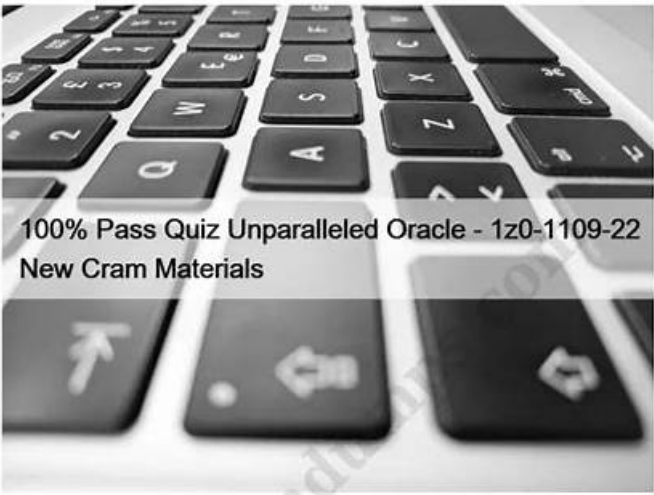


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Oracle Benefits Cloud 2023 Implementation Professional Sample Questions (Q83-Q88):

NEW QUESTION # 83

Which three are correct methods by which enrollment results can be created and made available for viewing?

- A. when an electable choice is saved as a part of self-service enrollment
- B. after the Close Enrollment process has completed
- C. when a default enrollment is processed
- D. after the Evaluate Life Events batch process is completed successfully
- E. when Enrollment Authorizations are accepted by the participant as a part of self-service enrollment

Answer: A,D,E

NEW QUESTION # 84

XX Global Health Plan has multiple options attached.

* Option 1: XX Annual Health Insurance

* Option 2: Monthly Health Insurance

The plan cycle starts every year from April 1 to March 31. An employee opted for this plan on July 1, 2015 and his employment service was terminated on Oct 25, 2015- Business wants to trigger a Termination life event on the 12th of the termination month for the employee, irrespective of the actual termination date, for payroll reasons.

Which is the correct configuration for the Life event - Termination?

- A. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Formula" as the enrollment period start date, attaching a customized Enrollment period start date type formula.
- B. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Formula" as the enrollment period start date, attaching a customized Enrollment Opportunity type formula.
- C. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan, with "As of event date" as the enrollment period start date.
- D. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Number of Days from the event" as the enrollment period start date and the number field as 15.
- E. Configure Termination as a Life event under the Enrollment tab of XX Global Health Plan with "Mid of the month" as the enrollment period start date.

Answer: A

NEW QUESTION # 85

Which benefit object must be created prior to creating an option?

- A. Rate
- B. Plan
- C. Coverage
- D. Plan Type

Answer: B

Explanation:

<https://docs.oracle.com/en/cloud/saas/global-human-resources/r13-update17d/facmb/program-and-plan-creation.html#FACMB307292>

NEW QUESTION # 86

This is the configuration of a collapsing life event rule:

Life event = Marriage & Dependent

Operator = AND

Resulting Event Name = Dependent

Life Event Occurred Date = Earliest Life Event Occurred Date

Proximity Days = 0

You run the collapsing rule in the scenario:

1. Marriage event occurs on August 1, 2015.
2. Dependent event occurs on August 1, 2015.

What is the result?

- A. The collapsing rule voids the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.
- B. The collapsing rule runs the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.
- C. The collapsing rule voids the Marriage event, evaluates the Dependent event, and assigns its occurred date to August 1, 2015.
- D. The collapsing rule runs the Dependent event, evaluates the Marriage event, and assigns its occurred date to August 1, 2015.

Answer: A

NEW QUESTION # 87

A benefits administrator goes to the Enrollment task and finds the following under, the life event summary:

1. Address Change life event status: Detected
2. New Hire life event: Manual

What does this status signify?

- A. A New Hire life event was manually selected. An Address Change event was triggered for the person and participation evaluation processing was evaluated.
- B. A New Hire life event was manually selected. An Address Change event was triggered for the person, and participation evaluation processing has not yet evaluated it.
- C. A New Hire life event was manually selected, or the Configure the Timeliness Evaluation setting of a particular life event set the An Address Change event was triggered for the person and participation evaluate processing has not yet evaluated it.
- D. A New Hire life event was manually selected. An Address Change event is yet to be triggered and processed for, the employee.

Answer: C

NEW QUESTION # 88

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