

100% Pass Quiz Pass-Sure C-THR94-2505 - Books SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management PDF



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SAP C-THR94-2505 Exam Syllabus Topics:

Topic	Details
Topic 1	<ul style="list-style-type: none">Time Valuation and Compensation: This part measures the knowledge of a Compensation Analyst in how time valuation works within SAP SuccessFactors, including calculating payable time and integrating compensation rules with time tracking.
Topic 2	<ul style="list-style-type: none">Absence Requests in Time Off: This part focuses on a Configuration Specialist's abilities to handle absence requests within the Time Off module, including processing and managing various absence types submitted by employees.
Topic 3	<ul style="list-style-type: none">Leave of Absence (LOA) and Time Off Reporting: This section of the exam is designed for an HR Reporting Analyst and covers managing leaves of absence, how LOA is handled in the system, and generating time off-related reports for decision-making.
Topic 4	<ul style="list-style-type: none">Configuring and Setting up Time Sheet: This section evaluates a System Administrator's skills in configuring and setting up timesheet functionalities, including defining timesheet templates, rules, and workflows to track employee time.

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SAP Certified Associate - Implementation Consultant - SAP SuccessFactors Time Management Sample Questions (Q12-Q17):

NEW QUESTION # 12

What Time Management components are available in SAP SuccessFactors Employee Central? Note: There are 2 correct answers to this question.

- A. Kronos
- B. Time Off
- C. Time Tracking
- D. Time Sheet

Answer: C,D

NEW QUESTION # 13

Which process requires both absence and attendance management?

- A. Time Off in Lieu generation
- B. Allowance recording
- C. Accrual creation
- D. Shift Premium calculation

Answer: B

NEW QUESTION # 14

Which generic object do you use to import leave requests?

- A. Employee Time
- B. External Time Data
- C. External Time Record
- D. Employee Time Sheet

Answer: A

NEW QUESTION # 15

Under which object can you define whether a Time Type is a favorite Time Type?

- A. Time Profile
- B. Available Time Type
- C. Time Type
- D. Available Allowance type

Answer: C

NEW QUESTION # 16

You want to migrate Time Account balances via import. The following is an extract from your import file:



What is wrong with the file?

- A. You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
- B. You should NOT import multiple postings to the same Time Account.
- C. You should NOT import multiple postings on the same Posting Date.
- D. You should NOT use Employee Time as Posting Type in the import of Time Account balances.

Answer: D

NEW QUESTION # 17

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