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Oracle Recruiting Cloud 2024 Implementation Professional Sample Questions (Q21-Q26):

NEW QUESTION # 21

When building a disqualification question, Internal or external questions may occasionally disappear. Which two reasons could explain why this happens?

- A. A user manually removed the disqualification question
- **B. The context of the disqualification has been changed.**
- **C. The context of the requisition has been changed.**
- D. The question was manually answered by HR.
- E. The question was changed to a text question.

Answer: B,C

NEW QUESTION # 22

How many reason groups can be selected for a state within a phase?

- A. 0
- B. Up to 5
- C. Up to 10
- **D. There is no limit**

Answer: D

NEW QUESTION # 23

Which statement Is true regarding the maximum number of seats in interview slots ?

- A. always set to 1.
- B. never editable.
- **C. editable after interview slots have already been assigned.**
- D. only editable upon creation.

Answer: C

NEW QUESTION # 24

How can additional job application filters be enabled for the user?

- A. Clicking on the gear icon in the filter panel allows you to make additional filters available.
- B. Page personalization has to be used.
- C. Only the filters visible In the list are supported.
- **D. Admins have to enable filters via an FSM task.**

Answer: D

NEW QUESTION # 25

An administrator wants to create a new section within a block on a job application flow. Which work area and task must be used to accomplish this?

- A. Experience Lookups
- B. Recruiting and Candidate Experience Management > Recruiting and Candidate
- **C. Candidate Job Applications > Candidate Selection Process Configuration**
- D. Profiles > Profile Types > Person

Answer: C

Explanation:

The work area and task areCandidate Job Applications > Candidate Selection Process Configuration.

Step-by-Step Solution:

* Navigate to Candidate Job Applications work area.

- * Open Candidate Selection Process Configuration task.
- * Edit the job application flow and add a new section within a block.
- * Save and test the updated flow.

Job application flows are customized in the Candidate Selection Process Configuration task, allowing administrators to modify sections and blocks for candidate data collection. Reference: Oracle Recruiting Cloud Configuration Guide, Job Application Flow section.

NEW QUESTION # 26

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