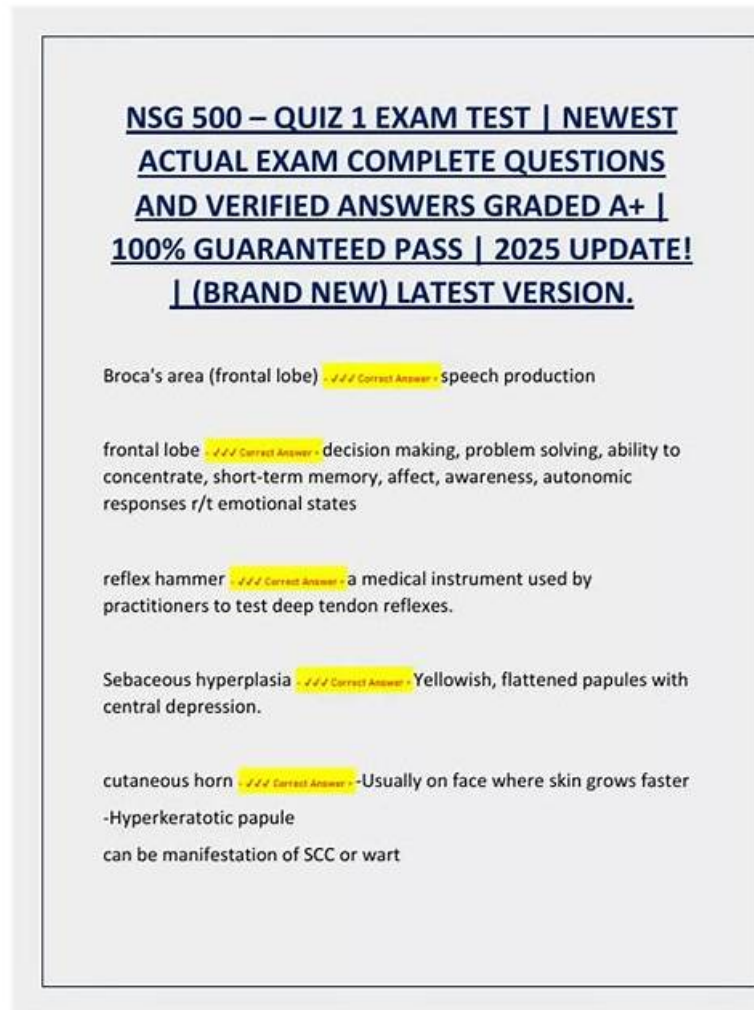


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APA Certified Payroll Professional Sample Questions (Q13-Q18):

NEW QUESTION # 13

What does it mean if, at the end of an accounting period, a company has a debit balance in a liability account?

- A. The company has withheld too much from the employee
- **B. The company has paid to a third party more than was withheld from the employee**
- C. The company has not yet paid the third party
- D. The company has under-deposited taxes withheld from employee wages

Answer: B

NEW QUESTION # 14

Which of the following is one of the purposes of a job description?

- **A. Describes the experience, skills, knowledge, abilities, education, and training needed to perform the job.**
- B. Provides security access and passwords to be assigned to the incumbent
- C. Specifies frequency of interdepartmental meetings
- D. Reinforces delineation between statutory employees and independent coworkers

Answer: A

NEW QUESTION # 15

One of the employees of the Great Company called to report to the payroll department that his payroll check was incorrect. Which of the following is the most appropriate response or action for the payroll department representative who spoke to the caller?

- A. Record the caller's name and telephone number and promise to call him back as soon as time permits
- **B. Record the caller's name, employee number and telephone number, his analysis of the payroll check, including the reasons he believes his paycheck is incorrect, and provide a time and date for returning his call with a response to his inquiry.**
- C. Explain that due to the intense schedule under which payroll operates, someone will look into the problem before the next regular payday and make an adjustment at that time if one is warranted.
- D. Acknowledge immediately that a mistake is likely and assure the caller an adjustment will be processed the same day

Answer: B

NEW QUESTION # 16

How may federal income tax be withheld from separation pay and accrued vacation wages totaling \$20,000 that are paid at the time of termination and identified separately on the employees' pay stub, if the employee has been paid \$25,000 so far this year and had income tax withheld from her most recent wage payment?

- **A. at the optional flat rate or using the aggregate method**
- B. at the optional flat rate for all payouts at termination only
- C. using the aggregated method only
- D. using the prior 12 months' tax rate

Answer: A

NEW QUESTION # 17

An advantage of client/server technology for payroll is:

- **A. Programs and database need not be stored on the mainframe**
- B. Fewer programmers are required to maintain the payroll
- C. Time required to balance a payroll is reduced.

- D. Maintenance fees from the vendor are eliminated

Answer: A

NEW QUESTION # 18

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