI definitions and reporting frameworks in Workforce Analytics.
Topic 4	• Configure Dimensions and Add Measures: This section of the exam assesses the knowledge of Analytics Consultants in defining dimensions and assigning appropriate measures to support meaningful segmentation and aggregation in dashboards and reports.
Topic 5	• This section of the exam measures skills of HR Data Specialists and covers the preconditions for a successful WFA on HANA implementation, including system readiness, integration points, and methodology phases.
Topic 6	• SAP SuccessFactors Employee Central Fundamentals: This section of the exam assesses the knowledge of HR Data Specialists in understanding how Employee Central structures and employee data relate to and impact the setup of Workforce Analytics.

SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Workforce Analytics Sample Questions (Q13-Q18):

NEW QUESTION # 13

To store data for an SAP SuccessFactors Workforce Analytics on SAP HANA implementation, you need to create a Metadata Framework (MDF) object. Where do you create the MDF object?

- A. In Admin Center -> Manage Data
- B. In Provisioning -> Edit Profile Meta Data
- C. In Provisioning -> Import/Export Data Model
- **D. In Admin Center -> Configure Object Definitions**

Answer: D

NEW QUESTION # 14

Where is the WFA Dimension Editor tool located?

- A. In Provisioning
- B. In SAP SuccessFactors Workforce Analytics Admin
- C. In Admin Center
- **D. In WFA on HANA Admin**

Answer: D

NEW QUESTION # 15

What is a Condition, in terms of Hires, Movements, and Terminations? Note: There are 2 correct answers to this question.

- **A. Used in a calculation to capture Hires, Movements or Terminations**

- B. Used to group Hires, Movements or Terminations
- C. A filter to exclude Hires, Movements or Terminations
- D. Returns true/false based on an event

Answer: A,B

NEW QUESTION # 16

How do you add columns to the Workforce Fact table?

- A. Add columns to a Workforce Analytics report.
- B. Select columns in a SQL statement in the Dimensions tab.
- C. Select columns in a table from the Tables and Columns screen.
- D. Add measures in the Measures tab.

Answer: C

NEW QUESTION # 17

What could be reasons that codes appear under the 'Unmapped' category for a SQL-generated dimension structure? Note: There are 3 correct answers to this question.

- A. Leafnode descriptions generated via SQL do NOT match the values returned in the data.
- B. The SQL statement returns the internal code and employee data uses the external code.
- C. The SQL statement returns the external code and employee data uses the internal code.
- D. Leafnode IDs generated via SQL do NOT match the values returned in the data.
- E. The SQL statement returns the external code and employee data uses the external code.

Answer: B,C,D

NEW QUESTION # 18

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